BOSTON SCIENTIFIC CORP Form 8-K February 29, 2008

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

#### FORM 8-K

#### **CURRENT REPORT**

# PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 26, 2008

#### BOSTON SCIENTIFIC CORPORATION

(Exact name of registrant as specified in charter)

DELAWARE 1-11083 04-2695240

(State or other jurisdiction of

incorporation) (Commission file number) (IRS employer identification no.)

One Boston Scientific Place, Natick, Massachusetts (Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: (508) 650-8000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the fling obligation of the registrant under any of the following provisions:

- o Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;
5.02. APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

On February 26, 2008, the Executive Compensation and Human Resources Committee of our Board of Directors approved a base salary increase and a performance incentive award for James R. Tobin, our Chief Executive Officer. Mr. Tobin's base salary for 2008 was increased to \$994,000, an increase of \$29,000 from his 2007 base salary. His performance award pursuant to our 2007 Performance Incentive Plan was \$710,867, or 75% of his award opportunity, and his performance award opportunity for 2008 has been increased from 100% to 120% of his base salary.

### **SIGNATURE**

Pursuant to the requirements of the Securities and Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### BOSTON SCIENTIFIC CORPORATION

Date: February 29, 2008 By: /s/ Lawrence J. Knopf

Lawrence J. Knopf

Senior Vice President and Deputy

General Counsel