

Edgar Filing: POPULAR INC - Form 11-K

POPULAR INC
Form 11-K
June 28, 2002

United States
Securities and Exchange Commission
Washington, DC 20549

Form 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2001

or

TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 0-13818

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN

(Full title of the Plan and address of the Plan, if
different from that of the issuer named below)

POPULAR, INC.

209 MUNOZ RIVERA AVENUE
HATO REY, PUERTO RICO 00918

(Name of issuer of the securities held pursuant to the
plan and the address of principal executive office)

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
AT DECEMBER 31, 2001 AND 2000

Financial Statements:

Report of Independent Accountants.....	1
Statement of Net Assets Available for Benefits as of December 31, 2001 and 2000.....	2
Statement of Changes in Net Assets Available For Benefits for the year ended December 31, 2001.....	3
Statement of Changes in Net Assets Available For Benefits for the year ended December 31, 2001.....	4

Edgar Filing: POPULAR INC - Form 11-K

Notes to Financial Statements.....5

Supplemental Schedule:

Schedule 1 - Schedule of Assets (Held at End of the Year)
At December 31, 2001.....1

* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable

REPORT OF INDEPENDENT ACCOUNTANTS

To the Participants and Administrator of
Popular, Inc. U.S.A. Profit Sharing/401(k) Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Popular, Inc. U.S.A. Profit Sharing/401(k) Plan (the "Plan") at December 31, 2001 and 2000 and the changes in net assets available for benefits for the year ended December 31, 2001 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

June 27, 2002

Edgar Filing: POPULAR INC - Form 11-K

	2001 -----	2000 -----
ASSETS		
Investments at fair value (see Note 5)	\$31,130,282	\$26,483,490
Cash	100	--
Receivables		
Employer's contributions	828,900	1,095,902
Participants' contributions	15,965	121,363
Interest and other receivables	10,026	22,834
Due from broker for securities sold	--	27,139
	-----	-----
TOTAL RECEIVABLES	854,891	1,267,238
	-----	-----
 TOTAL ASSETS	 31,985,273	 27,750,728
	=====	=====
LIABILITIES		
Refundable contributions	\$ 276,511	\$ 349,780
Payable to Trustee	--	2,082
Distributions payable	31,186	28,823
	-----	-----
TOTAL LIABILITIES	307,697	380,685
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	\$31,677,576	\$27,370,043
	=====	=====

The accompanying notes are an integral part of these financial statements.

2

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2001

Additions to net assets attributed to:

Investment income

Net appreciation in fair value of investments (See Note 5)	\$ 1,198,924
Dividends	209,698
Interest income, participants' loans	78,840
Interest income, investments	71,013

1,558,475

Contributions

Participants	3,733,562
Rollovers from external sources	462,847
Employer	2,189,658

6,386,067

TOTAL ADDITIONS

7,944,542

Deductions

Edgar Filing: POPULAR INC - Form 11-K

Deductions from net assets attributed to:	
Benefits paid to participants (loss)	3,349,372
Refunded contributions	282,187
Administrative expenses	5,450

	3,637,009

Increase in net assets	4,307,533
Net assets available for benefits	
Beginning of year	27,370,043

End of year	\$31,677,576
	=====

The accompanying notes are an integral part of these financial statements.

3

POPULAR, INC. U.S.A PROFIT SHARING/401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2001

1. DESCRIPTION OF THE PLAN

The following brief description of the Popular, Inc. U.S.A. Profit Sharing/401(k) Plan (the "Plan") is provided for general information. Popular, Inc. is the sponsor of the Plan. Participants should refer to the Plan document for more complete information.

GENERAL

Pioneer Bank & Trust Company Profit Sharing Plan (the "Pioneer Plan") was established on January 1, 1972, as a qualified defined contribution plan. The Pioneer Plan was amended and restated, effective January 1, 1976 and again restated, effective July 1, 1982, to comply with the requirements of the Employee Retirement Income Security Act of 1974 (ERISA). On July 1, 1989, the Pioneer Plan was amended to include a cash or deferred arrangement under Section 401(k) of the Internal Revenue Code ("401(k)"). The Pioneer Plan sponsor was Banco Popular, Illinois, a wholly-owned subsidiary of Popular, Inc.

On March 1, 1997, the Pioneer Plan was restated and converted into a defined contribution participant-directed plan under the name of BanPonce U.S.A. Profit Sharing/401(k) Plan. On October 14, 1998, certain provisions related to rollover contributions and distributions of the Plan were amended.

During 1998 the employees of Banco Popular, Illinois, Banco Popular, California, N.A., Banco Popular, Florida, N.A., Banco Popular, Texas N.A., Popular Leasing U.S.A., Inc. and Banco Popular, FSB participated in the Plan.

Effective January 1, 2000, the entities participating in the Plan merged to form a single banking entity under the name of Banco Popular North America (the "Bank").

On January 1, 2000 employees from the Bank, Banco Popular, N.A.

Edgar Filing: POPULAR INC - Form 11-K

(Texas), First State Bank of Southern California and Gore Bronson Bancorp became eligible to participate in the Plan. The Plan was also amended to allow for additional discretionary contributions to be made to the Plan on behalf of participants who were employees of the New York branch of Banco Popular de Puerto Rico on December 31, 1998.

On April 30, 2000, the BanPonce U.S.A. Profit Sharing/401(k) Plan adopted the name of Popular, Inc. U.S.A. Profit Sharing/401(k) Plan.

During 2000, the Plan was amended to allow for a merger of assets from Citizens National Bank Profit Sharing Savings Plan with total assets of \$607,998, Banco Popular de Puerto Rico Employee Stock Plan with total assets of \$5,445,596 and the Gore Bronson Bancorp Profit Sharing Plan and Trust with total assets of \$509,895.

The accompanying notes are an integral part of these financial statements.

4

POPULAR, INC. U.S.A. PROFIT SHARING/401(k) PLAN NOTES TO FINANCIAL STATEMENTS

The Plan is administered by a committee (the "Plan Committee") appointed by the Board of Directors of Popular, Inc. A trust was established to hold and invest all of the assets of the Plan. The trustee for the Plan is the Trust Department of Banco Popular North America (Illinois). The Plan is subject to the provisions of ERISA.

Effective January 1, 2001, the Plan was amended to allow participation by employees of Banco Popular de Puerto Rico (BPPR) that are employed in the Virgin Islands (VI) or British Virgin Islands (BVI). These employees can contribute from 1% to 10% of eligible pre-tax annual compensation (post tax for BVI employees) up to IRS limits. The Bank contributes 50 cents for each dollar the employee contributes up to 2% of their eligible compensation that has been invested in Popular Inc. Common Stock subject to compliance with certain requirements as outlined in the Plan. Assets from the prior plan were transferred in 2001.

Effective August 1, 2001, Article 9 of the Plan was amended by adding Section 9.4 that allows a participant who has attained age 59 1/2 to elect to receive 100% of the value of his before-tax deposit account and his after-tax deposit account and the vested portion of Matching Employer Contributions.

On February 19, 2002, a restated plan was submitted to the IRS for a new determination letter. The restated plan incorporates prior amendments. In addition the plan extends benefits to employees of the GM Group in the United States as of July 1, 2001 and Popular Insurance Inc. employees in the United States as of September 25, 2001.

ELIGIBILITY AND VESTING

Prior to September 1, 2000, employees were automatically enrolled in the Plan upon the first day of the month coinciding with or next following the date they became an employee. Beginning September 1, 2000, employees are automatically enrolled into the Plan upon the first day of the month following 30 days of service. Participants are immediately vested in their voluntary contributions and earnings thereon. Vesting in the Bank's matching and discretionary contribution

Edgar Filing: POPULAR INC - Form 11-K

portion of their account plan plus actual earnings thereon is based on years of credited service. A participant begins to vest in the Plan according to the following table:

YEARS OF CREDIT SERVICE -----	VESTING PERCENTAGE -----
Less than 2	0%
2	25
3	50
4	75
5 or more	100

CONTRIBUTIONS

Employees may contribute from 1% to 10% of eligible pre-tax annual compensation up to a maximum of \$10,500 based on IRS limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans.

5

POPULAR, INC. U.S.A. PROFIT SHARING/401(k) PLAN NOTES TO FINANCIAL STATEMENTS

The Bank contributes 50 cents for each pre-tax \$1 contributed by an employee. Additionally, the Bank contributes 50 cents for each pre-tax \$1 contributed by an employee that has been invested in the Popular, Inc. Common Stock Fund, subject to compliance with certain requirements defined in the Plan agreement. Total contributions from the Bank will not exceed 6% of the employee's pre-tax compensation. The Bank will also make a profit sharing contribution in an amount determined by the Board of Directors of the Bank. The Bank's profit sharing and 401(k) matching contribution is limited to the total amount which the Bank can deduct for federal income tax purposes.

PARTICIPANT ACCOUNTS

As of the last day of each quarter, net earnings or losses are allocated among eligible participants in proportion to their account balances relative to the total of all such account balances as of the previous valuation date, adjusted for distributions and employee contributions made during the quarter. As of the last day of the Plan year, the Bank's profit sharing contribution is allocated to participant accounts based upon the participants' eligible compensation, as defined and subject to compliance with certain requirements included in the Plan agreement.

As of the last day of the plan year, the Bank's additional matching contribution is allocated based on each employee's contribution, as described above. The Bank's contributions plus the employee's after-tax and pre-tax contributions are limited to the lesser of 25% of the employee's eligible compensation or a maximum amount set annually by federal authorities.

INVESTMENT OPTIONS

Edgar Filing: POPULAR INC - Form 11-K

Upon enrollment in the Plan, a participant may direct his/her investments and reinvestments, other than his/her Bonus Matching Contribution, in any of nine investment options.

M&I STABLE PRINCIPAL FUND: This fund's objective is to maintain safety of principal while generating a level of current income generally exceeding that of a money market fund. This fund primarily invests in traditional and synthetic investments contracts.

PIMCO TOTAL RETURN FUND: This fund invests mainly in fixed income securities, seeking maximum return, consistent with preservation of capital and prudent investment management.

VANGUARD WELLINGTON INCOME FUND: This fund seeks to conserve capital and to provide moderate long-term growth in capital and income by investing in common stocks and debt securities.

DAVIS NEW YORK VENTURE FUND: This fund's investment objective is growth of capital. The fund ordinarily invests in common stocks.

T. ROWE PRICE MID-CAP GROWTH FUND: This fund seeks long-term capital appreciation through investments in medium-sized growth companies.

FIDELITY GROWTH & INCOME FUND: This fund seeks long-term growth, current income and long-term growth of income consistent with reasonable investment risk by investing in common stocks and corporate bonds.

6

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN NOTES TO FINANCIAL STATEMENTS

VANGUARD 500 INDEX FUND: This fund seeks investment results that correspond to the price and yield performance of the S&P 500 Index.

IVY INTERNATIONAL FUND: This fund invests in foreign stocks, seeking long-term capital growth.

POPULAR INC. COMMON STOCK FUND: This fund is primarily invested in Popular Inc. Common Stock and cash.

PARTICIPANT LOANS

Participants may borrow against their fund accounts a minimum of \$500 up to a maximum of the lesser of \$50,000 or 50% of the vested portion of the participant's equity in the Plan, and limited in amount by specific regulations. Loans are charged a reasonable interest rate, which is determined by the Plan Committee and which meets all regulatory requirements.

DISTRIBUTIONS

Distributions may occur for termination, retirement, disability, or death. The Plan provides that benefits be distributed in one of the following manners as selected by the participant or beneficiary: (a) payment in one single sum; or (b) payment in substantially equal installments determined by the participant or beneficiary.

PLAN TERMINATION

Edgar Filing: POPULAR INC - Form 11-K

Although it has not expressed any intent to do so, the sponsor may terminate the Plan for any reason at any time, in which event there shall be no employer duty to make contributions. In the event of termination, all participants become fully vested and have a nonforfeitable right to their full account balance.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. A description of the more significant accounting policies follows.

VALUATION OF INVESTMENTS

Plan investments are stated at fair value, with the exception of M&I Stable Principal Fund that is stated at contract value, which approximates fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Popular Inc. Common Stock is valued at its quoted market price.

The registered investment companies retain and reinvest all dividends. Such undistributed income is included in the statement of changes in net assets available for benefits and is recorded as an increase in the cost basis of fund units held at year end in the statement of net assets available for benefits.

Temporary investments are stated at cost, which approximates fair value.

7

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN NOTES TO FINANCIAL STATEMENTS

Purchases and sales of securities are recorded on a trade-date basis.

INVESTMENT INCOME

Net gain on investments is a combination of net realized gains (losses) and the change in unrealized appreciation (depreciation) from the previous year-end. Dividends are recorded on the ex-dividend date. Interest income on temporary investments is recorded on the accrual basis.

ADMINISTRATIVE EXPENSES

Loan origination fees directly attributable to the Plan are paid by the Plan. Legal and other administrative expenses are paid by the Bank and, accordingly, have not been reflected in the Plan's financial statements.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

FORFEITED ACCOUNTS

Edgar Filing: POPULAR INC - Form 11-K

Forfeited nonvested accounts totaled \$308,284 and \$346,365 at December 31, 2001 and 2000, respectively. These accounts were used to reduce Employer contributions.

REFUNDABLE CONTRIBUTIONS

Refundable contributions totaled \$282,187 and \$349,780 at December 31, 2001 and 2000, respectively. These excess contributions arise as a result from failing non-discrimination tests in accordance with the Internal Revenue Service Regulations.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to net assets during the reporting period. Actual results could differ from these estimates.

RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination of stocks, fixed income securities, mutual funds and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statement of net assets available for benefits.

1. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits as presented in the financial statements to the Form 5500:

8

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

	DECEMBER
	----- 2001 -----
Net assets available for benefits per the financial statements	\$31,677,576
Amounts allocated to withdrawing participants	--

Net assets available for benefits per the Form 5500	\$31,677,576 =====

YEAR ENDE

Edgar Filing: POPULAR INC - Form 11-K

DECEMBER 31,

Benefits paid to participants per the financial statement	\$ 3,349,3
Add: Amounts allocated to withdrawing participants, December 31, 2001	
Less: Amounts allocated to withdrawing participants, December 31, 2000	(56,3
Benefits paid to participants per the Form 5500	\$ 3,293,0

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, 2001 but not yet paid as of that date.

1. INCOME TAXES

The Popular, Inc. U.S.A. Profit Sharing/401(k) Plan received a favorable determination letter from the Internal Revenue Service, dated April 7, 1999, indicating that it qualified under Section 401(a) of the Internal Revenue Code (IRC). The Plan has been restated since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC. A request for a new determination letter was submitted to the IRS on February 19, 2002.

1. INVESTMENTS HELD

Investments held by the Plan are summarized below. Those investments that represent 5 percent or more of the Plan's net assets at the end of the year are noted with an asterisk (*).

9

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

	DECEMBER 31, 2001		
	SHARES/UNITS	FAIR VALUE	SHARES
Enhanced Cash Investment Fund	-	-	
Shares of registered investment companies			
M&I Stable Principal Fund	1,327,272	1,327,272	1,54
PIMCO Total Return Fund	101,683	1,063,602	8
Vanguard Wellington Income Fund	103,056	2,809,310	*
Davis New York Venture Fund	73,627	1,872,333	*
T. Rowe Price Mid-Cap Growth Fund	49,789	1,961,685	*
Fidelity Growth & Income Fund	30,053	1,123,385	2
Vanguard 500 Index Fund	15,566	1,648,331	*
Ivy International Fund	22,431	464,088	2

Edgar Filing: POPULAR INC - Form 11-K

Popular Inc. Common Stock Fund	546,981	18,021,051	*	40
Popular Inc. Common Stock	120	3,489		7

		30,294,546		
Participant loans		835,736		

TOTAL		\$ 31,130,282		
		=====		

During 2001, the Plan's investments (including gain and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$1,198,924 as follows:

Mutual funds
Common Stock

The M&I Stable Principal Fund is fully benefit responsive. The average yield for the year ended December 31, 2001 was 4.25%. The crediting interest rate as of December 31, 2001 was 4.61%. The frequency and basis for determining the crediting interest rate resets are daily and accrual/units, respectively. There are no valuation reserves recorded to adjust the contract amounts. There is no minimum crediting interest rate under the terms of the contracts. There are no limitations or guarantees on the contracts.

10

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
YEAR ENDED DECEMBER 31, 2001

SCHEDULE I

IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	COST
-----	-----	-----
M&I Stable Principal Fund*	1,327,272 shares	1,327,272
PIMCO Total Return Fund	101,683 shares	1,059,575
Vanguard Wellington Income Fund	103,056 shares	2,952,196
Davis NY Venture Fund	73,627 shares	1,778,533
T. Rowe Price Mid-Cap Growth Fund	47,789 shares	1,693,458
Fidelity Growth & Income Fund	30,053 shares	1,277,447

Edgar Filing: POPULAR INC - Form 11-K

Vanguard 500 Index Fund	15,566 shares	1,909,062
Ivy International Fund	22,431 shares	781,294
Popular Inc. Common Stock Fund*	546,981 units	14,211,462
Popular Inc. Common Stock	120 shares	2,602
Participant Loans*	Interest rates range between 7.00% and 11.50%	835,736

Total		\$27,828,637
		=====

* Party in interest to the Plan.

The accompanying notes are an integral part of these financial statements.

11

Signature

Pursuant to the requirement of the Securities Exchange Act of 1934, the persons who administer the employee benefit plan have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

POPULAR, INC. U.S.A. PROFIT SHARING/401(K) PLAN
(Name of Plan)

By: S/ Tere Loubriel

Tere Loubriel
Authorized Representative

By: S/ Jorge A. Junquera

Jorge A. Junquera
Authorized Representative
in the United States

Dated: June 27, 2002

12