





## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (3) Reflects year-end company-match share credits under a non-qualified deferred compensation plan; share credits are payable in cash only, at such time as has been elected by the reporting person.
- (10) Option becomes exercisable in three annual installments, commencing 1/5/2006.
- (2) Consists of Restricted Stock and/or Units, awarded pursuant to issuer's 1997 Incentive Compensation Plan. Restrictions lapse on various dates between 2/15/2008 and 4/2/2012.
- (11) Option became exercisable in three annual installments, commencing 3/10/2001.
- (8) Option became exercisable in three annual installments, commencing 3/12/2001.
- (9) Option became exercisable in three annual installments, commencing 1/3/2002.
- (12) Option becomes exercisable in three annual installments, commencing 4/3/2007.
- (14) Option becomes exercisable in three annual installments, commencing 4/2/2008.
- (7) Option became exercisable in three annual installments, commencing 2/27/2001.
- (13) Option became exercisable in three annual installments, commencing 3/7/2003.
- (1) Includes shares acquired pursuant to issuer's Employee Stock Purchase Plan.
- (4) Option became exercisable in three annual installments, commencing 1/9/2005.
- (6) Option became exercisable in three annual installments, commencing 1/8/2005.
- (5) Option became exercisable in three annual installments, commencing 1/2/2004.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.