EAST WEST BANCORP INC Form 8-K March 09, 2005

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

Current Report
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

March 9, 2005

Date of Report (date of earliest event reported):

East West Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Commission file number 000-24939

Delaware

<u>95-4703316</u>

(State or Other Jurisdiction of Incorporation or Organization)

(IRS Employer Identification Number)

415 Huntington Drive San Marino, California 91108

(Address of principal executive offices including zip code)

(626) 799-5700

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

TABLE OF CONTENTS

Item 1.01: Entry into a Material Definitive Agreement

Item 9.01: Financial Statements and Exhibits

SIGNATURE

Exhibit 10.1	Amended East West Bancorp, Inc. 1998 Stock Incentive Plan
Exhibit 10.2 Contractors	East West Bancorp, Inc. 1998 Non-Qualified Stock Option Program for Employees and Independent
Exhibit 10.3	East West Bancorp, Inc. Performance-Based Bonus Plan
Exhibit 10.4	East West Bancorp, Inc. 1999 Spirit of Ownership Restricted Stock Program
Exhibit 10.5	East West Bancorp, Inc. 2003 Directors' Restricted Stock Program

East West Bancorp, Inc.

Current Report of Form 8-K

Item 1.01: Entry into a Material Definitive Agreement

The Company has established various compensation plans for directors and employees. A copy of each plan and related agreements are attached hereto as Exhibit 10.1 to Exhibit 10.5 and are incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits

- (a) Not Applicable
- (b) Not Applicable
- (c) Exhibits
- Exhibit 10.1 Amended East West Bancorp, Inc. 1998 Stock Incentive Plan
- Exhibit 10.2 <u>East West Bancorp, Inc. 1998 Non-Qualified Stock Option Program for Employees and Independent Contractors</u>
- Exhibit 10.3 East West Bancorp, Inc. Performance-Based Bonus Plan
- Exhibit 10.4 East West Bancorp Inc. 1999 Spirit of Ownership Restricted Stock Program
- Exhibit 10.5 East West Bancorp, Inc. 2003 Directors' Restricted Stock Program

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 9, 2005

EAST WEST BANCORP, INC.

/s/ Julia Gouw

JULIA GOUW

Executive Vice President and Chief Financial Officer