# Edgar Filing: WASHINGTON LAWRENCE J JR - Form 4

## WASHINGTON LAWRENCE J JR

Form 4 March 03, 2003

Form 4 or Form 5

See Instruction 1(b).

obligations may continue.

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 \_ Check this box if no longer subject to Section 16.

#### OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Add			me <b>and</b> Tio		V) P	6. Relationship of Reporting Person(s)				
Washington, La (Last) 2030 Dow Cente	of Reporting Person,					tatement for nth/Day/Year X 27/03	o Issuer (Check all applicable) _ Director 10% Owner  \( \breve{\infty} \) Officer (give title below) Other (specify below)  \( \breve{\infty} \) Corporate Vice			
Midland, MI 48					Date (Mo	Amendment, 7.  e of Original (Conth/Day/Year)  P  R	Check Applica Form filed by erson Form filed by eporting Perso	One Reporting  More than One		
(City)	(State)	Zip)	1	<b>Sable</b>	e I Non-I	Deriva	tive Secu	rities Acquired, Dispose	ed of, or Bene	ficially Owned
Security	action Date	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Trans- action Code (Instr. 8)		4. Securitie or Dispose (Instr. 3, 4	d of (È		5. Amount of Securities Beneficially Owned Follow- ing Reported	ship Form:	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	or (D)	Price	Transactions(s) (Instr. 3 & 4)	(msu. +)	(IIIsu: +)
Common Stock	02/27/03		M		6,480	A			D	
Common Stock	02/27/03		<b>F</b> (1)		2,110	D	\$26.83	3	D	
Common Stock	02/27/03		<b>J</b> (2)		4,370	D		20,891.000	D	
Common Stock								4,550.123	3 I	by 401(k) Plan
Common Stock								836.167	' I	by 401(k) Plan ESOP
Common Stock	02/27/03		$\mathbf{J}^{(2)}$		4,370	A		34,979.000	I	by Spouse
Common Stock								24.000	I	daughter's custodian

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative	2. Conversion or			4. Trans-		5. N of						8. Price of Derivative		10. Owner-	11. l of Ir
Security			Execution					Date						ship	Ben
	Price of		Date,	Code	,	Seci	ırities	(Month/Day/		Securities		(Instr. 5)	Beneficially	Form	Owi
(Instr. 3)	Derivative	(Month/	if any		4	Acq	uired	Year)		(Instr. 3 & 4)			Owned	of Deriv-	(Inst
	Security	Day/	(Month/	(Instr.	(	(A)	or						Following	ative	
		Year)		8)	]	Disp	osed of						Reported	Security:	
			Year)		(	(D)							Transaction(s)	Direct	
													(Instr. 4)	(D)	
					(	Inst	tr. 3, 4						` /	or	
						& 5)	)							Indirect	
				Code	_	_		Date	Expira-	Title	Amount			(I)	
				0000		()			tion	11010	or			(Instr. 4)	
									Date		Number				
									Duic		of				
											Shares				
Employee	\$0.000	02/27/03		M			6,480 <sup>(4)</sup>	(5)	02/27/03	Common	6,480		0.000	D	
Deferred							_			Stock					
Stock -															
Performance															
Shares(3)															

Explanation of Responses:

- (1) Shares withheld pursuant to tax withholding rights under award and option plans in a transaction exempt under Rule 16-b3.
- (2) Change in form of ownership.
- (3) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (4) Shares indicated are one-half of the number of shares vested according to the terms of the plan. Delivery is in two equal annual installments.
- (5) 1998 Performance Shares vest upon meeting or exceeding specified Company performance criteria. Performance shares earned to be delivered in two equal installments on February 27, 2002 and February 27, 2003.

By: /s/ Lawrence J. Washington, Jr.
Lawrence J. Washington, Jr.

\*\*Signature of Reporting Person

Date

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations.