HUTTIG BUILDING PRODUCTS INC Form S-8 January 26, 2010

Table of Contents

As filed with the Securities and Exchange Commission on January 26, 2010 Registration No. 333-

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM S-8
REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933

HUTTIG BUILDING PRODUCTS, INC.

(Exact name of registrant as specified in its charter)

Delaware 43-0334550

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

555 Maryville University Drive Suite 400

St. Louis, Missouri 63141 (314) 216-2600

(Address, including zip code, and telephone number, including area code, of registrant s principal executive offices)

Huttig Building Products, Inc.

2005 Executive Incentive Compensation Plan

(Second Amendment and Restatement Effective December 8, 2009)

Huttig Building Products, Inc.

2005 Nonemployee Directors Restricted Stock Plan

(As Amended and Restated Effective December 8, 2009)

(Full title of the Plans)

Philip W. Keipp

Vice President, Chief Financial Officer and Secretary

Huttig Building Products, Inc.

555 Maryville University Drive

Suite 400

St. Louis, Missouri 63141

(314) 216-2600

(Name, address, including zip code, and telephone number, including area code, of agent for service)

Copy to:

Janice C. Hartman

K&L Gates LLP

Henry W. Oliver Building

535 Smithfield Street

Pittsburgh, Pennsylvania 15222

(412) 355-6500

CALCULATION OF REGISTRATION FEE

Title of each Class of Securities to be Registered	Amount to be Registered	Proposed Maximum Offering Price Per Unit(1)	Proposed Maximum Aggregate Offering Price	Amount of Registration Fee
Common Stock, \$.01 Par		()		
Value				
2005 Executive Incentive				
Compensation Plan (Second				
Amendment and Restatement	2,000,000			
Effective December 8, 2009)	shares	\$0.72	\$1,440,000	\$103
2005 Nonemployee Directors				
Restricted Stock Plan (As				
Amended and Restated				
Effective December 8, 2009)	200,000 shares	\$0.72	\$144,000	\$10
Total	2,200,000			
	shares		\$1,584,000	\$113

(1) Pursuant to Rule 457(c) and Rule 457(h) under the Securities Act, the proposed maximum offering price for the shares is estimated solely for the purpose of calculating the registration fee and is based on the average of the high and low sale price for the common stock on January 19, 2010 as reported on the Over the Counter Bulletin Board.

TABLE OF CONTENTS

PART II

Item 8. Exhibits

SIGNATURES

EXHIBIT INDEX

EX-4.1

EX-4.2

EX-5.1

EX-23.1

Table of Contents

PART II

INFORMATION REQUIRED IN THIS REGISTRATION STATEMENT

REGISTRATION OF ADDITIONAL SECURITIES

2005 Executive Incentive Compensation Plan (Second Amendment and Restatement Effective December 8, 2009)

By a Registration Statement on Form S-8 filed with the Securities and Exchange Commission on January 18, 2006, Registration File No. 333-131090, and a Registration Statement on Form S-8 filed with the Securities and Exchange Commission on August 6, 2007, Registration File No. 333-131090, Huttig Building Products, Inc., a Delaware corporation (the Company), previously registered 675,000 shares and 750,000 shares, respectively, of the Company s common stock, par value \$.01 per share, to be offered and sold under the Company s 2005 Executive Incentive Compensation Plan (the Executive Plan), and the contents of those Registration Statements are incorporated by reference herein. The Company is hereby registering an additional 2,000,000 shares of its common stock, par value \$.01 per share, issuable under the Executive Plan, as amended and restated effective December 8, 2009.

By a Registration Statement on Form S-8 filed with the Securities and Exchange Commission on January 18, 2006, Registration File No. 333-131090, the Company previously registered 75,000 shares of the Company s common stock, par value \$.01 per share, to be offered and sold under the Company s 2005 Nonemployee Directors Restricted Stock Plan (the Directors Plan), and the contents of that Registration Statement are incorporated by reference herein. The Company is hereby registering an additional 200,000 shares of its common stock, par value \$.01 per share, issuable under the Directors Plan, as amended and restated effective December 8, 2009.

Item 8. Exhibits.

The following Exhibits are filed as part of this Registration Statement:

+	Exhibit Number 4.1	Description 2005 Executive Incentive Compensation Plan (Second Amendment and Restatement Effective December 8, 2009)
+	4.2	2005 Non-Employee Directors Restricted Stock Plan (As Amended and Restated Effective December 8, 2009)
+	5.1	Opinion of K&L Gates LLP
+	23.1	Consent of KPMG LLP
	23.2	Consent of K&L Gates LLP (included as part of Exhibit 5.1)
	24.1	Power of Attorney (included on signature page).

+ Filed herewith.

3

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the County of St. Louis, State of Missouri on January 26, 2010.

HUTTIG BUILDING PRODUCTS, INC.

By: /s/ JON P. VRABELY Name: Jon P. Vrabely

Title: President and Chief Executive

Officer

POWER OF ATTORNEY

Each of the undersigned directors and officers of Huttig Building Products, Inc., a Delaware corporation, does hereby constitute and appoint Jon P. Vrabely and Philip W. Keipp, or any of them, the undersigned s true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution in each, to do any and all acts and things in our name and on our behalf in our respective capacities as directors and officers and to execute any and all instruments for us and in our names in the capacities indicated below, which said attorneys-in-fact and agents, or any one of them, may deem necessary or advisable to enable said Huttig Building Products, Inc. to comply with the Securities Act, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission, in connection with this registration statement, including specifically, but without limitation, power and authority to sign for us or any of us in our names in the capacities indicated below, any and all amendments (including post-effective amendments, whether pursuant to Rule 462(b) or otherwise) hereto, and each of the undersigned does hereby ratify and confirm all that said attorneys-in-fact and agents, or any one of them or any substitute, shall do or cause to be done by virtue hereof. This Power of Attorney may be executed in any number of counterparts.

Pursuant to the requirements of the Securities Act, as amended, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

Signature /s/ JON P. VRABELY	Title President, Chief Executive Officer and Director (Principal Executive Officer)	Date January 22, 2010
Jon P. Vrabely	Breetor (Filmespar Breetarive Officer)	
/s/ PHILIP W. KEIPP	Vice President, Chief Financial Officer and Secretary (Principal Financial and Accounting	January 20, 2010
Philip W. Keipp	Officer)	
/s/ R. S. EVANS	Chairman of the Board	January 18, 2010
R. S. Evans		
/s/ E. THAYER BIGELOW	Director	January 22, 2010
E. Thayer Bigelow		
/s/ DONALD L. GLASS	Director	January 18, 2010

4

Table of Contents

Signature /s/ RICHARD S. FORTÉ	Director	Title	Date January 18, 2010
Richard S. Forté			
/s/ J. KEITH MATHENEY	Director		January 20, 2010
J. Keith Matheney			
/s/ DELBERT H. TANNER	Director		January 18, 2010
Delbert H. Tanner			
/s/ STEVEN A. WISE	Director		January 18, 2010
Steven A. Wise		5	

Table of Contents

EXHIBIT INDEX

	Exhibit	
	Number	Description
	4.1	2005 Executive Incentive Compensation Plan (Second Amendment and Restatement Effective
+		December 8, 2009)
+	4.2	2005 Non-Employee Directors Restricted Stock Plan (As Amended and Restated Effective December 8, 2009)
+	5.1	Opinion of K&L Gates LLP
+	23.1	Consent of KPMG LLP
	23.2	Consent of K&L Gates LLP (included as part of Exhibit 5.1)
	24.1	Power of Attorney (included on signature page).
+	Filed here	with.

6