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Zaffino Pet Form 4	er										
February 1	ЛЛ									APPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMB Number:	3235-0287	
Check if no lo	this box nger and more								Expires:	January 31, 2005	
subject to Section 16. SECURITIES STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES bur							burden ho response.	Estimated average burden hours per response 0.			
1(b). (Print or Type	e Responses)										
Zaffino Peter Si M			2. Issuer Name and Ticker or Trading Symbol MARSH & MCLENNAN COMPANIES, INC. [MMC]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
			3. Date of Earliest Transaction (Month/Day/Year) 02/15/2011					Director 10% Owner X Officer (give title Other (specify below) below) President & CEO, Guy Carpenter			
NEW YO	(Street) RK, NY 10036			endment, D onth/Day/Yes	-	al		6. Individual or Jc Applicable Line) _X_ Form filed by O Form filed by M Person	One Reporting I	Person	
(City)	(State)	(Zip)	Tal	ole I - Non-	Derivative	Secu	rities Acqu	ired, Disposed of	, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactic Code (Instr. 8) Code V	4. Securit pror Dispos (Instr. 3, 4 Amount	ed of ((D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/15/2011			M <u>(1)</u>	12,591	A	\$0	17,714	D		
Common Stock	02/15/2011			F <u>(1)</u>	4,254	D	\$ 28.805	13,460	D		
Common Stock								1,071.149 <u>(2)</u>	I	MMC 401(k) Savings & Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	YransactionDerivative Code Securities Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4,		tive Expiration Date (Month/Day/Year) ed (A) sosed of		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. De Se (In
				Code V	and 5 (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(3)</u>	02/15/2011		M <u>(1)</u>		12,591	(4)	(4)	Common Stock	12,591	

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Zaffino Peter 1166 AVENUE OF THE AMERICAS NEW YORK, NY 10036			President & CEO, Guy Carpenter					
O' 1								

Signatures

/s/ Lucy Fato, 02/17/2011 Attorney-in-Fact

<u>**</u>Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Vesting and distribution to reporting person of 12,591 shares underlying restricted stock units of which 4,254 shares were withheld by
 (1) Marsh & McLennan Companies to cover applicable taxes. These 12,591 shares underlying restricted stock units relate to 5,251 restricted stock units that were granted on February 23, 2009 and 7,340 restricted stock units that were granted on February 22, 2010.

- (2) Reflects additional shares acquired by the Marsh & McLennan Companies 401(k) Savings & Investment Plan (SIP) Custodian at prevailing market prices. Information reported herein is based on reporting person's Plan Statement as of year end.
- (3) The security converts to Marsh & McLennan Companies common stock on a 1-for-1 basis.

Date

(4) Not Applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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