Edgar Filing: MCCAUGHAN JAMES P - Form 4

MCCAUGHA Form 4 October 03, 20									
FORM	Л	TATES SECUR				NGE (COMMISSION	ОМВ	PPROVAL 3235-0287
if no longer subject to Section 16. Form 4 or Form 5 obligations may continu	Section 16.SECURITIESForm 4 orForm 5Form 5Filed pursuant to Section 16(a) of the Securities Exchange Act of 193obligationsSection 17(a) of the Public Utility Holding Company Act of 1935 or SecSee Instruction30(h) of the Investment Company Act of 1940							Number:January 31,Expires:2005Estimated averageburden hours perresponse0.5	
(Print or Type Res	sponses)								
1. Name and Add MCCAUGHA	Symbol PRINCI	2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [PFG]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 711 HIGH ST	· · · · ·	iddle) 3. Date of (Month/D 09/29/20	-	insaction			Director X Officer (give below) President -		Owner er (specify Mgmt.
DES MOINES	mendment, Date Original /lonth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
(City)		Zip) Tabl	e I - Non-De	erivative S	ecuri	ties Aco	Person quired, Disposed of	f, or Beneficial	ly Owned
	2. Transaction Date (Month/Day/Year)	2A. Deemed	3. Transactic Code (Instr. 8)	4. Securit mAcquired Disposed	ties (A) o of (D	er P)	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial
Common Stock	09/29/2017		A	295	A	\$ 0 $\underline{(1)}$	196,548 <u>(2)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)				8. Price Deriva Securit (Instr.
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phanton Stock Units	<u>(3)</u>	09/29/2017		А	146.9	<u>(4)</u>	(4)	Common Stock	146.9	\$ 64.

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Reporting Owners

Reporting Owner Name / Address	s Relationships						
	Director	10% Owner	Officer	Other			
MCCAUGHAN JAMES P 711 HIGH STREET DES MOINES, IA 50392			President - Global Asset Mgmt.				
Signatures							
Patrick A. Kirchner, by Power Attorney	of	10/0	3/2017				

Explanation of Responses:

**Signature of Reporting Person

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) Grant of restricted stock units.
- (2) Includes 10,711 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) The units convert to common stock on a one-for-one basis.

Acquired pursuant to the Principal Financial Group, Inc. Select Savings Excess Plan and may be transferred at any time into another(4) investment alternative under that plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.