

GOODRICH CORP  
Form 11-K  
March 25, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 11-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_ to \_\_\_

Commission file number 1-892

A. Full title and the address of the plan, if different from that of the issuer named below:

GOODRICH CORPORATION EMPLOYEE STOCK PURCHASE PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Goodrich Corporation  
Four Coliseum Centre  
2730 West Tyvola Road  
Charlotte, NC 28217-4578

---

REQUIRED INFORMATION

1. Audited Financial Statements for the Plan.

The Report of Independent Registered Public Accounting Firm; Statements of Financial Condition as of December 31, 2008 and 2007, and Statements of Changes in Plan Equity for the years ended December 31, 2008, 2007 and 2006.

2. Exhibit 23 Consent of Independent Registered Public Accounting Firm Ernst & Young LLP

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Goodrich Corporation Stock Plan Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

GOODRICH CORPORATION  
STOCK PLAN COMMITTEE

March 25, 2009

/s/ Kevin P. Heslin

Kevin P. Heslin  
Member, Goodrich Corporation  
Stock Plan Committee

---

audited financial statements

Goodrich Corporation Employee Stock Purchase Plan,  
for the years ended December 31, 2008, 2007 and 2006

with Report of Independent Registered Public Accounting Firm

---

Goodrich Corporation Employee Stock Purchase Plan  
Audited Financial Statements  
Years Ended December 31, 2008, 2007 and 2006  
Contents

Audited Financial Statements

Report of Independent Registered Public Accounting Firm	1
Statements of Financial Condition	2
Statements of Changes in Plan Equity	3
Notes to Financial Statements	4

---

Report of Independent Registered Public Accounting Firm

Goodrich Corporation  
Stock Plan Committee

We have audited the accompanying statements of financial condition of the Goodrich Corporation Employee Stock Purchase Plan as of December 31, 2008 and 2007, and the related statements of changes in plan equity for each of the three years in the period ended December 31, 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal controls over financial reporting. Accordingly we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Goodrich Corporation Employee Stock Purchase Plan at December 31, 2008 and 2007 and the changes in plan equity for each of the three years in the period ended December 31, 2008, in conformity with U.S. generally accepted accounting principles.

/s/ Ernst & Young LLP  
Charlotte, North Carolina  
March 20, 2009

Goodrich Corporation Employee Stock Purchase Plan  
Statements of Financial Condition

	December 31,	
	2008	2007
<b>Asset</b>		
Receivable from Goodrich Corporation	\$ 10,421,836	\$ 9,009,105
<b>Liability and Equity</b>		
Distribution due to Plan participants	10,421,836	9,009,105
Plan equity	--	--
Total liability and equity	\$ 10,421,836	\$ 9,009,105

*See accompanying notes to financial statements.*

Goodrich Corporation Employee Stock Purchase Plan  
 Statements of Changes in Plan Equity

	Year ended December 31,		
	2008	2007	2006
<b>Additions</b>			
Participant contributions, net of withdrawals	\$ 10,421,836	\$ 9,009,105	\$ 7,829,845
<b>Deductions</b>			
Due to Plan participants	(10,421,836)	(9,009,105)	(7,829,845)
Change in Plan equity			
Plan equity at beginning of period			
Plan equity at end of period	\$	\$	\$

*See accompanying notes to financial statements.*

**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2008**

**1. Description of the Plan**

In 2001, the Board of Directors of Goodrich Corporation (the Company) adopted the Goodrich Corporation Employee Stock Purchase Plan (the Plan). The Plan was approved by shareholders of the Company at the Annual Meeting of Shareholders on April 17, 2001 and became effective as of October 1, 2001. The Stock Plan Committee appointed by the Company's Board of Directors administers the Plan. There were 2,000,000 shares originally reserved and available for purchase under the Plan, of which 145,004 remained available at December 31, 2008. In 2008, 2007 and 2006, the respective 2007, 2006 and 2005 participant contributions, net of withdrawals, were used to purchase 229,570, 224,982 and 251,224 shares, respectively, of the Company's common stock for plan participants.

In 2008, the Company adopted the Goodrich Corporation 2008 Global Employee Stock Purchase Plan (the Global Plan). The Global Plan is an umbrella plan under which sub-plans may be adopted. As of December 31, 2008, there are two sub-plans, one for U.S. and Canadian employees and one for U.K. employees. The Compensation Committee appointed by the Company's Board of Directors administers the Global Plan. The Global Plan was approved by shareholders of the Company at the Annual Meeting of Shareholders on April 22, 2008 and became effective immediately upon approval by the Company's Board of Directors and shareholders. There were 3,000,000 shares originally reserved and available for purchase under the Global Plan. As of December 31, 2008, no shares were outstanding under the Global Plan.

The purpose of the Plan is to provide a method by which eligible employees may purchase shares of Company common stock by payroll deduction and at favorable prices. The Plan is intended to comply with Section 423 of the Internal Revenue Code of 1986, as amended. To participate in the Plan, an individual must be an employee of the Company or any of its designated subsidiaries for at least two months prior to any Plan offering.

The offering period begins on January 1<sup>st</sup>, or July 1<sup>st</sup> for new employees hired on or after November 1<sup>st</sup> with at least two continuous months of service, and ends on December 31<sup>st</sup> of each year. The purchase price per share offered under the Plan for an offering period will be the lesser of 85 percent of the Fair Market Value of a share determined as of the first day of the offering period or 85 percent of the Fair Market Value of a share determined as of the last day of the offering period. The Fair Market Value of a share is defined as the average of the closing prices per share as reflected by composite transactions on the New York Stock Exchange throughout a period of the ten trading days ending on the determination date.

The Plan is funded by participant contributions. Individual participant contributions are limited to an annual maximum of \$12,000. If this limit is exceeded, excess cash balances will be refunded to the employee. In the event of an oversubscription of shares, each employee's

subscription will be reduced on a pro rata basis so that the total number of shares subject to subscription does not exceed the maximum number of shares authorized under the Plan and any remaining cash balance will be refunded.

A participant may, at any time and for any reason, cancel the payroll deduction authorization. In such event, the participant may elect to either have the entire balance refunded in cash without interest or have shares purchased at the end of the offering period. Unless the participant withdraws from the Plan on or before November 30th, the participant is deemed to have exercised the right to purchase shares as of the last day of the offering period. Plan participants are required to hold the shares for a period of six months from the date of purchase.

Participant contributions are net of withdrawals of \$574,439, \$229,891 and \$261,626 for the years ended December 31, 2008, 2007 and 2006, respectively.

The Board of Directors of the Company has the right to amend, modify or terminate the Plan at any time without notice, provided that no participant's then existing rights are adversely affected without his or her consent.

## **2. Significant Accounting Policies**

### **Basis of Accounting**

The financial statements of the Plan are reported on the accrual basis of accounting.

### **Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### **Plan Expenses**

Administrative expenses of the Plan are paid by the Company.

## **3. United States Federal Income Taxes**

The Plan is an Employee Stock Purchase Plan as defined in Section 423 of the Internal Revenue Code of 1986 (the Code), as amended, and is not subject to United States federal income taxes. The Stock Plan Committee believes the Plan is being operated in compliance with the applicable requirements of the Code.

**4. Subsequent Event**

In the first quarter of 2009, the 2008 participant contributions, net of withdrawals, were used to purchase 345,851 shares of the Company's common stock for plan participants.