

HURLBUTT JAMES E  
Form 4  
March 18, 2008

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
HURLBUTT JAMES E

(Last) (First) (Middle)

22 W. FRONTAGE ROAD

(Street)

NORTHFIELD, IL 60093

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
STEPAN CO [SCL]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/14/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

VP & Chief Financial Officer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount (A) or (D) Price   |  |   |
| Common Stock                    | 03/14/2008                           |  | M                              |   | 1,800 A \$ 30.9688  | 11,117.2437  | D   |
| Common Stock                    | 03/14/2008                           |  | S                              |   | 200 D \$ 35.93  | 10,917.2437  | D   |
| Common Stock                    | 03/14/2008                           |  | S                              |   | 300 D \$ 35.87  | 10,617.2437  | D   |
| Common Stock                    | 03/14/2008                           |  | S                              |   | 100 D \$ 35.84  | 10,517.2437  | D   |
| Common Stock                    | 03/14/2008                           |  | S                              |   | 200 D \$ 35.83  | 10,317.2437  | D   |

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|              |            |   |       |   |           |             |   |
|--------------|------------|---|-------|---|-----------|-------------|---|
| Common Stock | 03/14/2008 | S | 100   | D | \$ 35.82  | 10,217.2437 | D |
| Common Stock | 03/14/2008 | S | 100   | D | \$ 35.77  | 10,117.2437 | D |
| Common Stock | 03/14/2008 | S | 600   | D | \$ 35.74  | 9,517.2437  | D |
| Common Stock | 03/14/2008 | S | 100   | D | \$ 35.98  | 9,417.2437  | D |
| Common Stock | 03/14/2008 | S | 100   | D | \$ 35.88  | 9,317.2437  | D |
| Common Stock | 03/14/2008 | M | 6,277 | A | \$ 23.675 | 15,594.2437 | D |
| Common Stock | 03/14/2008 | S | 400   | D | \$ 35.78  | 15,194.2437 | D |
| Common Stock | 03/14/2008 | S | 300   | D | \$ 35.72  | 14,894.2437 | D |
| Common Stock | 03/14/2008 | S | 300   | D | \$ 35.7   | 14,594.2437 | D |
| Common Stock | 03/14/2008 | S | 300   | D | \$ 35.66  | 14,294.2437 | D |
| Common Stock | 03/14/2008 | S | 1,300 | D | \$ 35.65  | 12,994.2437 | D |
| Common Stock | 03/14/2008 | S | 1,700 | D | \$ 35.63  | 11,294.2437 | D |
| Common Stock | 03/14/2008 | S | 1,300 | D | \$ 35.62  | 9,994.2437  | D |
| Common Stock | 03/14/2008 | S | 100   | D | \$ 35.87  | 9,894.2437  | D |
| Common Stock | 03/14/2008 | S | 100   | D | \$ 35.67  | 9,794.2437  | D |
| Common Stock | 03/14/2008 | S | 477   | D | \$ 35.74  | 9,317.2437  | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Employee Stock Option                      | \$ 30.9688   | 03/14/2008                           |  | M                              | 1,800   | 05/05/2000   | 05/04/2008  | Common Stock | 1,800                      |
| Employee Stock Option                      | \$ 23.675  | 03/14/2008                           |  | M                              | 6,277   | 02/11/2004   | 02/10/2012  | Common Stock | 6,277                      |

## Reporting Owners

| Reporting Owner Name / Address                                  | Relationships |           |                              |       |
|---|---------------|-----------|------------------------------|-------|
|   | Director      | 10% Owner | Officer                      | Other |
| HURLBUTT JAMES E<br>22 W. FRONTAGE ROAD<br>NORTHFIELD, IL 60093 |               |           | VP & Chief Financial Officer |       |

## Signatures

James E. Hurlbutt                      03/18/2008  
 \*\*Signature of                      Date  
 Reporting Person

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).  
 \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
 Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.  
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