Zaffino Peter Form 4 February 28, 2012

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Washington, D.C. 20549

if no longer subject to Section 16. Form 4 or Form 5

Check this box

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Last)

**AMERICAS** 

(Print or Type Responses)

1. Name and Address of Reporting Person \* Zaffino Peter

(First)

(Street)

NEW YORK, NY 10036

2. Issuer Name and Ticker or Trading

Symbol

MARSH & MCLENNAN COMPANIES, INC. [MMC]

3. Date of Earliest Transaction

(Month/Day/Year) 02/24/2012

1166 AVENUE OF THE

(Middle)

4. If Amendment, Date Original

Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

**OMB APPROVAL** 

Estimated average

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3235-0287

January 31,

2005

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response...

Director 10% Owner Other (specify X\_ Officer (give title

below)

President & CEO, Marsh

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

| (City)     | (State)             | (Zip)      | Table I - Non-I | Derivative Securities Acq | uired, Disposed o | of, or Be | eneficially Owned |
|------------|---------------------|------------|-----------------|---------------------------|-------------------|-----------|-------------------|
| 1.Title of | 2. Transaction Date | 2A. Deemed | 3.              | 4. Securities Acquired    | 5. Amount of      | 6.        | 7. Nature         |

| 1.Title of<br>Security | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if | 3.<br>Transactio | 4. Securities Acquired tion(A) or Disposed of (D) |                  | 5. Amount of Securities            | 6. Ownership                                   | 7. Nature of Indirect                 |  |
|------------------------|--------------------------------------|-------------------------------|------------------|---|------------------|------------------------------------|--|---------------------------------------|--|
| (Instr. 3)             | (,                                   | any<br>(Month/Day/Year)       | Code (Instr. 8)  | (Instr. 3, 4 and 5)                               |                  | Beneficially<br>Owned<br>Following | Form: Direct (D) or Indirect (I)               | Beneficial<br>Ownership<br>(Instr. 4) |  |
|                        |                                      |                               | Code V           | Amount  | (A)<br>or<br>(D) | Price                              | Reported<br>Transaction(s)<br>(Instr. 3 and 4) | (Instr. 4)                            |  |
| Common<br>Stock        | 02/26/2012                           |                               | M(1)             | 28,769  | A                | \$ 0                               | 70,066   | D                                     |  |
| Common<br>Stock        | 02/26/2012                           |                               | F(1)             | 13,044  | D                | \$<br>31.91                        | 57,022   | D                                     |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### Edgar Filing: Zaffino Peter - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of Derivative State Acquired (A Disposed of (Instr. 3, 4, | Securities<br>A) or<br>f (D) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amo<br>Underlying Secu<br>(Instr. 3 and 4) |                 |
|---|---|--------------------------------------|---|---|---|------------------------------|--|--------------------|---|-----------------|
|   |   |                                      |   | Code V                                  | (A)   | (D)                          | Date<br>Exercisable                                      | Expiration<br>Date | Title   | An<br>Nu<br>Sha |
| Stock<br>Options<br>(Right to<br>Buy)               | \$ 31.885   | 02/24/2012                           |   | A                                       | 248,345   | (D)                          | <u>(2)</u>   | 02/23/2022         | Common<br>Stock   | 24              |
| Restricted<br>Stock<br>Units                        | (3)   | 02/24/2012                           |   | A(4)                                    | 23,523  |                              | <u>(5)</u>   | <u>(5)</u>         | Common<br>Stock   | 2               |
| Restricted<br>Stock<br>Units                        | (3)   | 02/26/2012                           |   | M <u>(1)</u>                            |   | 28,769                       | <u>(5)</u>   | <u>(5)</u>         | Common<br>Stock   | 2               |

## **Reporting Owners**

| Reporting Owner Name / Address |    |       | Kelationships |          |
|--------------------------------|----|-------|---------------|----------|
|                                | ~. | 10~ 0 | C 22          | <u> </u> |

Director 10% Owner Officer Other

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Zaffino Peter 1166 AVENUE OF THE AMERICAS NEW YORK, NY 10036

President & CEO, Marsh

## **Signatures**

/s/ Lucy Fato, Attorney-in-Fact 02/27/2012

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Vesting and distribution to reporting person of 28,769 shares underlying restricted stock units of which 13,044 shares were withheld by Marsh & McLennan Companies to cover applicable taxes.
- (2) These options vest in four equal annual installments on February 24, 2013, February 24, 2014, February 24, 2015, and February 24, 2016.
- (3) The security converts to Marsh & McLennan Companies common stock on a 1-for-1 basis.
- (4) These restricted stock units vest in three equal annual installments on February 28, 2013, February 28, 2014, and February 28, 2015.
- (5) Not Applicable.

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