## Edgar Filing: RUIZ FERNANDO - Form 4

RUIZ FERNANDO       Form 4       State       State											
(Print or Type Responses)											
RUIZ FERNANDO Symbol				The second				5. Relationship of Reporting Person(s) to Issuer			
				CHEMICAL CO /DE/ [DOW] of Earliest Transaction				(Check all applicable)			
(Month/Da 2030 DOW CENTER 01/26/20				-				Director 10% Owner X Officer (give title Other (specify below) below) Vice President & Treasurer			
Filed(Mont				endment, Date Original nth/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting</li> </ul>			
MIDLAND, MI 48674 Form filed by More than One Reporting Person								eporung			
(City)	(State) (A	Zip)	Table	e I - Non-De	erivative S	ecuri	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		n Date, if	3. Transactic Code (Instr. 8) Code V	4. Securit onAcquired Disposed (Instr. 3, -	(A) o of (D	)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common	01/26/2005			A <u>(1)</u>	900	A A	\$ 0	900	D		
Common								88.826	Ι	by 401(k) Plan	
Common								845.046	Ι	by 401(k) Plan ESOP	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Amou Unde Secur	le and unt of rlying tities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
RUIZ FERNANDO 2030 DOW CENTER MIDLAND, MI 48674			Vice President & Treasurer				
Signatures							

Tina S. Van Dam for Fernando Ruiz

01/28/2005

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Award of Company stock to all employees who were eligible on January 1, 2002. Award was contingent upon meeting or exceeding specified multiple-year performance goals by December 31, 2004. Grants are exempt from Section 16(b) since specifically approved in

(1) specified inditiple-year performance goals by December 31, 2004. Grants are exempt from section 10(b) since specificary approved in advance by a committee composed solely of two or more non-employee directors and awarded under a plan approved by the Company's stockholders.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.