GREEN DARRYL
Form 4
July 28, 2017
FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

OMB APPROVAL
OMB Number:
Expires: January 31,
Estimated average burden hours per response...
(Print or Type Responses)
\(\left.$$
\begin{array}{ll}\begin{array}{l}\text { 1. Name and Address of Reporting Person * }\end{array} \\
\text { GREEN DARRYL } & \begin{array}{l}\text { 2. Issuer Name and Ticker or Trading } \\
\text { Symbol } \\
\text { ManpowerGroup Inc. [MAN] }\end{array} \\
\text { (Last) (First) } & \text { (Middle) }\end{array}
$$ \begin{array}{l}3. Date of Earliest Transaction <br>

(Month/Day/Year)\end{array}\right\}\)| MANPOWERGROUP INC., 100 | 07/26/2017 |
| :--- | :--- |
| MANPOWER PLACE | 4. If Amendment, Date Original |
| (Street) | Filed(Month/Day/Year) |

MILWAUKEE, WI 53212
5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)


COO \& President
6. Individual or Joint/Group Filing(Check Applicable Line)
_X_Form filed by One Reporting Person __ Form filed by More than One Reporting Person

| (City) | (State) | (Zip) Tab | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. <br> Transac <br> Code <br> (Instr. <br> Code | 4. Securiti mor Disposed (Instr. 3, 4 <br> Amount | es Ac of and 5 <br> (A) or (D) | quired (A) <br> D) <br> Price | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. <br> Ownership <br> Form: <br> Direct (D) <br> or Indirect <br> (I) <br> (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Common Stock | 07/26/2017 |  | M | 6,221 | A | \$ 52.55 | 36,454 | D |  |
| Common Stock | 07/26/2017 |  | M | 11,760 | A | \$ 76.13 | 48,214 | D |  |
| Common <br> Stock | 07/26/2017 |  | M | 16,159 | A | \$ 76.97 | 64,373 | D |  |
| Common Stock | 07/26/2017 |  | M | 8,892 | A | \$ 75.07 | 73,265 | D |  |
| Common <br> Stock | 07/26/2017 |  | M | 2,968 | A | \$ 82.24 | 76,233 | D |  |


| Common <br> Stock | 07/26/2017 | S | 45,226 | D | $\begin{aligned} & \$ \\ & 105.42 \\ & \underline{(1)} \end{aligned}$ | 31,007 | D |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common Stock | 07/26/2017 | S | 25,261 | D | $\begin{aligned} & \$ \\ & 106.22 \\ & \text { (2) } \end{aligned}$ | 5,746 | D |
| Common <br> Stock | 07/26/2017 | S | 5,513 | D | $\begin{aligned} & \$ \\ & 107.41 \end{aligned}$ | 233 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.


Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative | $2 .$ <br> Conversion | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if | 4. Transactio | 5. Number of nDerivative | 6. Date Exercisable and Expiration Date | 7. Title and Amount of Underlying Securities |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Security | or Exercise |  | any | Code | Securities | (Month/Day/Year) | (Instr. 3 and 4) |
| (Instr. 3) | Price of |  | (Month/Day/Year) | (Instr. 8) | Acquired (A) |  |  |
|  | Derivative |  |  |  | or Disposed of |  |  |
|  | Security |  |  |  | (D) |  |  |
|  |  |  |  |  | (Instr. 3, 4, and 5) |  |  |

Amount

| Date | Expiration |  | Title |
| :--- | :--- | :--- | :--- |
| Exercisable | Date | or |  |
| Number |  |  |  |

Stock

| Option <br> (Right to | \$ 52.55 | 07/26/2017 | M | 6,221 | (4) | 02/13/2023 | Common Stock | 6,221 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Buy) |  |  |  |  |  |  |  |  |

Stock

| Option <br> (Right to <br> Buy) | $\$ 76.13$ | $07 / 26 / 2017$ | M | 11,760 | (5) | $02 / 11 / 2024$ | Common <br> Stock | 11,760 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Stock |  |  |  |  |  |  |  |  |  |
| Option <br> Right to <br> Buy) | $\$ 76.97$ | $07 / 26 / 2017$ |  |  | M | 16,159 | (6) | $02 / 10 / 2025$ | Common <br> Stock |
| 16,159 |  |  |  |  |  |  |  |  |  |

Stock

| Option <br> Right to <br> Buy) | $\$ 75.07$ | $07 / 26 / 2017$ | M | 8,892 | (7) | $02 / 16 / 2026$ | Common <br> Stock | 8,892 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | $\$ 82.24$ | $07 / 26 / 2017$ | M | 2,968 | (8) | $05 / 01 / 2024$ |  | 2,968 |


| Stock |  |  |  |  |  |  | Common |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Option |  |  |  |  |  |  | Stock |  |
| (Right to |  |  |  |  |  |  |  |  |
| Buy) |  |  |  |  |  |  |  |  |
| Restricted <br> Stock <br> Units | $\begin{gathered} \$ 108.27 \\ \underline{(9)} \end{gathered}$ | 07/26/2017 | F (10) | 425 | $\underline{(10)}$ | (10) | Common Stock | 425 |
| Restricted <br> Stock <br> Units | $\begin{gathered} \$ 108.27 \\ \underline{(9)} \end{gathered}$ | 07/26/2017 | F (10) | 422 | (10) | (10) | Common Stock | 422 |
| Restricted <br> Stock <br> Units | $\begin{gathered} \$ 108.27 \\ \underline{(9)} \end{gathered}$ | 07/26/2017 | F (10) | 349 | $\underline{(10)}$ | (10) | Common Stock | 349 |

## Reporting Owners

Reporting Owner Name / Address

## Relationships

Reporting Owner Name / Address<br>Director 10\% Owner Officer<br>Other

GREEN DARRYL<br>MANPOWERGROUP INC.<br>100 MANPOWER PLACE<br>MILWAUKEE, WI 53212

COO \& President

## Signatures

/s/ Richard Buchband (pursuant to Power of Attorney previously filed)

07/28/2017
${ }_{-}^{* *}$ Signature of Reporting Person Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
This price is the weighted average price. The prices received actually ranged from $\$ 104.86$ to $\$ 105.85$. Upon request, the reporting
(1) person will provide to the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price within this range.

This price is the weighted average price. The prices received actually ranged from $\$ 105.87$ to $\$ 106.83$. Upon request, the reporting
(2) person will provide to the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price within this range.

This price is the weighted average price. The prices received actually ranged from $\$ 106.89$ to $\$ 107.74$. Upon request, the reporting
(3) person will provide to the SEC staff, the issuer, or any security holder of the issuer, full information regarding the number of shares sold at each separate price within this range.
(4) $25 \%$ of the options became exercisable on each of $2 / 13 / 2014,2 / 13 / 2015,2 / 13 / 2016$, and $2 / 13 / 2017$.
(5) $25 \%$ of the options became exercisable on each of $2 / 11 / 2015,2 / 11 / 2016,2 / 11 / 2017$, and $25 \%$ will become exercisable on $2 / 11 / 2018$. $25 \%$ of the options became exercisable on each of $2 / 10 / 2016$ and $2 / 10 / 2017.25 \%$ of the options will become exercisable on $2 / 10 / 2018$ and $2 / 10 / 2019$.
(7) $25 \%$ of the options became exercisable on $2 / 16 / 2017$ and $25 \%$ will become exercisable each on $2 / 16 / 2018,2 / 16 / 2019$, and $2 / 16 / 2020$.
(8) $25 \%$ of the options became exercisable on each of $5 / 1 / 2015,5 / 1 / 2016$, and $5 / 1 / 2017$ and $25 \%$ will become exercisable on $5 / 1 / 2018$.

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(9) Represents the opening stock price on the New York Stock Exchange on July 26, 2017.
(10)

Restricted stock units ("RSUs") withheld by the Issuer to satisfy both FICA tax withholding obligations upon meeting the retirement eligibility requirements on unvested RSUs, and related income tax withholding obligations on the RSUs so withheld.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

