

H&R BLOCK INC  
Form 11-K  
June 28, 2007

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 11-K**

*(Mark One)*

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the fiscal year ended December 31, 2006**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 1-6089**

**H&R Block Retirement Savings Plan**

**(Full title of the Plan)**

**H&R Block, Inc.**

**One H&R Block Way**

**Kansas City, Missouri 64105**

**(Name of issuer of the securities held pursuant to the plan and  
the address of its principal executive office)**

**The H&R Block Retirement Savings Plan  
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\* Prepared in accordance with the filing requirements of ERISA. Other Schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator of  
the H&R Block Retirement Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the H&R Block Retirement Savings Plan (the Plan ) as of December 31, 2006 and 2005, and the related statement of changes in net assets available for benefits for the year ended December 31, 2006. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2006 and 2005, and the changes in net assets available for benefits for the year ended December 31, 2006 in conformity with U.S. generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule H, line 4i- schedule of assets (held at end of year) as of December 31, 2006 is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

As discussed in Note 1 to the financial statements, the Plan adopted Financial Accounting Standards Board Staff Position AAG INV-1 and SOP 94-4-1 for the years ended December 31, 2006 and 2005.

/s/ KPMG LLP

Kansas City, Missouri

June 27, 2007

**Table of Contents****The H&R Block Retirement Savings Plan  
Statements of Net Assets Available for Benefits  
December 31, 2006 and 2005**

|   | <b>December 31,</b> |                |
|---|---------------------|----------------|
|   | <b>2006</b>         | <b>2005</b>    |
| <b>Assets</b>   |                     |                |
| Cash and cash equivalents   | \$ 32,790,167       | \$ 3,450       |
| Investments, at fair value:   |                     |                |
| H&R Block, Inc. common stock fund   | 13,776,850          | 16,042,004     |
| Mutual funds  | 521,630,845         | 467,651,422    |
| Common collective trust   | 50,449,473          | 46,414,449     |
| Self-directed brokerage accounts  | 14,300,172          | 11,733,198     |
| Participant loans   | 14,440,463          | 13,332,032     |
| <br>  |                     |                |
| Total investments   | 614,597,803         | 555,173,105    |
| Receivables:  |                     |                |
| Employer contributions  | 6,313,343           | 5,753,941      |
| Participant contributions   | 2,275,200           | 2,986,802      |
| Dividends   | 161,346             | 232,777        |
| Other   | 393,707             | 18,393         |
| <br>  |                     |                |
| Total receivables   | 9,143,596           | 8,991,913      |
| <br>  |                     |                |
| Total assets  | 656,531,566         | 564,168,468    |
| <br>  |                     |                |
| Net assets available for benefits at fair value   | 656,531,566         | 564,168,468    |
| <br>  |                     |                |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts (Note 1) | 1,327,846           | 118,422        |
| <br>  |                     |                |
| Net assets available for benefits   | \$ 657,859,412      | \$ 564,286,890 |

See accompanying notes to financial statements

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**The H&R Block Retirement Savings Plan  
Statement of Changes in Net Assets Available for Benefits  
For the Year Ended December 31, 2006**

|   | <b>For the Year<br/>Ended<br/>December 31, 2006</b> |
|---|---|
| <b>Additions:</b>                             |   |
| Investment income:                            |   |
| Dividends and interest                        | \$ 34,886,603                                       |
| Net appreciation in fair value of investments | 37,936,073  |
| Other   | 585,957   |
|   | 73,408,633  |
| Contributions:                                |   |
| Employer                                      | 34,301,025  |
| Participant                                   | 60,555,612  |
|   | 94,856,637  |
| Total additions                               | 168,265,270   |
| <b>Deductions:</b>                            |   |
| Distributions to participants                 | 74,369,128  |
| Administrative expenses                       | 323,620   |
| Total deductions                              | 74,692,748  |
| Net increase                                  | 93,572,522  |
| Net assets available for benefits             |   |
| Beginning of year                             | 564,286,890   |
| End of year                                   | \$ 657,859,412                                      |

See accompanying notes to financial statements.

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**The H&R Block Retirement Savings Plan  
Notes to Financial Statements  
December 31, 2006 and 2005**

**1. Description of the Plan**

**General**

The H&R Block Retirement Savings Plan (the Plan ) is a defined contribution plan sponsored by HRB Management, Inc. (the Company ) for its employees and the employees of certain of its affiliates. The Plan became effective on January 1, 1985 and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ). The Plan provides for selection of an administrative committee, a plan administrator and a trustee by the Board of Directors of the Company. The administrative committee is responsible for the general administration of the Plan and the interpretation of its provisions. The plan administrator is responsible for the reporting and disclosure requirements under ERISA. Bank of New York Western Trust Company is the Plan s trustee.

The following description provides only general information. Participants should refer to the Plan document for a more complete description of the Plan.

**Eligibility**

The timing of an employee s eligibility for participation in the Plan depends on whether the employee is classified as a nonseasonal employee or seasonal employee. With respect to participant contributions and employer matching contributions: (a) nonseasonal employees are automatically enrolled in the Plan beginning the first day of the month following or coinciding with the date they complete 90 Days of Service, as such term is defined in the Plan, and (b) seasonal employees are automatically enrolled in the Plan beginning with the first participation date (January 1 or July 1) following or coinciding with the date they complete a Year of Service, as such term is defined in the Plan. With respect to employer profit sharing contributions, both nonseasonal and seasonal employees are eligible to participate beginning the first day of the Plan year that immediately precedes or is coincident with the date the employee completes a Year of Service.

**Contributions**

Participants may make pre-tax contributions from two to fifty percent of their compensation, subject to Internal Revenue Code limitations. The Company may make discretionary matching contributions of up to one hundred percent of a participant s contributions, not to exceed five percent of the participant s compensation. All participant and matching contributions are invested at the participant s direction. The Company may also elect to make discretionary profit sharing contributions, which would be allocated among participant accounts based on the participant s eligible compensation. For the year ended December 31, 2006, the Company contributed \$34,301,025 for the matching contribution. No discretionary profit sharing contributions were made during the year ended December 31, 2006.

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**The H&R Block Retirement Savings Plan  
Notes to Financial Statements  
December 31, 2006 and 2005**

**Vesting**

Participant contributions, and earnings thereon, are fully vested and nonforfeitable at all times. Effective July 1, 2003 all employer matching contributions are 100% vested.

**Earnings**

Earnings are allocated each day to participant accounts based upon the participant's balance in each investment option as a percentage of the Plan's balance in the respective investment option.

**Loans**

Participant loans must be at least \$1,000 and are limited to the lesser of \$50,000 less the highest outstanding loan balance in the previous 12 months or fifty percent of the participant's vested account balance. Interest is prime plus one percent. Interest rates on participant loans range from 4.0% to 10.5%. Loans are payable over one to five years except for loans for the purchase of a residence, which may be longer.

**Distributions**

Generally, distributions may not be made to a participant, or in the case of death, a participant's beneficiary, until administratively feasible following the earliest of the participant's death, disability, retirement, or severance from employment. Distributions are in the form of a lump sum cash payment, unless the participant elects to defer payment.

**Termination**

Although the Company has not expressed any intent to do so, it has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in the Plan and under ERISA.

**Adoption of New Accounting Standard**

Effective January 1, 2006, the Plan adopted the provisions of FASB Staff Position ( FSP ) AAG INV-1 and SOP No. 94-1-1, Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans with respect to fully benefit-responsive investment contracts held by the SEI Stable Asset Fund (the Fund) which is provided as a core investment option to participants in the Plan.

As provided in the FSP, an investment contract is generally permitted to be valued at contract value, rather than fair value, to the extent it is fully benefit-responsive. As also provided for by the FSP, the fully benefit-responsive investment contracts are included at fair value in the investments of the Plan and are adjusted to contract value in the statements of net assets available for Plan benefits. The provisions of the FSP have been retroactively adopted for the year-ended December 31, 2005 for comparative purposes.



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**The H&R Block Retirement Savings Plan  
Notes to Financial Statements  
December 31, 2006 and 2005**

**2. Significant Accounting Policies**

**Basis of Accounting**

The financial statements of the Plan have been prepared on the accrual basis of accounting.

**Investment Valuation and Income Recognition**

H&R Block, Inc. Common Stock is stated at fair value as determined by the market closing price on the last business day of the plan year. Mutual funds, including those in self-directed brokerage accounts, are stated at fair value as determined by quoted market prices. Investments in common and collective trusts based on the value of the underlying investments and are expressed in units. Participant loans are valued at cost, which approximates fair value. The investment contracts are presented at fair value on the statement of net assets available for benefits. The investments in the fully benefit-responsive investment contracts are also stated at contract value which is equal to principal balance plus accrued interest. As provided in the FSP, an investment contract is generally valued at contract value, rather than fair value, to the extent it is fully benefit-responsive. The fair value of fully benefit-responsive investment contracts is calculated using a discounted cash flow model which considers recent fee bids as determined by recognized dealers, discount rate and the duration of the underlying portfolio securities.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date.

**Expenses**

All administrative expenses incurred by the Plan are paid by the Plan, except to the extent paid by the Company. To the extent forfeitures are not used to pay administrative expenses of the Plan, such expenses are covered using participant account balances.

**Payment of Benefits**

Distributions to participants are recorded when they have been paid.

**Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from net assets available for benefits during the reporting period. Actual results could differ from those estimates.

**Table of Contents****The H&R Block Retirement Savings Plan  
Notes to Financial Statements  
December 31, 2006 and 2005****3. Investments**

The Plan's investments (including investments bought, sold, and held during the year) appreciated (depreciated) in fair value as follows:

|                                   | <b>For the Year<br/>Ended<br/>December 31,<br/>2006</b> |
|-----------------------------------|---|
| H&R Block, Inc. common stock fund | \$ (828,562)  |
| Self-directed brokerage accounts  | 1,627,356   |
| Mutual funds                      | 37,137,279  |
|                                   | \$ 37,936,073   |

The H&R Block, Inc. Common stock fund uses unit accounting. As a unitized stock fund, the Common stock Fund holds primarily H&R Block, Inc. common stock and a small percentage of cash and short-term investments, while participants hold units of the fund.

Individual investments that represent five percent or more of the fair value of the Plan's net assets are as follows:

|                                   | <b>December 31,</b> |               |
|-----------------------------------|---------------------|---------------|
|                                   | <b>2006</b>         | <b>2005</b>   |
| Growth Fund of America Class R5   | \$ 42,630,257       | \$ 34,956,728 |
| SEI Stable Asset Fund             | 50,449,473          | 46,414,449    |
| Dodge & Cox Stock Fund            | 97,933,295          | 79,173,022    |
| Vanguard Institutional Index Fund | 66,222,233          | 58,111,292    |
| Vanguard Wellington Fund          | 183,344,330         | 155,559,065   |
| Lord Abbett Mid-Cap Value A Fund  | *                   | 28,557,775    |
| EuroPacific Growth Fund           | 50,401,431          | 33,909,375    |

\* Less than 5% of Plan's assets in the applicable year.

**4. Income Tax Status of the Plan**

The Plan received its latest determination letter dated November 11, 2003 in which the Internal Revenue Service stated the Plan is in compliance with the applicable requirements of the internal revenue code. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**5. Related Party Transactions**

As of December 31, 2006 and 2005, the Plan's investment portfolio includes an investment in the Common Stock of H&R Block, Inc., a party-in-interest to the Plan.



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Notes to Financial Statements  
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The Plan's recordkeeper, RSM McGladrey ( RSM ), is an affiliate of the Company and was paid \$322,245 administrative fees and reimbursements during the year ended December 31, 2006.

The Plan's custodian, H&R Block Financial Advisors, Inc. ( HRBFA ), is an affiliate of the Company.

**6. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**7. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

|  | <b>Year ended<br/>December 31, 2006</b> |
|--|---|
| Net assets available for benefits per the financial statements                                       | \$ 657,859,412                          |
| Less: Adjustment from contract value to fair value for fully benefit-responsive investment contracts | 1,327,846                               |
| Net assets available for benefits per the Form 5500  | \$ 656,531,566                          |

The following is a reconciliation of investment income per the financial statements to the Form 5500:

|  | <b>Year ended<br/>December 31,<br/>2006</b> |
|--|---|
| Total investment income per the financial statements:  | \$ 73,408,633                               |
| Less: Adjustment from contract value to fair value for fully benefit-responsive investment contracts | 1,327,846                                   |
| Total investment income  | \$ 72,080,787                               |

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**The H&R Block Retirement Savings Plan  
Notes to Financial Statements  
December 31, 2006 and 2005**

**8. Subsequent Events**

*Change in Service Provider*

Effective January 1, 2007, the Fidelity Management Trust Company ( Fidelity ) became the recordkeeper and custodian. Fidelity will perform certain recordkeeping and administrative functions for the Plan.

On December 29, 2006, the assets held by HRBFA were either transferred in-kind or liquidated with the proceeds sent to Fidelity. Fidelity purchased investments with investment strategies similar to the options provided by HRBFA.

**Table of Contents****The H&R Block Retirement Savings Plan****EIN: 43-1910017, Plan Number: 002****Schedule H, Line 4i Schedule of Assets (Held at End of Year)****December 31, 2006**

| (a)<br>Identity of Issuer or Borrower | (b)<br>Description of Investment                 | (c)<br>Shares Held | (e)<br>Current Value |
|---------------------------------------|--|--------------------|----------------------|
| * H&R Block, Inc. Common Stock Fund   | H&R Block, Inc. Common Stock                     | 597,830            | \$ 13,774,003        |
|                                       | Cash and other assets, net                       | 2,847              | 2,847                |
|                                       |  |                    | 13,776,850           |
| Mutual funds:                         |  |                    |                      |
| Dodge & Cox Funds                     | Dodge & Cox Stock Fund                           | 638,168            | 97,933,295           |
| American Funds Group                  | EuroPacific Growth Fund                          | 1,082,505          | 50,401,431           |
| American Funds Group                  | Growth Fund of America Class R5                  | 1,297,330          | 42,630,257           |
| Harbor Funds                          | Harbor Small Cap Value Fund                      | 1,107,600          | 23,746,938           |
| Lord Abbett Family of Funds           | Lord Abbett Mid-Cap Value A Fund                 | 1,443,497          | 32,334,330           |
| PIMCO Funds                           | PIMCO Total Return Fund                          | 2,410,215          | 25,018,031           |
| Vanguard Group                        | Vanguard Wellington Fund                         | 5,653,541          | 183,344,330          |
| Vanguard Group                        | Vanguard Institutional Index Fund                | 511,013            | 66,222,233           |
|                                       |  |                    | 521,630,845          |
| Common Collective Trust:              |  |                    |                      |
| SEI Investments                       | SEI Stable Asset Fund                            | 50,449,473         | 50,449,473           |
| Self-directed brokerage accounts      |  |                    |                      |
| * Plan participants                   | Participant Loans, Interest range: 4.0% to 10.5% |                    | 14,440,463           |
| Total investments                     |  |                    | \$ 614,597,803       |

Column (d) omitted as cost information is not required for participant directed assets.

\* Indicates party-in-interest to the Plan.

See accompanying report of independent registered accounting firm.

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**Signature**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**H&R Block Retirement Savings Plan**

Date \_\_\_\_\_

By: /s/ Jeffrey E. Nachbor  
Jeffrey E. Nachbor  
Senior Vice President and  
Corporate Controller  
H&R Block, Inc.

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