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THERMO ELECTRON CORP  
Form 8-K  
December 12, 2002

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report (Date of  
earliest event reported):

December 12, 2002  
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THERMO ELECTRON CORPORATION  
(Exact name of Registrant as specified in its charter)

|  |                                       |  |
|--|---------------------------------------|--|
| Delaware<br>(State or other jurisdiction of<br>incorporation or organization)                        | 1-8002<br>(Commission File<br>Number) | 04-2209186<br>(I.R.S. Employer<br>Identification Number) |
| 81 Wyman Street, P.O. Box 9046<br>Waltham, Massachusetts<br>(Address of principal executive offices) |                                       | 02454-9046<br>(Zip Code)                                 |

(781) 622-1000  
(Registrant's telephone number  
including area code)

Item 5. Other Events and Regulation FD Disclosure

On November 25, 2002, the Registrant issued a press release announcing that the Board of Directors had elected Marijn E. Dekkers, previously president and chief operating officer, to the position of president and chief executive officer, and that Richard F. Syron, previously chairman and chief executive officer, will assume a newly-created position of full-time executive chairman. The Registrant has entered into an amended and restated employment agreement with each of Messrs. Dekkers and Syron, which is filed herewith as an Exhibit (99.1 and 99.2).

Item 7. Financial Statements and Exhibits

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(a) Financial Statements of Business Acquired: Not applicable.

(b) Pro Forma Financial Information: Not applicable.

(c) Exhibits:

- 99.1 Amended & Restated Employment Agreement between the Registrant and Marijn E. Dekkers.
- 99.2 Amended & Restated Employment Agreement between the Registrant and Richard F. Syron.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized, on this 12th day of December 2002.

THERMO ELECTRON CORPORATION

By: /s/ Kenneth J. Apicerno

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Kenneth J. Apicerno  
Treasurer

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EXHIBIT INDEX

| Exhibit<br>Number | Description   |
|-------------------|---|
| -----             |   |
| 99.1              | Amended & Restated Employment Agreement between the Registrant and Marijn E. Dekkers. |
| 99.2              | Amended & Restated Employment Agreement between the Registrant and Richard F. Syron.  |