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AMERICAN AXLE & MANUFACTURING HOLDINGS INC

Form 3

August 06, 2010

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, response...
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement AMERICAN AXLE & MANUFACTURING MONICH ALLAN R (Month/Day/Year) HOLDINGS INC [AXL] 08/01/2010 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) ONE DAUCH DRIVE (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) Director 10% Owner _X_ Form filed by One Reporting _X__ Officer Other Person DETROIT. MIÂ 48211-1198 (give title below) (specify below) _ Form filed by More than One VP Quality, Warranty & Cust Sa Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 3. 4. Nature of Indirect Beneficial (Instr. 4) Beneficially Owned Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Common Stock D Â 19,650 Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security		4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
			(Instr. 4)		Price of	Derivative	(Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	Derivative Security	Security: Direct (D) or Indirect	

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				Shares		(I) (Instr. 5)	
Employee Stock Option (right to buy)	(1)	04/02/2011	Common Stock	22,000	\$ 8.85	D	Â
Employee Stock Option (right to buy)	(1)	01/23/2012	Common Stock	22,000	\$ 24.15	D	Â
Employee Stock Option (right to buy)	(1)	01/22/2013	Common Stock	22,000	\$ 23.73	D	Â
Employee Stock Option (right to buy)	(1)	02/02/2014	Common Stock	20,000	\$ 38.7	D	Â
Employee Stock Option (right to buy)	(1)	03/15/2015	Common Stock	8,000	\$ 26.65	D	Â
Employee Stock Option (right to buy)	(1)	03/15/2016	Common Stock	10,000	\$ 15.58	D	Â
Employee Stock Option (right to buy)	(1)	03/14/2017	Common Stock	9,000	\$ 26.02	D	Â
Employee Stock Option (right to buy)	(2)	06/25/2018	Common Stock	9,500	\$ 10.08	D	Â
Restricted Stock Units	03/15/2011	03/15/2011	Common Stock	2,400	\$ (3)	D	Â
Restricted Stock Units	(4)	03/14/2012	Common Stock	2,200	\$ <u>(3)</u>	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
Transfer and an area and an area	Director	10% Owner	Officer	Other		
MONICH ALLAN R ONE DAUCH DRIVE DETROIT, MI 48211-1198	Â	Â	VP Quality, Warranty & Cust Sa	Â		

Signatures

Laura L. Douglas, Attorney-in-fact 08/06/2010

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options are fully vested.
- (2) 6,365 of these options are fully vested; the remainder vest on March 14, 2011.
- (3) Upon vesting, each restricted stock unit will become payable in cash in an amount equal to the then current market value of one share of Company stock, subject to tax withholdings.

Reporting Owners 2

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The restricted stock units will vest on the 5th anniversary of the grant date of 3/14/2007, unless vesting is accelerated at the end of the 3rd (4) or 4th year of the grant. Accelerated vesting will be contingent upon the Company's achievement of predetermined performance goals measured by total stockholder return (TSR) as compared to the TSR of the Company's competitor peer group.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.