## UNITED STATES

# SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## FORM 10-Q

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QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2008
OR
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For transition period from to
Commission File Number 0-33203

## LANDMARK BANCORP, INC.

(Exact name of Registrant as specified in its charter)

## Delaware

(State or other jurisdiction of incorporation or organization)

43-1930755
(I.R.S. Employer Identification Number)

701 Poyntz Avenue, Manhattan, Kansas 66502
(Address of principal executive offices) (Zip Code)
(785) 565-2000
(Registrant s telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No o

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

| Large accelerated filer O | Accelerated filer O |
| :---: | :---: |
| Non-accelerated filer O | Smaller reporting company X |
| (Do not check if a smaller reporting company) |  |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
Yes o No x

Indicate the number of shares outstanding of each of the Registrant s classes of common stock as of the latest practicable date: as of April 30, 2008, the Registrant had outstanding 2,268,959 shares of its common stock, $\$ .01$ par value per share.

## LANDMARK BANCORP, INC.

## Form 10-Q Quarterly Report

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## ITEM 1. FINANCIAL STATEMENTS AND RELATED NOTES

## LANDMARK BANCORP, INC. AND SUBSIDIARY

## CONDENSED CONSOLIDATED BALANCE SHEETS

|  | March 31, 2008 (Unaudited) |  | $\begin{gathered} \text { December 31, } \\ 2007 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Cash and cash equivalents | \$ | 12,568,070 | \$ | 14,739,148 |
| Investment securities: |  |  |  |  |
| Available for sale, at fair value |  | 155,442,412 |  | 155,879,231 |
| Other securities |  | 8,913,650 |  | 8,844,950 |
| Loans, net |  | 378,753,777 |  | 376,156,608 |
| Loans held for sale |  | 2,761,368 |  | 1,723,687 |
| Premises and equipment, net |  | 14,349,803 |  | 14,259,172 |
| Goodwill |  | 12,894,167 |  | 12,894,167 |
| Other intangible assets, net |  | 2,952,959 |  | 3,144,001 |
| Bank owned life insurance |  | 11,750,267 |  | 11,634,535 |
| Accrued interest and other assets |  | 8,007,989 |  | 7,179,224 |
|  |  |  |  |  |
| Total assets | \$ | 608,394,462 | \$ | 606,454,723 |
|  |  |  |  |  |
| LIABILITIES AND STOCKHOLDERS EQUITY |  |  |  |  |
| Liabilities: |  |  |  |  |
| Deposits | \$ | 447,276,346 | \$ | 452,652,306 |
| Federal Home Loan Bank borrowings |  | 71,532,018 |  | 69,026,525 |
| Other borrowings |  | 28,623,059 |  | 24,061,554 |
| Accrued expenses, taxes and other liabilities |  | 10,169,714 |  | 8,418,200 |
| Total liabilities |  | 557,601,137 |  | 554,158,585 |
|  |  |  |  |  |
| Stockholders equity: |  |  |  |  |
| Preferred stock, \$0.01 par, 200,000 shares authorized, none issued |  |  |  |  |
| Common stock, $\$ 0.01$ par, $5,000,000$ shares authorized, $2,411,007$ and $2,409,125$ shares issued, respectively |  | 24,110 |  | 24,091 |
| Additional paid-in capital |  | 24,362,077 |  | 24,304,144 |
| Retained earnings |  | 27,769,034 |  | 27,493,281 |
| Treasury stock, at cost; 142,148 and 7,763 shares, respectively |  | $(3,501,696)$ |  | $(205,894)$ |
| Accumulated other comprehensive income |  | 2,139,800 |  | 680,516 |
| Total stockholders equity |  | 50,793,325 |  | 52,296,138 |
|  |  |  |  |  |
| Total liabilities and stockholders equity | \$ | 608,394,462 | \$ | 606,454,723 |

See accompanying notes to condensed consolidated financial statements.

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## LANDMARK BANCORP, INC. AND SUBSIDIARY

## CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS

## (Unaudited)

|  |  | Three months ended March 31, |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Interest income: |  |  |  |  |
| Loans: |  |  |  |  |
| Taxable | \$ | 6,614,074 | \$ | 7,108,888 |
| Tax-exempt |  | 43,191 |  | 27,394 |
| Investment securities: |  |  |  |  |
| Taxable |  | 1,223,042 |  | 1,136,783 |
| Tax-exempt |  | 595,956 |  | 542,496 |
| Other |  | 17,743 |  | 15,171 |
| Total interest income |  | 8,494,006 |  | 8,830,732 |
|  |  |  |  |  |
| Interest expense: |  |  |  |  |
| Deposits |  | 3,121,309 |  | 3,250,165 |
| Borrowed funds |  | 911,263 |  | 1,081,367 |
| Total interest expense |  | 4,032,572 |  | 4,331,532 |
|  |  |  |  |  |
| Net interest income |  | 4,461,434 |  | 4,499,200 |
|  |  |  |  |  |
| Provision for loan losses |  | 600,000 |  | 65,000 |
| Net interest income after provision for loan losses |  | 3,861,434 |  | 4,434,200 |
|  |  |  |  |  |
| Non-interest income: |  |  |  |  |
| Fees and service charges |  | 966,977 |  | 901,131 |
| Gains on sale of loans |  | 344,407 |  | 183,292 |
| Gain on prepayment of FHLB borrowings |  | 246,033 |  |  |
| Bank owned life insurance |  | 116,090 |  | 115,824 |
| Other |  | 141,770 |  | 128,622 |
| Total non-interest income |  | 1,815,277 |  | 1,328,869 |
|  |  |  |  |  |
| Non-interest expense: |  |  |  |  |
| Compensation and benefits |  | 2,128,040 |  | 2,043,235 |
| Occupancy and equipment |  | 761,001 |  | 698,969 |
| Amortization of intangibles |  | 204,736 |  | 233,909 |
| Data processing |  | 197,190 |  | 203,320 |
| Professional fees |  | 111,265 |  | 117,907 |
| Advertising |  | 88,027 |  | 108,888 |
| Other |  | 799,193 |  | 751,165 |
| Total non-interest expense |  | 4,289,452 |  | 4,157,393 |
|  |  |  |  |  |
| Earnings before income taxes |  | 1,387,259 |  | 1,605,676 |
|  |  |  |  |  |
| Income tax expense |  | 320,745 |  | 361,056 |
|  |  |  |  |  |
| Net earnings | \$ | 1,066,514 | \$ | 1,244,620 |
|  |  |  |  |  |
| Earnings per share: |  |  |  |  |
| Basic | \$ | 0.45 | \$ | 0.51 |
| Diluted | \$ | 0.45 | \$ | 0.50 |
| Dividends per share | \$ | 0.19 | \$ | 0.18 |

See accompanying notes to condensed consolidated financial statements.

## LANDMARK BANCORP, INC. AND SUBSIDIARY

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

## (Unaudited)



See accompanying notes to condensed consolidated financial statements.

## LANDMARK BANCORP, INC. AND SUBSIDIARY

## CONSOLIDATED STATEMENTS OF EQUITY AND COMPREHENSIVE INCOME

(Unaudited)

|  |  | $\begin{aligned} & \text { Common } \\ & \text { stock } \end{aligned}$ | Additional paid-in capital | Retained earnings | Treasury stock | Accumulated other comprehensive income (loss) | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance December 31, 2006 | \$ | 23,417 | 22,607,510 | 26,758,056 | $(138,506)$ | $(14,462)$ | 49,236,015 |
| Net earnings |  |  |  | 1,244,620 |  |  | 1,244,620 |
| Change in fair value of investment securities available-for-sale, net of tax |  |  |  |  |  | 172,071 | 172,071 |
| Dividends paid ( $\$ 0.18$ per share) |  |  |  | $(444,205)$ |  |  | $(444,205)$ |
| Stock-based compensation |  |  | 34,031 |  |  |  | 34,031 |
| Exercise of stock options, 1,181 shares, including tax benefit of $\$ 3,774$ |  | 12 | 24,253 |  |  |  | 24,265 |
| Purchase of 4,520 treasury shares |  |  |  |  | $(126,560)$ |  | $(126,560)$ |
| Balance March 31, 2007 | \$ | 23,429 | 22,665,794 | 27,558,471 | $(265,066)$ | 157,609 | 50,140,237 |
| Balance December 31, 2007 | \$ | 24,091 | 24,304,144 | 27,493,281 | $(205,894)$ | 680,516 | 52,296,138 |
| Net earnings |  |  |  | 1,066,514 |  |  | 1,066,514 |
| Change in fair value of investment securities available-for-sale, net of tax |  |  |  |  |  | 1,459,284 | 1,459,284 |
| Dividends paid (\$0.19 per share) |  |  |  | $(456,046)$ |  |  | $(456,046)$ |
| Stock-based compensation |  |  | 22,510 |  |  |  | 22,510 |
| Exercise of stock options, 1,882 shares, including tax benefit of $\$ 5,010$ |  | 19 | 35,423 |  |  |  | 35,442 |
| Purchase of 134,385 treasury shares |  |  |  |  | $(3,295,802)$ |  | (3,295,802) |
| Adoption of EITF 06-4 |  |  |  | $(334,715)$ |  |  | $(334,715)$ |
| Balance March 31, 2008 | \$ | 24,110 | 24,362,077 | 27,769,034 | $(3,501,696)$ | 2,139,800 | 50,793,325 |

See accompanying notes to condensed consolidated financial statements.

## LANDMARK BANCORP, INC. AND SUBSIDIARY

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## 1. Interim Financial Statements


#### Abstract

The condensed consolidated financial statements of Landmark Bancorp, Inc. (the Company ) and subsidiary have been prepared in accordance with the instructions to Form 10-Q. To the extent that information and footnotes required by U.S. generally accepted accounting principles for complete financial statements are contained in or consistent with the consolidated audited financial statements incorporated by reference in the Company s Form 10-K for the year ended December 31, 2007, such information and footnotes have not been duplicated herein. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation of financial statements have been reflected herein. The December 31, 2007, condensed consolidated balance sheet has been derived from the audited consolidated balance sheet as of that date. The results of the interim period ended March 31, 2008 are not necessarily indicative of the results expected for the year ending December 31, 2008.


## 2. Fair Value

On January 1, 2008, the Company adopted the provisions of FASB Statement of Financial Accounting Standards ( SFAS ) No. 157, Fair Value Measurements, which defines fair value, establishes a framework for measuring fair value and expands the disclosures about fair value measurements. SFAS No. 157 requires the use of a hierarchy of fair value techniques based upon whether the inputs to those fair values reflect assumptions other market participants would use based upon market data obtained from independent sources or reflect the company s own assumptions of market participant valuation. In accordance with SFAS No. 157, the fair value hierarchy is as follows:

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- Level 2: Quoted prices for similar assets in active markets, quoted prices in markets that are not active or quoted prices that contain observable inputs such as yield curves, volatilities, prepayment speeds and other inputs derived from market data.
- Level 3: Quoted prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable.

The Company sfair value disclosures exclude certain nonfinancial assets and liabilities which are deferred under the provisions of FASB Staff Position 157-2. These include foreclosed real estate, long-lived assets, goodwill, and core deposit premium, which are recorded at fair value only upon impairment. The FASB s deferral is intended to allow additional time to consider the effect of various implementation issues relating to these non-financial instruments, and defers disclosures under SFAS No. 157 until January 1, 2009.

Valuation methods for instruments measured at fair value on a recurring basis

The Company s investment securities classified as available-for-sale includes agency securities, municipal obligations, mortgage-backed securities, corporate bonds, certificates of deposits and common stock. Quoted exchange prices are available for the common stock investments, which are classified as level 1. Agency securities and mortgage-backed obligations are priced utilizing industry-standard models that consider various assumptions, including time value, yield curves, volatility factors, prepayment speeds, default rates, loss severity, current market and contractual prices for the underlying financial instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace, can be derived from observable data, or are supported by observable levels at which transactions are executed in the marketplace and are classified as level 2. Municipal and corporate securities are valued using a type of matrix, or grid, pricing in which securities are benchmarked against the treasury rate based on credit rating. These model and matrix measurements are classified as Level 2 in the fair value hierarchy. The Company s investments in fixed rate certificates of deposits are valued using a net present value model that discounts the future cash flows at the current market rates and are classified as level 2.

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The Company s derivative instruments consist solely of interest rate lock commitments and corresponding forward sales contracts on certain mortgage loans. The fair values of these derivatives are based on quoted prices for similar loans in the secondary market. The market prices are adjusted by a factor, based on the Company s historical data and its judgment about future economic trends, which considers the likelihood that a commitment will ultimately result in a closed loan. These instruments, which were not significant at March 31, 2008, are classified as Level 3 based on the unobservable nature of these assumptions.

The following table represents the company $s$ assets that are measured at fair value on a recurring basis at March 31, 2008 allocated to the appropriate fair value hierarchy:

|  |  |  | Fair value hierarchy |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets (in thousands): | Total |  | Level 1 | Level 2 |  | Level 3 |  |
| Available-for-sale securities | $\$$ | 155,442 | $\$$ | 1,137 | $\$$ | 154,305 |  |

Changes in the fair value of available-for-sale securities are included in other comprehensive income.

## Valuation methods for instruments measured at fair value on a nonrecurring basis

The Company s other investment securities include investments in Federal Home Loan Bank ( FHLB ) and Federal Reserve Bank stock, which are held for regulatory purposes. These investments generally have restrictions on the sale and/or liquidation of stock and the carrying value is approximately equal to fair value. Fair value measurements for these securities are classified as Level 3 based on the undeliverable nature and related credit risk.

The Company does not value its loan portfolio at fair value, however adjustments are recorded on certain loans to reflect the impaired value on the underlying collateral. Collateral values are reviewed on a loan-by-loan basis through independent appraisals. Appraised values may be discounted based on management $s$ historical knowledge, changes in market conditions and/or management $s$ expertise and knowledge of the client and the client s business. Because many of these inputs are unobservable the valuations are classified as level 3 . The carrying value of the Company s impaired loans was $\$ 5.9$ million, with an allocated allowance of $\$ 98,000$, at March 31, 2008.

Mortgage loans originated and intended for sale in the secondary market are carried at the lower of cost or estimated fair value, determined on an aggregate basis. The mortgage loan valuations are based on quoted secondary market prices for similar loans and are classified as level 2.

The Company initially measures its mortgage servicing rights at fair value, and amortizes them over the period equal to estimated net servicing income. Periodic impairment assessments are performed based on fair value estimates at the reporting date. The fair value of mortgage servicing rights are estimated based on a valuation model which calculates the present value of estimated future cash flows associated with servicing the underlying loans. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimated prepayment speeds, market discount rates, cost to service, and other servicing income, including late fees. The fair value measurements are classified as Level 3.

## 3. Split-Dollar Life Insurance

The Company adopted the Emerging Issues Task Force ( EITF ) Issue 06-4, Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements , on January 1, 2008. The EITF Issue 06-4 addresses accounting for separate agreements that split life insurance policy benefits between an employer and employee, and requires the employer to recognize a liability for future benefits payable to an employee under these agreements. The effects of adoption must be recognized through either a change in accounting principle through an adjustment to equity or through the retrospective application to all prior periods. Upon adoption, the Company recognized a liability of $\$ 335,000$, with an offsetting reduction to retained earnings, for a split-dollar life insurance arrangement with a former employee.

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## 4. Stock Based Compensation

A summary of option activity during the first three months of 2008 is presented below:

|  | Shares |  | Weighted average exercise price | Weighted average remaining contractual term |  | Aggregate intrinsic value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding at December 31, 2007 | 249,188 | \$ | 23.05 | 6.80 years |  | n/a |
| Granted | 2,000 |  | 24.50 |  |  | n/a |
| Forfeited/expired |  |  |  |  |  | n/a |
| Exercised | 1,882 |  | 16.17 |  |  | n/a |
| Outstanding at March 31, 2008 | 249,306 | \$ | 23.11 | 6.62 years | \$ | 159,000 |
| Exercisable at March 31, 2008 | 158,268 | \$ | 22.24 | 5.77 years | \$ | 239,000 |
| Vested and expected to vest at March 31, 2008 | 239,039 | \$ | 23.06 | 6.59 years | \$ | 292,000 |

The fair value of each option grant is estimated on the date of grant. The fair value of options granted in the first quarter of 2008 were estimated utilizing the following assumptions: dividend rate of $5.2 \%$, volatility of $18.2 \%$, risk-free interest rate of $2.6 \%$, and expected lives of five years, resulting in a fair value of $\$ 2.11$ per option at grant date.

Additional information about stock options exercised is presented below:

|  | Three months <br> ended March 31, |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  | $\mathbf{2 0 0 8}$ |  | $\mathbf{2 0 0 7}$ |
| Intrinsic value of options exercised | $\$$ | 14,736 | $\$$ | 11,101 |
| Cash received from options exercised | $\$$ | 30,432 | $\$$ | 20,490 |
| Excess tax benefit realized from options exercised | $\$$ | 5,010 | $\$$ | 3,774 |

As of March 31, 2008, there was $\$ 199,000$ of total unrecognized compensation cost related to outstanding options. That cost is expected to be recognized over a weighted-average period of 4 years. The total fair value (at vest date) of shares vested during the three month periods ended March 31, 2008 and 2007 was $\$ 64,000$ and $\$ 142,000$ respectively.

## 5. Earnings per Share

Basic earnings per share have been computed based upon the weighted average number of common shares outstanding during each period. Diluted earnings per share include the effect of all potential common shares outstanding during each period. Earnings and dividends per share for prior periods have been adjusted to give effect to the $5 \%$ stock dividend paid by the Company in December 2007.

The shares used in the calculation of basic and diluted earnings per share are shown below:

|  | Three months ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
| Net earnings available to common stockholders | \$ | 1,066,514 | \$ | 1,244,620 |
| Weighted average common shares outstanding (basic) |  | 2,353,198 |  | 2,452,528 |
| Dilutive stock options |  | 12,872 |  | 19,094 |
| Weighted average common shares (diluted) |  | 2,366,070 |  | 2,471,622 |
| Net earnings per share: |  |  |  |  |
| Basic | \$ | 0.45 | \$ | 0.51 |
| Diluted | \$ | 0.45 | \$ | 0.50 |

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## 6. Other Comprehensive Income

The Company sother comprehensive income consists of the unrealized holding gains and losses on available-for-sale securities as shown below.

|  | Three months ended <br> March 31, |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | $\$$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 , 3 5 3 , 6 8 4}$ | $\$$ |
| Unrealized holding gains on securities | $\$$ |  |  |  |
| Less reclassification adjustment for net gains (losses) <br> included in income |  | 277,534 |  |  |
| Net unrealized gains |  | $2,353,684$ |  | 277,534 |
| Income tax expense | 894,400 |  | 105,463 |  |
| Other comprehensive income | $\$$ | $1,459,284$ | $\$$ | 172,071 |

## 7. Other Intangible Assets

The following is an analysis of changes in the core deposit intangible assets:

|  | Three months ended March 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair value at acquisition |  | 2008 Three months |  | 2007 |  |  |  |
|  |  |  | Accumulated Amortization |  | Fair value at acquisition |  | Accumulated Amortization |  |
| Balance at beginning of period | \$ | 5,396,065 | \$ | $(2,462,256)$ | \$ | 5,396,065 | \$ | $(1,667,478)$ |
| Additions |  |  |  |  |  |  |  |  |
| Amortization |  |  |  | $(179,290)$ |  |  |  | $(203,815)$ |
| Balance at end of period | \$ | 5,396,065 | \$ | $(2,641,546)$ | \$ | 5,396,065 | \$ | $(1,871,293)$ |

The following is an analysis of changes in the mortgage servicing rights:

|  | Three months ended March 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  |  |  | 2007 |  |  |  |
|  | Cost |  | Accumulated <br> Amortization |  | Cost |  | Accumulated <br> Amortization |  |
| Balance at beginning of period | \$ | 770,172 | \$ | $(559,980)$ | \$ | 791,840 | \$ | $(489,718)$ |
| Additions |  | 13,694 |  |  |  | 8,812 |  |  |
| Prepayments/maturities |  | $(12,996)$ |  | 12,996 |  | $(9,028)$ |  | 9,028 |
| Amortization |  |  |  | $(25,446)$ |  |  |  | $(30,094)$ |
| Balance at end of period | \$ | 770,870 | \$ | $(572,430)$ | \$ | 791,624 | \$ | $(510,784)$ |

The mortgage servicing rights correspond to loans serviced by the Company for unrelated third parties with outstanding principal balances of $\$ 89.2$ million and $\$ 91.0$ million at March 31, 2008 and December 31, 2007, respectively. Gross service fee income related to such loans was $\$ 57,000$ and $\$ 64,000$ for the quarters ended March 31, 2008 and March 31, 2007, respectively, which is included in fees and service charges in the condensed consolidated statements of earnings.

Aggregate amortization expense for the quarters ended March 31, 2008 and 2007, was $\$ 205,000$ and $\$ 234,000$. The following depicts estimated amortization expense for the remainder of 2008 and in successive years ending December 31:

| Year | Amount |  |
| :--- | ---: | :---: |
| 2008 | $\$ 18,000$ |  |
| 2009 | 697,000 |  |
| 2010 | 500,000 |  |
| 2011 | 402,000 |  |
| 2012 | 308,000 |  |
| Thereafter | 428,000 |  |

## 8. Impact of Recent Accounting Pronouncements

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. SFAS No. 159 allows companies to elect fair-value measurement of specified financial instruments and warranty and insurance contracts when an eligible asset or liability is initially recognized or when an event, such as a business combination triggers a new basis of accounting for that asset or liability. The election, called the fair-value option, will enable companies to reduce the volatility in reported earnings caused by measuring related assets and liabilities differently. The election is available for eligible assets or liabilities on a contract-by-contract basis without electing it for identical assets or liabilities under certain restrictions. For calendar year companies, SFAS No. 159 is effective beginning January 1, 2008. We did not elect to apply SFAS No. 159 to any financial instruments.

In November 2007, the SEC staff issued Staff Accounting Bulletin (SAB ) No. 109, Written Loan Commitment Recorded at Fair Value Through Earnings. This SAB supersedes SAB 105 and expresses the current view that, consistent with the guidance in Statement of Financial Accounting Standards No. 156, Accounting for Servicing of Financial Assets, and Statement of Financial Accounting Standards No. 159, The Fair Value Option for Financial Assets and Financial Liabilities , the expected net future cash flows related to the associated servicing of the loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. For calendar year companies, this SAB is effective January 1, 2008. The adoption of SAB 109 did not have a material effect on our financial statements.

In December 2007, the FASB issued SFAS No. 141 (revised), Business Combinations. The Statement retains the fundamental requirements in Statement 141 that the acquisition method of accounting be used for business combinations, but broadens the scope of Statement 141 and contains improvements to the application of this method. The Statement requires an acquirer to recognize the assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree at the acquisition date, measured at their fair values as of that date. Costs incurred to effect the acquisition are to be recognized separately from the acquisition. Assets and liabilities arising from contractual contingencies and contingent considerations must be measured at fair value as of the acquisition date. The Statement also changes the accounting for negative goodwill arising from a bargain purchase, requiring recognition in earnings instead of allocation to assets acquired. For calendar year companies, this Statement is applicable to business combinations occurring after January 1, 2009.

Also in December 2007, the FASB issued SFAS No. 160, Noncontrolling Interests in Consolidated Financial Statements an amendment of ARB No. 51 . This statement amends ARB 51 to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. It also amends certain of ARB 51 s consolidation procedures for consistency with the requirements of FASB Statement No. 141 (revised 2007), Business Combinations. For calendar year companies, this Statement is effective January 1, 2009. We do not expect that adoption of the Statement will have a material effect on our consolidated financial statements.

In March 2008, the FASB issued Statement of Financial Accounting Standards No. 161, Disclosures about Derivative Instruments and Hedging Activities - an amendment of FASB Statement No. 133 . This Statement requires enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for, and how these activities affect its financial position, financial performance, and cash flows. The Statement is effective for financial statements issued in 2009. The Company does not expect adoption of the Statement to have a significant effect on its consolidated financial statements.

## ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview. Landmark Bancorp, Inc. is a bank holding company incorporated under the laws of the State of Delaware and is engaged in the banking business through its wholly-owned subsidiary, Landmark National Bank. Landmark Bancorp is listed on the NASDAQ Global Market under the symbol LARK . Landmark National Bank is dedicated to providing quality financial and banking services to its local communities. Landmark National Bank originates commercial, commercial real estate, one-to-four family residential mortgage loans, consumer loans, multi-family residential mortgage loans and home equity loans.

Our results of operations depend primarily on net interest income, which is the difference between interest income from interest-earning assets and interest expense on interest-bearing liabilities. Net interest income is affected by regulatory, economic and competitive factors that influence interest rates, loan demand and deposit flows. In addition, we are subject to interest rate risk to the degree that our interest-earning assets mature or reprice at different times, or at different speeds, than our interest-bearing liabilities. Our results of operations are also affected by non-interest income, such as service charges, loan fees and gains and losses from the sale of newly originated loans and investments. Our principal operating expenses, aside from interest expense, consist of compensation and employee benefits, occupancy costs, data processing expenses and provision for loan losses.


#### Abstract

We are significantly impacted by prevailing national and local economic conditions, including federal monetary and fiscal policies and federal regulations of financial institutions. Deposit balances are influenced by numerous factors such as competing personal investments, the level of personal income and the personal rate of savings within our market areas. Factors influencing lending activities include the demand for housing and commercial loans as well as the interest rate pricing competition from other lending institutions.


Critical Accounting Policies. Critical accounting policies are those which are both most important to the portrayal of our financial condition and results of operations, and require our management s most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. Our critical accounting policies relate to the allowance for loan losses, the valuation of investment securities and accounting for income taxes, all of which involve significant judgment by our management.

We perform periodic and systematic detailed reviews of our lending portfolio to assess overall collectability. The level of the allowance for loan losses reflects our estimate of the collectability of the loan portfolio as of each reporting date. While these estimates are based on substantive methods for determining allowance requirements, nevertheless, actual outcomes may differ significantly from estimated results. Additional explanation of the methodologies used in establishing this reserve is provided in the Asset Quality and Distribution section.

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The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in an entity s financial statements or tax returns. Judgment is required in assessing the future tax consequences of events that have been recognized in our financial statements or tax returns. Under FIN 48, an income tax position will be recognized if it is more likely than not that it will be sustained upon IRS examination, based upon its technical merits. Once that status is met, the amount recorded will be the largest amount of benefit that is greater than 50 percent likely of being realized upon ultimate settlement. Changes in estimates regarding the actual outcome of these future tax consequences, including the effects of IRS examinations and examinations by other state agencies, could materially impact our financial position and results of operations.

Summary of Results. During the first quarter of 2008 we experienced a $\$ 178,000$ decline in earnings as compared to the first quarter of 2007. This decline was primarily attributable to a $\$ 535,000$ increase in our provision for loan losses, as well as a decline in our net interest margin. Partially offsetting the decline in earnings was a $\$ 246,000$ gain recognized on the prepayment of a $\$ 10$ million FHLB advance as well as a $\$ 161,000$ increase in gains on sale of loans experienced in the first quarter of 2008 as compared to the first quarter of 2007. Our net interest margin also declined from $3.59 \%$ during the first three months of 2007 to $3.47 \%$ during the same period of 2008. This decline in net interest margin was the result of competitive deposit pricing pressures not allowing us to decrease our costs of deposits in line with our decrease in variable loan rates this past quarter as the Federal Reserve Bank continued to decrease the federal funds target rate.

Our variable rates or commercial and commercial real estate loans are generally tied to the prime rate, which moves with the federal funds target rate. Our certificate of deposits and money market rates are typically priced off of our alternative funding sources as well as competitors rates, which typically do not decline as fast or as far as the federal funds target rate. Those characteristics generally lead to a decline in our net interest margin in a declining rate environment, which we are currently experiencing.

Net earnings for the three months ended March 31, 2008 decreased $\$ 178,000$, or $14.3 \%$, to $\$ 1.1$ million as compared to the three months ended March 31, 2007. The three months ended March 31, 2008 and 2007 resulted in diluted earnings per share of $\$ 0.45$ and $\$ 0.50$, respectively. Return on average assets, on an annualized basis, was $0.70 \%$ for the period ended March 31, 2008 compared to $0.85 \%$ for the same period in 2007. Return on average stockholders equity, on an annualized basis, was $8.26 \%$ for the first three months of 2008 compared to $10.33 \%$ for the same period in 2007.

The following table summarizes net earnings per share and key performance measures for the periods presented.

|  | Three months ended March |  |  |  |
| :--- | :---: | ---: | :---: | :---: |
|  | 31, | $\mathbf{2 0 0 7}$ |  |  |
| Net earnings: | $\mathbf{2 0 0 8}$ |  |  |  |
| Basic earnings per share | $\$$ | 0.45 | $\$$ | 0.51 |
| Diluted earnings per share | $\$$ | 0.45 | $\$$ | 0.50 |
| Earnings ratios: |  | $0.70 \%$ |  |  |
| Return on average assets (1) | $8.26 \%$ | $0.85 \%$ |  |  |
| Return on average equity (1) | $42.22 \%$ | $10.33 \%$ |  |  |
| Dividend payout ratio | $3.47 \%$ | $35.85 \%$ |  |  |
| Net interest margin (1) (2) |  | $3.59 \%$ |  |  |

(1) The ratio has been annualized and is not necessarily indicative of the results for the entire year.
(2) Net interest margin is presented on a fully taxable equivalent basis, using a $34 \%$ federal tax rate.

Interest Income. Interest income for the three months ended March 31, 2008, decreased \$337,000, or 3.8\%, to \$8.5 million from $\$ 8.8$ million in the same period of 2007 , resulting from decreased interest income on loans. Interest income on loans decreased $\$ 479,000$, or $6.7 \%$, to $\$ 6.7$ million for the quarter ended March 31,2008 due to decreases
in loan volumes and yields. Average loans for the quarter ended March 31, 2008 decreased to $\$ 381.4$ million from $\$ 383.5$ million for the quarter ended March 31, 2007. Interest income on investment securities increased $\$ 142,000$, or $8.4 \%$, to $\$ 1.8$ million for the first quarter of 2008, as compared to the same period of 2007. Average investment securities increased from $\$ 153.0$ million for the quarter ended March 31, 2007, to $\$ 166.8$ million for the quarter ended March 31, 2008. Offsetting the increase in average investments for the comparable period was a lower yield on those investments.

Interest Expense. Interest expense during the three months ended March 31, 2008 decreased $\$ 299,000$, or $6.9 \%$, as compared to the same period of 2007. For the three months ended March 31, 2008, interest expense on interest-bearing deposits decreased $\$ 129,000$, or $4.0 \%$. Average interest-bearing deposits increased from $\$ 397.0$ million during the quarter ended March 31, 2007 to $\$ 399.6$ million for the quarter ended March 31, 2008. The decrease in interest expense on interest-bearing deposits resulted from lower rates on deposit balances, primarily in our money market and NOW accounts as they repriced down, along with the federal funds target rates and other interest rates, throughout the first quarter of 2008. Average borrowings for the quarter ended March 31, 2008 increased to $\$ 98.8$ million from $\$ 93.7$ million for the quarter ended March 31, 2007, however interest expense on borrowings decreased $\$ 170,000$, or $15.7 \%$, to $\$ 911,000$ for the three months ended March 31, 2008 as compared to the same period in 2007. The declining rates on our variable rate borrowings more than offset the higher average balances during the quarter.

Net Interest Income. Net interest income for the three months ended March 31, 2008, totaled $\$ 4.5$ million, decreasing $\$ 38,000$, or $0.8 \%$, as compared to the three months ended March 31, 2007. This decline in net interest income was due primarily to the decreases in yields on interest earning assets outpacing the decreases in our cost of funding on deposits. Average interest-earning assets increased during the first quarter of 2008 to $\$ 548.2$ million from $\$ 536.5$ million for the first quarter of 2007. Our net interest margin, on a tax equivalent basis, declined to $3.47 \%$ for the three months ended March 31, 2008 from 3.59\% for the same period in 2007.

Provision for Loan Losses. We maintain, and our Board of Directors monitors, an allowance for losses on loans. The allowance is established based upon management $s$ periodic evaluation of known and inherent risks in the loan portfolio, review of significant individual loans and collateral, review of delinquent loans, past loss experience, adverse situations that may affect the borrowers ability to repay, current market conditions, and other factors management deems important. Determining the appropriate level of reserves involves a high degree of management judgment and is based upon historical and projected losses in the loan portfolio and the collateral value of specifically identified impaired loans. Allowance policies are subject to periodic review and revision in response to a number of factors, including current market conditions, actual loss experience and management sexpectations.


#### Abstract

The provision for loan losses for the three months ended March 31, 2008 was $\$ 600,000$, compared to a provision of $\$ 65,000$ during the three months ended March 31, 2007. We increased in the provision for loan losses by $\$ 535,000$ during the first quarter of 2008 due to the deteriorating conditions in the credit markets and increased historical losses as a result of the increased charge-offs, despite the fact that our levels of non-accrual and past due loans declined over the same period. While we experienced a general economic slowdown in 2007, it accelerated rapidly during the first quarter of 2008, as evidenced by deteriorating U.S. economic indicators coupled with further declines in residential real estate prices, higher energy and food costs and ebbing consumer confidence. These risk factors were further exemplified by the Federal Open Market Committee reducing the fed funds target rate by 200 basis points during the first quarter of 2008 and through the use of its emergency monetary powers in an effort to calm the credit markets.


One measure of the adequacy of the allowance for estimated losses on loans is the ratio of the allowance to the total loan portfolio. At March 31, 2008, the allowance for loan losses was $\$ 3.3$ million, or $0.9 \%$ of gross loans outstanding, compared to $\$ 4.2$ million, or $1.1 \%$ of gross loans outstanding at December 31, 2007. Our allowance for loan losses to gross loans ratio declined during the first quarter of 2008, despite the increase in our provision, because of the $\$ 1.5$ million in charge-offs related to previously identified impaired loans. The charge-offs decreased gross loans and the allowance for loan losses, lowering the corresponding ratio. For further discussion of the allowance for loan losses, refer to the Asset Quality and Distribution section.

Non-interest Income. Non-interest income increased $\$ 486,000$, or $36.6 \%$, for the three months ended March 31, 2008, to $\$ 1.8$ million, as compared to the three months ended March 31, 2007. The increase was primarily attributable to a $\$ 246,000$ gain on the prepayment of a FHLB advance and an increase of $\$ 161,000$ in gains on sale of loans, as compared to the first quarter of 2007. During the first quarter of 2008, we began a strategy of issuing longer-term, fixed rate FHLB advances and repaying shorter-term FHLB advances to lengthen our FHLB advance maturities while rates are lower. As a result of the prepayment of a $\$ 10$ million advance, we were able to recognize a gain of $\$ 246,000$. The increased gains on sale of loans were driven by higher origination volumes of residential real estate loans that were sold in the secondary market. Our ability to originate secondary market conforming loans allowed us to increase our loan volumes.

Non-interest Expense. Non-interest expense increased $\$ 132,000$, or $3.2 \%$, to $\$ 4.3$ million for the three months ended March 31, 2008, as compared to the three months ended March 31, 2007. These general increases in non-interest expense consisted of $\$ 85,000$ in compensation and benefits and $\$ 62,000$ in occupancy and equipment expense. Offsetting some of the increases was a $\$ 29,000$ decrease in amortization expense and a $\$ 21,000$ decline in advertising costs.

Income Tax Expense. Income tax expense decreased $\$ 40,000$, or $11.2 \%$, from $\$ 361,000$ for the three months ended March 31, 2007, to $\$ 321,000$ for the three months ended March 31, 2008. The decrease in income tax expense was the result of a $\$ 218,000$ decrease in earnings before income taxes for the first quarter of 2008 as compared to the first quarter of 2007. The effective tax rate for the first quarter of 2008 was $23.1 \%$ compared to $22.5 \%$ during the first quarter of 2007.

Asset Quality and Distribution. Our primary investing activities are the origination of commercial, commercial real estate, mortgage, consumer loans and the purchase of investment securities. We have concentrated on generating commercial and commercial real estate loans over the past few years and are pleased with the growth in this segment of our loan portfolio. We also originate fixed-rate, residential mortgage loans with maturities in excess of ten years, primarily for sale in the secondary market. Total assets increased to $\$ 608.4$ million at March 31 , 2008, compared to $\$ 606.5$ million at

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December 31, 2007. While net loans, excluding loans held for sale increased $\$ 2.6$ million to $\$ 378.8$ million during the three months ended March 31, 2008 as compared to December 31, 2007, the composition of loans changed more substantially as our commercial and commercial real estate loans increased by $\$ 7.4$ million and our one-to-four family residential loans decreased by $\$ 5.8$ million.

Loans consisted of the following:

|  | March 31, 2008 | December 31, 2007 |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Real estate loans: |  |  |  |  |
| One-to-four family residential | $\$$ | $120,637,239$ | $\$$ | $126,459,081$ |
| Commercial | $117,295,445$ | $113,209,220$ |  |  |
| Construction | $23,185,994$ | $27,936,176$ |  |  |
| Commercial loans | $111,136,175$ | $103,098,695$ |  |  |
| Consumer loans | $8,834,959$ | $9,164,122$ |  |  |
| Total | $381,089,812$ | $379,867,294$ |  |  |
|  |  |  |  |  |
| Less: Deferred loan fees and loans in process |  | $(951,869)$ | $(460,981)$ |  |
| Less: Allowance for loan losses |  | $3,287,904$ | $4,171,667$ |  |
| Loans, net | $\$$ | $378,753,777$ | $\$$ | $376,156,608$ |

The allowance for loan losses is established through a provision for losses on loans based on our evaluation of the risk inherent in the loan portfolio and changes in the nature and volume of its loan activity. Such evaluation, which includes a review of all loans with respect to which full collectability may not be reasonably assured, considers the fair value of the underlying collateral, economic conditions, historical loan loss experience, level of classified loans and other factors that warrant recognition in providing for an adequate allowance for loan losses. As a part of its examination process, the OCC periodically reviews our allowance for loan losses and has the authority to require us to make additions to the allowance based on its evaluation. Although we believe that we use the best information available to determine the allowance for loan losses, unforeseen market conditions could result in adjustment to the allowance for loan losses. In addition, net earnings could be significantly affected if circumstances differ substantially from the assumptions used in establishing the allowance for loan losses.

A summary of the activity in the allowance for loan losses is as follows:

|  | Three months ended |  |  |  |
| :--- | :---: | ---: | ---: | ---: |
|  |  | March 31, 2008 | March 31, 2007 |  |
| Beginning balance | $\$, 171,667$ | $\$$ | $4,029,710$ |  |
| Provision for loan losses | 600,000 |  | 65,000 |  |
| Charge-offs |  | $(1,503,355)$ | $(42,371)$ |  |
| Recoveries |  | 19,592 |  | 22,764 |
| Ending balance | $\$$ | $3,287,904$ | $\$$ | $4,075,103$ |

Loans past due more than a month totaled $\$ 7.6$ million at March 31, 2008, compared to $\$ 11.9$ million at December 31, 2007. Loans past due more than a month and still accruing interest at March 31, 2008, totaled $\$ 2.8$ million. At March 31, 2008, $\$ 5.2$ million in loans were on non-accrual status, or $1.4 \%$ of net loans, compared to a balance of $\$ 10.0$ million in loans on non-accrual status, or $2.7 \%$ of net loans, at December 31, 2007. The decrease in non-accrual loans was primarily the result of the collection of the outstanding balances on two loan relationships totaling $\$ 3.0$ million and certain loan charge-offs on loans previously classified as non-accrual during the first quarter of 2008. Although non-accrual loans decreased during the first quarter of 2008, we increased our provision for loan losses during the quarter due to deteriorating conditions in the credit markets, slowing national and local economies and an increase in historical losses resulting from the first quarter of 2008 charge-offs. We felt this step was appropriate given the impact these factors could have on our asset quality in the future. Net loan charge-offs for the quarter ended March 31, 2008 were $\$ 1.5$ million compared to $\$ 42,000$ for the comparable period of 2007. While the
charge-offs increased during the first quarter of 2008, substantially all had a specific loss reserve allocation at December 31, 2007. The increased charge-offs were primarily related to three loan relationships with insufficient collateral, on which we believe it is not likely that our collection attempts will result in any recoveries.

A summary of the non-performing assets:

|  |  | March 31, 2008 |  |
| :--- | ---: | :---: | :---: |
| Total non-accrual loans | $\$, 156,479$ | $\$$ | December 31, 2007 |
| Accruing loans over 90 days past due |  | $10,037,022$ |  |
| Real estate owned | $\$$ | $1,201,490$ |  |
| Total nonperforming assets | $6,357,969$ | $\$$ | $10,528,744$ |
| Total nonperforming loans to total loans, net | $1.4 \%$ | 2.722 |  |
| Total nonperforming assets to total assets |  | $1.0 \%$ | $2.7 \%$ |

Liability Distribution. Our primary ongoing sources of funds are deposits, proceeds from principal and interest payments on loans and investment securities and proceeds from the sale of mortgage loans and investment securities. While maturities and scheduled amortization of loans are a predictable source of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions, competition and the restructuring of the financial services industry. Total deposits decreased $\$ 5.4$ million to $\$ 447.3$ million at March 31, 2008, from $\$ 452.7$ million at December 31, 2007. Borrowings increased $\$ 7.1$ million to $\$ 100.2$ million at March 31, 2008, from $\$ 93.1$ million at December 31, 2007.

Deposits consisted of the following:

|  |  | March 31, 2008 | December 31, 2007 |
| :--- | ---: | ---: | ---: |
| Non-interest bearing demand | $\$$ | $47,504,271$ | $\$$ |
| Money market and NOW |  | $143,860,792$ | $51,007,859$ |
| Savings | $27,257,801$ | $139,557,359$ |  |
| Time, $\$ 100,000$ and greater | $53,067,332$ | $25,882,935$ |  |
| Time, other | $175,586,150$ | $58,980,552$ |  |
| Total deposits | $\$$ | $447,276,346$ | $\$$ |

Certificates of deposit at March 31, 2008, which were scheduled to mature in one year or less, totaled $\$ 198.3$ million. Historically, maturing deposits have generally remained with our bank and we believe that a significant portion of the deposits maturing in one year or less will remain with us upon maturity.

Liquidity. Our most liquid assets are cash and cash equivalents and investment securities available for sale. The levels of these assets are dependent on the operating, financing, lending and investing activities during any given period. These liquid assets totaled $\$ 168.0$ million at March 31,2008 , and $\$ 170.6$ million at December 31, 2007. During periods in which we are not able to originate a sufficient amount of loans and/or periods of high principal prepayments, we increase our liquid assets by investing in short-term U. S. Government and agency securities or high-grade municipal securities.

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Liquidity management is both a daily and long-term function of our strategy. Excess funds are generally invested in short-term investments. In the event we require funds beyond our ability to generate them internally, additional funds are generally available through the use of FHLB advances, a line of credit with the FHLB, or other borrowings or through sales of securities. At March 31, 2008, we had outstanding FHLB advances of $\$ 67.9$ million and $\$ 2.6$ million of borrowings against our line of credit with the FHLB. At March 31, 2008, our total borrowing capacity with the FHLB was $\$ 109.5$ million. We also had other borrowings of $\$ 28.6$ million at March 31,2008 , which included $\$ 16.5$ million of subordinated debentures, $\$ 6.7$ million of long-term debt and $\$ 5.4$ million in repurchase agreements.

During the first quarter of 2008 we began a strategy of issuing longer-term, fixed rate FHLB advances and repaying shorter-term, variable rate FHLB advances to lengthen our maturities while interest rates were low. Over the first three months of 2008, we issued $\$ 25$ million of advances with maturities ranging from eight to ten years. These advances have a one-time option to convert to adjustable rates, beginning between two and five years from the issue date. We retired $\$ 13.5$ million of advances that had previously converted to adjustable rates.

As a provider of financial services, we routinely issue financial guarantees in the form of financial and performance standby letters of credit. Standby letters of credit are contingent commitments issued by us generally to guarantee the payment or performance obligation of a customer to a third party. While these standby letters of credit represent a potential outlay by us, a significant amount of the commitments may expire without being drawn upon. We have recourse against the customer for any amount the bank is required to pay to a third party under a standby letter of credit. The letters of credit are
subject to the same credit policies, underwriting standards and approval process as loans originated by us. Most of the standby letters of credit are secured, and in the event of nonperformance by the customer, we have the right to the underlying collateral, which could include commercial real estate, physical plant and property, inventory, receivables, cash and marketable securities. The contract amount of these standby letters of credit, which represents the maximum potential future payments guaranteed by us, was $\$ 2.1$ million at March 31, 2008.

At March 31, 2008, we had outstanding loan commitments, excluding standby letters of credit, of $\$ 68.3$ million. We anticipate that sufficient funds will be available to meet current loan commitments. These commitments consist of unfunded lines of credit and commitments to finance real estate loans.

Capital. The Federal Reserve Board has established capital requirements for bank holding companies which generally parallel the capital requirements for national banks under the Office of the Comptroller of the Currency regulations. The regulations provide that such standards will generally be applied on a consolidated (rather than a bank-only) basis in the case of a bank holding company with more than $\$ 150$ million in total consolidated assets. Banks and bank holding companies are generally expected to operate at or above the minimum capital requirements. Our ratios are well in excess of regulatory minimums and should allow us to operate without capital adequacy concerns.

At March 31, 2008, we continued to maintain a sound leverage ratio of $8.27 \%$ and a total risk based capital ratio of $12.55 \%$. As shown by the following table, our capital exceeded the minimum capital requirements at March 31, 2008 (dollars in thousands):

| Company | Actual |  |  | For capital adequacy purposes |  |  | To be wellcapitalized |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | ount | Ratio |  | ount | Ratio |  | unt | Ratio |
| Leverage | \$ | 48,984 | 8.27\% | \$ | 23,700 | 4.0\% | \$ | 29,625 | 5.0\% |
| Tier 1 Capital | \$ | 48,984 | 11.76\% | \$ | 16,664 | 4.0\% | \$ | 24,997 | 6.0\% |
| Total Risk Based Capital | \$ | 52,272 | 12.55\% | \$ | 33,329 | 8.0\% | \$ | 41,661 | 10.0\% |

At March 31, 2008, Landmark National Bank continued to maintain a sound leverage ratio of $9.13 \%$ and a total risk based capital ratio of $13.76 \%$. As shown by the following table, the bank s capital exceeded the minimum capital requirements at March 31, 2008 (dollars in thousands):

| Landmark National Bank | Actual |  |  | For capital adequacy purposes |  |  | To be wellcapitalized |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | mount | Ratio |  | ount | Ratio |  | ount | Ratio |
| Leverage | \$ | 53,900 | 9.13\% | \$ | 23,612 | 4.0\% | \$ | 23,612 | 5.0\% |
| Tier 1 Capital | \$ | 53,900 | 12.97\% | \$ | 16,623 | 4.0\% | \$ | 24,935 | 6.0\% |
| Total Risk Based Capital | \$ | 57,188 | 13.76\% | \$ | 33,247 | 8.0\% | \$ | 41,559 | 10.0\% |

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Average Assets/Liabilities. The following table sets forth information relating to average balances of interest-earning assets and liabilities for the three months ended March 31, 2008 and the same period for 2007. The following table reflects the average tax equivalent yields on assets and average costs of liabilities for the periods indicated (derived by dividing income or expense by the monthly average balance of assets or liabilities, respectively) as well as net interest margin (which reflects the effect of the net earnings balance) for the periods shown:

(1) Income on investment securities includes all securities, including interest bearing deposits in other financial institutions. Income on tax exempt securities is presented on a fully taxable equivalent basis, using a $34 \%$ federal tax rate.
(2) Includes loans classified as non-accrual. Income on tax exempt loans is presented on a fully taxable equivalent basis, using a 34\% federal tax rate.
(3) Interest rate spread represents the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities
(4) Net interest margin represents annualized net interest income divided by average interest-earning assets.

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

Our assets and liabilities are principally financial in nature and the resulting net interest income thereon is subject to changes in market interest rates and the mix of various assets and liabilities. Interest rates in the financial markets affect our decision on pricing our assets and liabilities, which impacts net interest income, a significant cash flow source for us. As a result, a substantial portion of our risk management activities relates to managing interest rate risk.

Our Asset/Liability Management Committee monitors the interest rate sensitivity of our balance sheet using earnings simulation models and interest sensitivity gap analysis. We have set policy limits of interest rate risk to be assumed in the normal course of business and monitor such limits through our simulation process.

We have been successful in meeting the interest rate sensitivity objectives set forth in our policy. Simulation models are prepared to determine the impact on net interest income for the coming twelve months, including one using rates at March 31, 2008, and forecasting volumes for the twelve-month projection. This position is then subjected to a shift in interest rates of 100 and 200 basis points rising and falling with an impact to our net interest income on a one year horizon as follows:

| Scenario | $\$$ Change in Net Interest Income | \% of Net Interest Income |  |
| :--- | :---: | :---: | :---: |
| 200 basis point rising | $\$$ | 842,000 | $4.7 \%$ |
| 100 basis point rising | $\$$ | 473,000 | $2.6 \%$ |
| 100 basis point falling | $\$$ | $(595,000)$ | $(3.3) \%$ |
| 200 basis point falling | $\$$ | $(1,156,000)$ | $(6.4) \%$ |

## SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

## Forward-Looking Statements


#### Abstract

This document (including information incorporated by reference) contains, and future oral and written statements by us and our management may contain, forward-looking statements, within the meaning of such term in the Private Securities Litigation Reform Act of 1995, with respect to our financial condition, results of operations, plans, objectives, future performance and business. Forward-looking statements, which may be based upon beliefs, expectations and assumptions of our management and on information currently available to management, are generally identifiable by the use of words such as believe, expect, anticipate, plan, intend, estimate, may, will, would, could, expressions. Additionally, all statements in this document, including forward-looking statements, speak only as of the date they are made, and we undertake no obligation to update any statement in light of new information or future events.


Our ability to predict results or the actual effect of future plans or strategies is inherently uncertain. Factors which could have a material adverse effect on operations and future prospects by us and our subsidiaries include, but are not limited to, the following:

- The strength of the United States economy in general and the strength of the local economies in which we conduct our operations which may be less favorable than expected and may result in, among other things, a deterioration in the credit quality and value of our assets.
- The effects of, and changes in, federal, state and local laws, regulations and policies affecting banking, securities, insurance and monetary and financial matters.
- The effects of changes in interest rates (including the effects of changes in the rate of prepayments of our assets) and the policies of the Board of Governors of the Federal Reserve System.
- Our ability to compete with other financial institutions as effectively as we currently intend due to increases in competitive pressures in the financial services sector.
- Our inability to obtain new customers and to retain existing customers.
- The timely development and acceptance of products and services, including products and services offered through alternative delivery channels such as the Internet.
- Technological changes implemented by us and by other parties, including third party vendors, which may be more difficult or more expensive than anticipated or which may have unforeseen consequences to us and our customers.
- Our ability to develop and maintain secure and reliable electronic systems.
- Our ability to retain key executives and employees and the difficulty that we may experience in replacing key executives and employees in an effective manner.
- Consumer spending and saving habits which may change in a manner that affects our business adversely.
- Our ability to successfully integrate acquired businesses.
- The costs, effects and outcomes of existing or future litigation.
- Changes in accounting policies and practices, as may be adopted by state and federal regulatory agencies and the Financial Accounting Standards Board.
- The economic impact of past and any future terrorist attacks, acts of war or threats thereof, and the response of the United States to any such threats and attacks.

These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Additional information concerning us and our business, including other factors that could materially affect our financial results, is included in our filings with the Securities and Exchange Commission, including the Risk Factors section in our Form 10-K.

## ITEM 4. CONTROLS AND PROCEDURES

An evaluation was performed under the supervision and with the participation of the Company s management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company s disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities and Exchange Act of 1934, as amended) as of March 31, 2008. Based on that evaluation, the Company s management, including the Chief Executive Officer and Chief Financial Officer, concluded that the Company s disclosure controls and procedures were effective as of March 31, 2008.

There were no changes in the Company s internal control over financial reporting during the quarter ended March 31,2008 that materially affected or were likely to materially affect the Company $s$ internal control over financial reporting.

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## LANDMARK BANCORP, INC. AND SUBSIDIARY

## PART II OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS

There is no material pending legal proceedings to which the Company or its subsidiaries is a party other than ordinary routine litigation incidental to their respective businesses.

## ITEM 1A. RISK FACTORS

There have been no material changes in the risk factors applicable to the Company from those disclosed in Part I, Item 1A. Risk Factors, in the Company s 2007 Annual Report on Form 10-K.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table provides information about purchases by the Company and its affiliated purchases during the quarter ended March 31, 2008, of equity securities that are registered by the Company pursuant to Section 12 of the Exchange Act.

|  | Total <br> Number of <br> Shares | Average <br> Price Paid <br> Purchased | Total Number of Shares <br> Purchased as Part of a a <br> Publicly | Maximum Number of <br> Shares that May Yet Be <br> Purchased |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Period | 3,000 | 26.61 | Announced Plan (1) | Under the Plans (1) |

(1) In January 2008, our Board of Directors announced the approval of a stock repurchase program permitting us to repurchase up to 119,900 shares, or $5 \%$ of our outstanding common stock ( January 2008 Repurchase Program ), following completion of the 2004 Repurchase Program. The company completed the repurchase plan approved in November 2004 during February 2008. In May 2008, our Board of Directors announced another a new stock repurchase program, permitting us to repurchase up to 113,400 shares, or $5 \%$ of our outstanding common stock ( May 2008 Repurchase Program ), following completion of the January 2008 Repurchase Program. Unless terminated earlier by resolution of the Board of Directors, the January 2008 Repurchase Program and the May 2008 Repurchase Program will expire when we have repurchased all shares authorized for repurchase thereunder.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

## None

ITEM 4. SUBMISSION OF MATTERS TO VOTE OF SECURITY HOLDERS

None

ITEM 5. OTHER INFORMATION

None

## Exhibits

Exhibit 31.1 Certificate of Chief Executive Officer Pursuant to Rule 13a-14(a)/15d-14(a)
Exhibit 31.2 Certificate of Chief Financial Officer Pursuant to Rule 13a-14(a)/15d-14(a)
Exhibit 32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 32.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

LANDMARK BANCORP, INC.

Date: May 14, 2008
/s/ Patrick L. Alexander
Patrick L. Alexander
President and Chief Executive Officer

Date: May 14, 2008
/s/ Mark A. Herpich
Mark A. Herpich
Vice President, Secretary, Treasurer and Chief Financial Officer


[^0]:    We report our investment securities at estimated fair values based primarily on observable market inputs, which are obtained from independent sources. We perform periodic reviews of the fair value of investment securities to determine if any declines in value might be considered other than temporary. Our most recent review showed that the securities that had experienced decreases in fair value, resulting in unrealized loss positions, were related to changes in interest rates and not to a credit deterioration. We have the ability and intent to hold these securities until market values recover, including up to the maturity date. Although we believe that our estimates of the fair values of investment securities to be reasonable, economic and market factors may affect the amounts that will ultimately be realized from these investments.

