

FEDERAL AGRICULTURAL MORTGAGE CORP  
Form 8-K  
January 21, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 19, 2016

FEDERAL AGRICULTURAL MORTGAGE CORPORATION  
(Exact name of registrant as specified in its charter)

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|--|--|---|
| Federally chartered instrumentality<br>of the United States<br>(State or Other Jurisdiction<br>of Incorporation) | 001-14951<br>(Commission<br>File Number) | 52-1578738<br>(IRS Employer Identification No.) |
|--|--|---|

|   |                     |
|---|---------------------|
| 1999 K Street, N.W., 4th Floor, Washington D.C.<br>(Address of Principal Executive Offices) | 20006<br>(Zip Code) |
|---|---------------------|

Registrant's telephone number, including area code (202) 872-7700

No change  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers

On January 19, 2016, the Compensation Committee (the “Committee”) of the Board of Directors of the Federal Agricultural Mortgage Corporation (“Farmer Mac”) approved the following changes in base salaries of the four executive officers named below, to be effective retroactively to January 1, 2016:

• Timothy L. Buzby, President and Chief Executive Officer: increase from \$675,000 per year to \$700,000 per year.

• R. Dale Lynch, Executive Vice President – Chief Financial Officer and Treasurer: increase from \$425,000 per year to \$437,750 per year.

• J. Curtis Covington, Senior Vice President – Agricultural Finance: increase from \$310,000 per year to \$319,300 per year.

• Stephen P. Mullery, Senior Vice President – General Counsel: increase from \$352,863 per year to \$363,449 per year.

These increases to base salary reflect the Committee’s determination to grant an annual merit increase of approximately 3.7% in base salary for Mr. Buzby and an annual merit increase of 3.0% in base salary for each of the other three executive officers.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FEDERAL AGRICULTURAL MORTGAGE CORPORATION

By: /s/ Stephen P. Mullery

Name: Stephen P. Mullery

Title: Senior Vice President – General Counsel

Dated: January 21, 2016