

Signature of
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 - (1) The price in column 4 is a weighted average. The prices actually received ranged from \$71.25 to \$71.87. For all transactions reported in this Form 4 utilizing a weighted average price, the reporting person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
 - (2) The price in column 4 is a weighted average. The prices actually received ranged from \$71.28 to \$71.8712. For all transactions reported in this Form 4 utilizing a weighted average price, the reporting person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
 - (3) Michael J. Jandernoa December 2009 Grantor Retained Annuity Trust.
 - (4) Susan M. Jandernoa December 2009 Grantor Retained Annuity Trust.
 - (5) The price in column 4 is a weighted average. The prices actually received ranged from \$71.48 to \$72.21. For all transactions reported in this Form 4 utilizing a weighted average price, the reporting person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
 - (6) The price in column 4 is a weighted average. The prices actually received ranged from \$71.49 to \$72.21. For all transactions reported in this Form 4 utilizing a weighted average price, the reporting person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
 - (7) The price in column 4 is a weighted average. The prices actually received ranged from \$71.71 to \$72.03. For all transactions reported in this Form 4 utilizing a weighted average price, the reporting person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
 - (8) Michael J. Jandernoa Trust of which Mr. Jandernoa is the trustee.
 - (9) Susan M. Jandernoa Trust of which Mrs. Jandernoa is the trustee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.