

RAM ENERGY RESOURCES INC  
Form 8-K  
March 25, 2009

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 24, 2009

**RAM ENERGY RESOURCES, INC.**

(Exact Name of Registrant as Specified in Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**000-50682**  
(Commission  
File Number)

**20-0700684**  
(IRS Employer  
Identification No.)

**5100 E. Skelly Drive, Suite 650, Tulsa, Oklahoma**  
(Address of Principal Executive Offices)

**74135**  
(Zip Code)

Registrant's telephone number, including area code:

**(918) 663-2800**

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(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Information to be Included in the Report

### **Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.**

On March 24, 2009, RAM Energy Resources, Inc. (the Company) and Larry E. Lee entered into an amendment to Mr. Lee's employment agreement with the Company to provide for the extension of his Employment Period to April 30, 2011. In all other respects, Mr. Lee's employment agreement remained unchanged.

A copy of the amendment is filed as Exhibit 10.6.4 to this report and is incorporated herein by reference.

### **Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits:

10.6.4 Fourth Amendment to Employment Agreement between the Company and Larry E. Lee

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**RAM ENERGY RESOURCES, INC.**  
(Registrant)

March 25, 2009

By: /s/ G. Les Austin  
Name: G. Les Austin  
Title: Senior Vice President

### **EXHIBIT INDEX**

<u>Exhibit No.</u>	<u>Description of Exhibit</u>	<u>Method of Filing</u>
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10.6.4

Fourth Amendment to Employment Agreement between the Company and Larry E. Lee Filed herewith electronically