

FORD MOTOR CO  
Form 4  
March 14, 2005

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
LAYMON JOE W

(Last) (First) (Middle)

FORD MOTOR COMPANY, ONE  
AMERICAN ROAD

(Street)

DEARBORN, MI 48126

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
FORD MOTOR CO [F]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/11/2005

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
Group Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4) |        |        |                 |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|--------|--------|-----------------|
|                                 |                                      |  | Code                           | V   | Amount or Price   |  |   |        |        |                 |
| Common Stock, \$0.01 par value  | 03/11/2005                           |  | A <sup>(1)</sup>               |   | 10,000  | A  | Ⓛ   | 37,088 | D      |                 |
| Common Stock, \$0.01 par value  | 03/11/2005                           |  | F <sup>(2)</sup>               |   | 4,036   | D  | \$  | 12.49  | 33,052 | D               |
| Common Stock, \$0.01 par value  |                                      |  |                                |   |   |  |   | 212    | I      | By Company Plan |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title Amount or Number of Share                               |
| BEP Ford Stock Fund Units                  | (3)  |                                      |  |                                |   | (3) (3)  | Common Stock, \$0.01 par value (3)                            |
| Employee Stock Option (Right to Buy)       | \$ 12.49   | 03/11/2005                           |  | A <sup>(4)</sup>               | 55,000  | (4) 03/10/2015   | Common Stock, \$0.01 par value 55,000                         |
| Employee Stock Option (Right to Buy)       | \$ 30.19   |                                      |  |                                |   | (5) 03/08/2011   | Common Stock, \$0.01 par value (5)                            |
| Employee Stock Option (Right to Buy)       | \$ 13.26   |                                      |  |                                |   | (6) 03/11/2014   | Common Stock, \$0.01 par value (6)                            |
| Employee Stock Option (Right to Buy)       | \$ 16.91   |                                      |  |                                |   | (7) 03/14/2012   | Common Stock, \$0.01 par value (7)                            |
| Employee Stock Option (Right to Buy)       | \$ 7.55  |                                      |  |                                |   | (8) 03/18/2013   | Common Stock, \$0.01 par value (8)                            |



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The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.

- (7) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/15/2002), 66% after two years, and in full after three years.
- (8) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/19/2003), 66% after two years, and in full after three years.
- (9) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (3/29/2000), 66% after two years, and in full after three years.
- (10) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/6/2002), 66% after two years, and in full after three years.
- (11) These Ford Stock Equivalents were acquired under the Company's 1998 Long-Term Incentive Plan without payment by me. These Ford Stock Equivalents will be converted and distributed to me, without payment, in shares of Common Stock on March 12, 2006.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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