

FARO TECHNOLOGIES INC

Form 3

April 16, 2008

FORM 3UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB
Number: 3235-0104Expires: January 31,
2005Estimated average
burden hours per
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

West James

(Last)

(First)

(Middle)

2. Date of Event Requiring
Statement

(Month/Day/Year)

04/14/2008

3. Issuer Name **and** Ticker or Trading Symbol
FARO TECHNOLOGIES INC [FARO]4. Relationship of Reporting
Person(s) to Issuer5. If Amendment, Date Original
Filed(Month/Day/Year)

(Check all applicable)

☐ Director ☐ 10% Owner
☒ Officer ☐ Other
(give title below) (specify below)
Chief Technical Officer6. Individual or Joint/Group
Filing(Check Applicable Line)
☒ Form filed by One Reporting
Person
☐ Form filed by More than One
Reporting Person

125 TECHNOLOGY PARK

(Street)

LAKE MARY, FL 32746

(City)

(State)

(Zip)

Table I - Non-Derivative Securities Beneficially Owned1. Title of Security
(Instr. 4)2. Amount of Securities
Beneficially Owned
(Instr. 4)3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

1,707

D

A

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative Security
(Instr. 4)2. Date Exercisable and
Expiration Date
(Month/Day/Year)Date
ExercisableExpiration
Date3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

Title

Amount or
Number of4. Conversion
or Exercise
Price of
Derivative
Security5. Ownership
Form of
Derivative
Security:
Direct (D)
or Indirect6. Nature of Indirect
Beneficial
Ownership
(Instr. 5)

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				Shares		(I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (1)	02/09/2014	Common Stock	6,900	\$ 27.4	D (1)	Â
Employee Stock Option (right to buy)	03/05/2008	03/05/2017	Common Stock	12,075	\$ 24.36	D (2)	Â
Employee Stock Option (right to buy)	Â (1)	08/12/2015	Common Stock	3,963	\$ 22.28	D (1)	Â
Common Stock	10/01/2008	Â (3)	Common Stock	2,113	\$ (3)	D (3)	Â
Employee Stock Option (right to buy)	03/12/2009	03/12/2015	Common Stock	9,100	\$ 31.6	D (4)	Â
Common Stock	03/12/2009	Â (5)	Common Stock	1,200	\$ (5)	D (5)	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
West James 125 TECHNOLOGY PARK LAKE MARY, FL 32746	Â	Â	Â Chief Technical Officer	Â

Signatures

/s/ Steven Vazquez as Attorney-in-Fact for James
West

04/16/2008

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The option was granted to reporting person under the Issuer's 2004 Equity Incentive Plan and is fully vested.

(2) The option was granted to reporting person under the Issuer's 2004 Equity Incentive Plan, and vests in three equal annual installments beginning on March 5, 2008.

(3) Each restricted stock unit represents a contingent right to receive one share of the Company's common stock. The restricted stock units were granted pursuant to the Company's 2004 Equity Incentive Plan and vest on October 1, 2008, subject to the satisfaction of other conditions.

(4) The option was granted to reporting person under the Issuer's 2004 Equity Incentive Plan, and vests in three equal annual installments beginning on March 12, 2009.

(5) Each restricted stock unit represents a contingent right to receive one share of the Company's common stock. The restricted stock units were granted pursuant to the Company's 2004 Equity Incentive Plan and vest in three equal annual installments beginning one year from date of grant, subject to the satisfaction of other conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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