#### Edgar Filing: IRON MOUNTAIN INC - Form 3

#### IRON MOUNTAIN INC

Form 3 May 15, 2008

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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**SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person 2. Date of Event 3. Issuer Name and Ticker or Trading Symbol Requiring Statement IRON MOUNTAIN INC [IRM] À EBBIGHAUSEN HAROLD E (Month/Day/Year) 05/05/2008 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 6 EDMUND BRIGHAM WAY (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer Other Person WESTBOROUGH, MAÂ 01581 (give title below) (specify below) Form filed by More than One President, Americas Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership (Instr. 4) Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â Common Stock, par value, \$0.01 per share 37,818 Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) |            | 3. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 4) |           | 4. Conversion or Exercise | 5.<br>Ownership<br>Form of | 6. Nature of Indirect<br>Beneficial<br>Ownership |
|--|--|------------|--|-----------|---------------------------|----------------------------|--|
|  |  |            |  |           | Price of                  | Derivative                 | (Instr. 5)                                       |
|  | Date   | Expiration | Title  | Amount or | Derivative                | Security:                  |  |
|  | Exercisable  | Date       |  | Number of | •                         | Direct (D)<br>or Indirect  |  |

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|                                      |            |            |                 | Shares |            | (I)<br>(Instr. 5) |   |
|--------------------------------------|------------|------------|-----------------|--------|------------|-------------------|---|
| Employee Stock Option (right to buy) | (1)        | 03/20/2012 | Common<br>Stock | 7,249  | \$ 13.8111 | D                 | Â |
| Employee Stock Option (right to buy) | (2)        | 04/26/2015 | Common<br>Stock | 43,043 | \$ 18.5867 | D                 | Â |
| Employee Stock Option (right to buy) | (3)        | 12/07/2015 | Common<br>Stock | 17,260 | \$ 28.9667 | D                 | Â |
| Employee Stock Option (right to buy) | 05/24/2011 | 05/23/2016 | Common<br>Stock | 4,066  | \$ 24.59   | D                 | Â |
| Employee Stock Option (right to buy) | (4)        | 05/23/2016 | Common<br>Stock | 36,600 | \$ 24.59   | D                 | Â |
| Employee Stock Option (right to buy) | (5)        | 03/02/2017 | Common<br>Stock | 64,386 | \$ 27.18   | D                 | Â |
| Employee Stock Option (right to buy) | (6)        | 03/02/2019 | Common<br>Stock | 64,385 | \$ 27.18   | D                 | Â |
| Employee Stock Option (right to buy) | (7)        | 04/28/2008 | Common<br>Stock | 72,111 | \$ 27.735  | D                 | Â |

# **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                     |       |  |  |
|---|---------------|-----------|---------------------|-------|--|--|
| Troporting Common Number of Transcoop                                 | Director      | 10% Owner | Officer             | Other |  |  |
| EBBIGHAUSEN HAROLD E<br>6 EDMUND BRIGHAM WAY<br>WESTBOROUGH. MA 01581 | Â             | Â         | President, Americas | Â     |  |  |

# **Signatures**

/s/ Harold E.
Ebbinghausen

\*\*Signature of Reporting

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option grant vested from 2003 through 2007.
- (2) 21,520 shares of this option grant have vested. The remaining shares vest as follows: 10,761 shares on 4/27/2009 and 10,762 shares 4/27/2010.
- (3) 6,903 shares of this option grant have vested. The remaining shares vest as follows: 3,453 shares on 12/8/2008, 3,451 shares on 12/8/2009 and 3,453 shares on 12/8/2010.
- (4) 8,133 shares of this option grant have vested. The remaining shares vest as follows: 24,399 on 5/24/2010 and 4,068 shares on 5/24/2011.
- (5) This option grant vests 20% annually for 5 years on the anniversary of the grant. The first 20%, 12,877 shares, vested on 3/2/2008.

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- (6) This option grant vests 10% annually for 10 years on the anniversary of the grant. The first 10%, 6,438 shares, vested on 3/2/2008.
- (7) This option grant vests 20% annually for 5 years on the anniversary of the grant, beginning 4/28/2009.

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#### **Remarks:**

The reporting person was previously an "officer" for purposes of Section 16 of the Securities Excha Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.