

PHILLIPS VAN HEUSEN CORP /DE/  
Form 11-K  
June 28, 2001

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

---

FORM 11-K

ANNUAL REPORT  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

(Mark One):

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED, EFFECTIVE OCTOBER 7, 1996].

For the fiscal year ended December 31, 2000

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED].

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-724

A. Full title of the plan and the address of the plan, if different from that of the issuer named below: PVH Associates Investment Plan For Residents Of The Commonwealth Of Puerto Rico

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office: Phillips-Van Heusen Corporation, 200 Madison Avenue, New York, New York 10016

**SIGNATURES**

The Plan.

Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrative Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILLIPS-VAN HEUSEN CORPORATION  
ASSOCIATES INVESTMENT PLAN FOR  
RESIDENTS OF THE COMMONWEALTH OF  
PUERTO RICO

Date: June 27, 2001

By /s/ Pamela N. Hootkin  
Pamela N. Hootkin, Member of

Administrative Committee  
Phillips-Van Heusen Corporation

Associates Investment Plan for  
Residents of the Commonwealth of Puerto Rico

## Financial Statements

Years ended December 31, 2000 and 1999

## Contents

Report of Independent Auditors	F-2
Statements of Net Assets Available for Plan Benefits	F-3
Statements of Changes in Net Assets Available for Plan Benefits	F-4
Notes to Financial Statements	F-5

The Plan's investment assets are held in a Master Trust for which a separate report is filed with the Department of Labor. Accordingly, supplemental schedules of Asset Held for Investment Purpose and Reportable Transactions of the Master Trust have not been presented.

F-1

[Letterhead of Ernst & Young LLP]

Report of Independent Auditors

Administrative Committee of the Plan

Phillips-Van Heusen Corporation

Associates Investment Plan for  
Residents of the Commonwealth of Puerto Rico

We have audited the accompanying statements of net assets available for plan benefits of the Phillips-Van Heusen Corporation Associates Investment Plan for Residents of the Commonwealth of Puerto Rico as of December 31, 2000 and 1999, and the related statements of changes in net assets available for plan benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2000 and 1999, and the changes in its net assets available for plan benefits for the years then ended, in conformity with accounting principles generally accepted in the United States.

/s/ Ernst & Young LLP

June 18, 2001

F-2

Phillips-Van Heusen Corporation

Associates Investment Plan for

Edgar Filing: PHILLIPS VAN HEUSEN CORP /DE/ - Form 11-K

Residents of the Commonwealth of Puerto Rico

Statements of Net Assets Available for Plan Benefits

	December 31	
	2000	1999
Assets		
Investments, at fair value ( <i>Notes A and E</i> ):		
Shares of registered investment companies:		
Equity Fund	\$ 40,456	\$ 62,691
Bond Fund	8,629	13,634
Balanced Fund	44,146	58,181
International Fund	3,977	5,387
S&P 500 Index Fund	1,634	4,861
Small Cap Fund	739	256
Common Stock-Employer Company Fund	34,463	45,112
Common Trust Fund *	8,562	21,022
Participant loans receivable	2,384	3,371
Net assets available for plan benefits	\$144,990	\$214,515

\* Consists of the Money Market Fund (Chase Manhattan Bank Domestic Liquidity Fund).

See notes to financial statements.

F-3

Phillips-Van Heusen Corporation

Associates Investment Plan for

Residents of the Commonwealth of Puerto Rico

Statements of Changes in Net Assets Available for Plan Benefits

	Year ended December 31	
	2000	1999
Additions		
Contributions:		
Employer Company, net of forfeitures	\$L55	\$J6,547
Employees	1,055	67,055
	1,510	93,602
Interest and investment income	7,460	27,376
Total additions	8,970	120,978
Deductions		
	83,638	546,144

Payments to participants		
Administrative expenses	144	-
Total deductions	83,782	546,144
Net realized and unrealized appreciation of investments	5,287	27,918
Net decrease	(69,525)	(397,248)
Net assets available for plan benefits at beginning of year	214,515	611,763
Net assets available for plan benefits at end of year	\$144,990	\$114,515

See notes to financial statements.

F-4

Phillips-Van Heusen Corporation  
Associates Investment Plan for  
Residents of the Commonwealth of Puerto Rico  
Notes to Financial Statements  
December 31, 2000

A. Description of the Plan

The following description of the Phillips-Van Heusen Corporation ("the Company") Associates Investment Plan for Salaried Associates (the "Plan") provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

## General

The Plan is a defined contribution plan covering salaried clerical and hourly production associates of Phillips-Van Heusen Corporation (the "Company") who are residents of the Commonwealth of Puerto Rico, have at least one year of service (1,000 hours in a year) and are age 21 or older. The Plan is subject to the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974 ("ERISA").

## Contributions

Each year, participants may contribute up to 10% of pretax annual compensation, as defined by the Plan. Through March 31, 1999, the Company contributed 50% of the first 6% of base compensation that a participant contributed to the Plan. Effective April 1, 1999, the Company matched 100% of the first 2% of base compensation that a participant contributed to the Plan plus 25% of the next 4% of base compensation contributed by the participant.

## Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan earnings. Forfeited balances of terminated participants' nonvested accounts are used to reduce future Company contributions. Through March 31, 1999, 100% of the Company contributions were automatically invested in the common stock of the Company. Effective April 1, 1999, the Company contributions were invested in any fund offered by the Plan as elected by the participant. However, existing balances as of March 31, 1999 must remain in the Employer Company Fund until participants are age 55 or older, at which time they may choose to transfer their investment.

F-5

Phillips-Van Heusen Corporation

Associates Investment Plan for

Residents of the Commonwealth of Puerto Rico

Notes to Financial Statements (continued)

## A. Description of the Plan (continued)

### Vesting

Through March 31, 1999, amounts attributable to Company contributions become vested on the participant's 65th birthday or if the participant's employment by the Company terminates by reason of the participant's death or permanent disability or the participant has completed five years of service with the Company. Effective April 1, 1999, the Company's contribution becomes 25% vested after two years from the participant's date of hire and vests 25% more each year, reaching 100% after five years of service.

### Investment Options

Upon enrollment in the Plan, a participant may direct employee contributions into any of six investment options. A participant may contribute a maximum of 25% of employee contributions into the Phillips-Van Heusen Corporation Common Stock Fund.

#### Participant Loans Receivable

Participants may borrow from the Plan, with certain restrictions, using their vested account balance as collateral. The minimum loan amount is \$1,000 and the maximum loan amount is the lesser of (i) \$50,000 reduced by the participant's highest outstanding loan balance during the previous 12 months, or (ii) 50% of the vested value of the participant's account. Interest is fixed for the term of the loan at the prime rate as of first business day of the month of application as published in The Wall Street Journal, plus 1%. Loan repayments are made through payroll deductions which may be specified for a term of 1 to 5 years or up to 15 years for the purchase of a primary residence.

#### Forfeitures

Contributions made on behalf of non-vested employees who have terminated are retained by the Plan and are used to reduce the Company's future matching contributions. At December 31, 1999, approximately \$65,000 was held by the Plan as forfeitures of non-vested terminated employees.

F-6

Phillips-Van Heusen Corporation

Associates Investment Plan for

Residents of the Commonwealth of Puerto Rico

Notes to Financial Statements (continued)

#### A. Description of the Plan (continued)

##### Payment of Benefits

Participants entitled to final distributions generally will receive payment in the form of a lump-sum amount equal to the value of their vested account.

##### Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### B. Significant Accounting Policies

The accounting records of the Plan are maintained on the accrual basis.

Substantially all administrative expenses are paid by the Company.

In accordance with the Rules and Regulations of the Department of Labor, investments are included in the accompanying financial statements at market value as determined by quoted market prices or at fair value as determined by the trustee. Purchases and sales of securities are reflected on a trade date basis.

All assets of the Plan are held by the trustee in the Company's Associates Investment Plan Master Trust (the "AIP Master Trust") and are segregated from the assets of the Company. The Plan shares in AIP Master Trust interest and investment income based upon its participants' shares of AIP Master Trust net assets available for plan benefits.

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

F-7

Phillips-Van Heusen Corporation

Associates Investment Plan for

Residents of the Commonwealth of Puerto Rico

Notes to Financial Statements (continued)

#### C. Transactions with Parties-in-Interest

During the years ended December 31, 2000 and 1999, the AIP Master Trust purchased 218,613 and 134,121 shares, respectively, of the Company's common stock and received \$201,414 and \$206,205, respectively, from the Company as payment of dividends on its common stock. The AIP Master Trust also sold 308,224 and 42,849 shares of the Company's common stock during the years ended December 31, 2000 and 1999, respectively.

F-8

Phillips-Van Heusen Corporation

## Associates Investment Plan for

Residents of the Commonwealth of Puerto Rico

Notes to Financial Statements (continued)

## D. Changes in the AIP Master Trust Net Assets Held by Fund

Changes in the AIP Master Trust net assets held by fund during the year ended December 31, 2000 were as follows:

	Phillips-Van Heusen Corporation Common Stock Fund	Money Market Fund	Bond Fund	Balanced Fund	Equity Fund	Current International Fund	Small Cap Fund	S&P 500 Index Fund	Loan Fund	Tot
Net assets at beginning of year	\$11,470,437	\$ 7,318,089	\$2,181,663	\$11,050,161	\$23,614,787	\$4,494,773	\$ 590,045	\$2,404,387	\$1,012,658	\$64,133
Interest and investment income	241,462	436,127	140,182	824,130	2,041,452	239	48	38,431	7,982	3,730,0
Contributions received:										
Employer Company, net of forfeitures	1,001,222	68,837	42,130	141,679	368,032	87,919	134,025	429,225	-	2,273,0
Employees	235,295	405,572	247,585	872,219	1,882,725	475,499	302,956	852,413	-	5,274,2
Net realized and unrealized	6,171,260	-	61,565	(111,799)	(2,467,571)	(618,802)	28,415	(419,459)	-	2,643,6

appreciation (depreciation)										
Loans to participants, net of repayments	105,167	777	3,385	20,900	9,863	7,515	7,051	(19,082)	153,322	288,899
Payments to participants	(1,433,444)	(1,109,293)	(214,644)	(1,383,482)	(2,695,150)	(725,111)	(105,076)	(281,836)	(17,482)	(7,965,111)
Administrative expenses	(81)	(9,857)	(29)	(1)	(12)	(58,112)	(14,543)	-	-	(82,635)
Transfers (to) from other accounts	(382,389)	(178,702)	(195,518)	(1,358,771)	(1,076,918)	647,330	1,421,311	1,124,339	(682)	-
Net assets at end of year	\$17,408,929	\$ 6,931,550	\$2,266,319	\$10,055,036	\$21,677,208	\$4,311,250	\$2,364,232	\$4,128,418	\$1,155,798	\$70,290,111
Plan's beneficial interest at end of year	\$ 34,463	\$ 8,562	\$ 8,629	\$ 44,146	\$ 40,456	\$ 3,977	\$ 739	\$ 1,634	\$ 2,384	\$ 144,911

Note: Certain funds above include investments in the Chase Manhattan Bank Domestic Liquidity Fund.

F-9

Phillips-Van Heusen Corporation

Associates Investment Plan for

Residents of the Commonwealth of Puerto Rico

## Notes to Financial Statements (continued)

## D. Changes in the AIP Master Trust Net Assets Held by Fund (continued)

Changes in the AIP Master Trust net assets held by fund during the year ended December 31, 1999 were as follows:

	Phillips-Van Heusen Corp. Common Stock Fund	Money Market Fund	Bond Fund	Balanced Fund	Equity Fund	Prior International Fund	Current International Fund	Small Cap Fund	S&P Ind Fu
Net assets at beginning of year	\$ 9,414,931	\$11,971,150	\$2,267,092	\$11,531,743	\$21,524,027	\$ 3,102,987	\$ -	\$ -	\$ -
Interest and investment income	214,127	430,750	138,478	910,728	1,560,485	23	558	66	20,45
Contributions received:									
Employer Company, net of forfeitures	1,390,132	35,878	29,878	103,013	284,658	927	30,241	48,537	270,6
Employees	263,002	475,927	320,138	1,149,344	2,306,608	154,523	293,215	114,911	464,0
Net realized and unrealized appreciation (depreciation)	1,608,452	-	(116,831)	(586,889)	658,027	199,933	1,352,997	105,301	225,6
Loans to participants, net of repayments	12,301	(26,125)	(6,087)	(21,836)	(41,100)	11,412	(30,680)	(4,344)	(14,45

Edgar Filing: PHILLIPS VAN HEUSEN CORP /DE/ - Form 11-K

Payments to participants	(1,150,380)	(5,085,127)	(369,106)	(1,370,777)	(2,690,712)	(58,662)	(269,592)	(668)	(21,977)
Administrative expenses	(5,048)	(2,017)	(4)	(10)	(15)	(1)	(1)	(2)	(3)
Transfers (to) from other accounts	(277,080)	(482,347)	(81,895)	(665,155)	12,809	64,882	(357,989)	326,244	1,460,000
Transfer (to) from International Fund	-	-	-	-	-	(3,476,024)	3,476,024	-	-
Net assets at end of year	\$11,470,437	\$ 7,318,089	\$2,181,663	\$11,050,161	\$23,614,787	\$ -	\$4,494,773	\$590,045	\$2,400,000
Plan's beneficial interest at end of year	\$ 45,112	\$ 21,022	\$ 13,634	\$ 58,181	\$ 62,691	\$ -	\$ 5,387	\$ 256	\$ 4,860

Note: Certain funds above include investments in the Chase Manhattan Bank Domestic Liquidity Fund.

F-10

Phillips-Van Heusen Corporation

Associates Investment Plan for

Residents of the Commonwealth of Puerto Rico

Notes to Financial Statements (continued)

## E. Non Participant-Directed Investments

Information about the net assets and the significant components of the change in net assets relating to the non-participant directed investments is as follows:

	December 31	
	2000	1999
Net assets:		
Common stock	\$34,463	\$45,112
		Year ended December 31, 2000
Changes in net assets:		
Contributions		\$ (2,217)
Earnings and net realized and unrealized appreciation in fair value		(11,499)
Distributions to participants		2,571
Transfers to participant directed investments		(189)
Loans to participants net of repayments		685
Administrative expenses		-
		\$(10,649)

## F. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated April 27, 1995, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Once qualified, the plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

F-11

EXHIBIT INDEX

Exhibit No.

I Consent of Independent Auditors