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TRONOX INC Form 8-K July 21, 2008

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

July 15, 2008

(Date of Report Date of earliest event reported)

## TRONOX INCORPORATED

(Exact name of registrant as specified in its charter)

Delaware1-3266920-2868245(State of<br/>Incorporation)(Commission File Number)(IRS Employer<br/>Identification No.)

211 N. Robinson Avenue Oklahoma City, Oklahoma (Address of principal executive offices)

73102

(Zip Code)

(405) 775-5000

(Registrant s telephone number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers Tronox Incorporated (the Company) named Dennis L. Wanlass executive vice president of special projects on July 15, 2008. In connection therewith, the Company entered into an employment contract that is effective until July 14, 2009 and if not terminated at the end of such term shall automatically renew for successive one-year periods. Pursuant to the agreement, among other things, Mr. Wanlass will receive a base salary of \$500,000 per annum and will be eligible for bonuses. Mr. Wanlass will be entitled to four weeks of vacation and the use of an apartment leased in Oklahoma City. Upon termination, other than for cause, Mr. Wanlass is eligible for a payment of twice his base salary.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### TRONOX INCORPORATED

By: /s/ Michael J. Foster
Michael J. Foster
Vice President, General Counsel and
Secretary

Dated: July 21, 2008