

COSTER PETER
Form 4
March 24, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By
Romeo and Dye's
Section 16 Filer
www.section16.net

| 1. Name and Address of Reporting Person* COSTER, PETER (Last) (First) (Middle) 1166 AVENUE OF THE AMERICAS (Street) NEW YORK, NY 10036-2774 | | | 2. Issuer Name and Ticker or Trading Symbol MARSH & McLENNAN COMPANIES, INC. | | | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director — 10% Owner <input checked="" type="checkbox"/> Officer (give title below) — Other (specify below) PRESIDENT, MERCER INC. | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------------------------------------------------------------------|---|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
| | | | 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary) | | | 4. Statement for Month/Day/Year 03-20-2003 | | | | |
| | | | | | | 5. If Amendment, Date of Original (Month/Day/Year) | | | | |
| | | | | | | 7. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person | | | | |
| (City) (State) (Zip) | | | Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | |
| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| COMMON | 03-20-2003 | | A | | 15,500 ⁽¹⁾ | A | | 217,714 ⁽²⁾ | D | |
| COMMON | | | | | | | | 358.6152 ⁽³⁾ | I | STOCK INVESTMENT PLAN (401K) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security | 2. Conversion or Exercise Price of | 3. Transaction Date (Month/ | 3A. Deemed Execution Date, | 4. Transaction Code | 5. Number of Derivative Securities | 6. Date Exercisable and Expiration Date (Month/Day/ | 7. Title and Amount of Underlying Securities (Instr. 3 & 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially | 10. Ownership Form |
|---------------------------------|------------------------------------|-----------------------------|----------------------------|---------------------|------------------------------------|-----------------------------------------------------|-------------------------------------------------------------|--------------------------------------------|-------------------------------------------------|--------------------|
|---------------------------------|------------------------------------|-----------------------------|----------------------------|---------------------|------------------------------------|-----------------------------------------------------|-------------------------------------------------------------|--------------------------------------------|-------------------------------------------------|--------------------|

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| (Instr. 3) | Derivative Security | Day/Year | if any (Month/Day/Year) | (Instr. 8) | Acquired (A) or Disposed of (D) | | Year | | Title | Amount or Number of Shares | Owned Following Reported Transaction(s) (Instr. 4) | of Derivative Security: Direct (D) or Indirect (I) (Instr. 4) |
|-----------------------|---------------------|------------|-------------------------|------------|---------------------------------|--|-------------------|------------------|--------|----------------------------|----------------------------------------------------|---------------------------------------------------------------|
| | | | | | (Instr. 3, 4 & 5) | | Date Exer-cisable | Expira-tion Date | | | | |
| EMPLOYEE STOCK OPTION | 42.99 | 03-20-2003 | | A | 50,000 | | 03-20-04 | 03-20-13 | COMMON | 50,000 | | D |
| EMPLOYEE STOCK OPTION | 42.99 | 03-20-2003 | | A | 50,000 | | 03-20-05 | 03-20-13 | COMMON | 50,000 | | D |
| EMPLOYEE STOCK OPTION | 42.99 | 03-20-2003 | | A | 50,000 | | 03-20-06 | 03-20-13 | COMMON | 50,000 | | D |
| EMPLOYEE STOCK OPTION | 42.99 | 03-20-2003 | | A | 50,000 | | 03-20-07 | 03-20-13 | COMMON | 50,000 | 1,100,000 | D |
| SISP RS UNITS | | | | | | | | | | | 28,291.069 ⁽⁴⁾ | D |

Explanation of Responses:

(1) Represents a Restricted Stock Award.

(2) Includes 171,700 shares of Restricted Stock.

(3) Reflects additional shares acquired by the Stock Investment Plan Trustee at prevailing market prices and information reported herein is based on a Plan Statement as of December 31, 2002.

(4) Reflects additional shares acquired by the Stock Investment Supplemental Plan (SISP) Custodian at prevailing market prices and information reported herein is based on a Plan Statement as of December 31, 2002.

By: /s/ **WILLIAM J. WHITE**
Attorney-in-fact

03-24-2003
Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space is insufficient, See Instruction 6 for procedure.

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