## SYKES ENTERPRISES INC Form SC 13G February 11, 2011

SCHEDULE 13G

(Rule 13d-102)

Information to be Included in Statements Filed Pursuant to Rule 13d-1(b), (c) and (d) and Amendments Thereto Filed Pursuant to Rule 13d-2.

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

Under the Securities Exchange Act of 1934 (Amendment No. \_)\*

SYKES Enterprises Incorporated

(Name of Issuer)

Common Stock

(Title of Class of Securities)

871237103

(CUSIP Number)

December 31, 2010

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

(Date of Event Which Requires Filing of this Statement)

- [X] Rule 13d-1(b)
- [\_] Rule 13d-1(c)
- [\_] Rule 13d-1(d)
- \* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

Page 1 of 17

CUSIP No. 8	871237103 13G	
1 NAME OF	REPORTING PERSON	
Artisan	n Partners Holdings LP	
	HE APPROPRIATE BOX IF A MEMBER OF A GROUP (	a) [_] b) [_]
Not App	plicable	
3 SEC USE	ONLY	
4 CITIZENS	SHIP OR PLACE OF ORGANIZATION	
	5 SOLE VOTING POWER	
NUMBER OF SHARES	None	
BENEFICIALLY OWNED BY	Y 6 SHARED VOTING POWER  3,706,094	
EACH REPORTING		
PERSON WITH	7 SOLE DISPOSITIVE POWER  None	
	8 SHARED DISPOSITIVE POWER	
	3,867,494	
9 AGGREGAT	TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
	OX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES structions)	[_]
Not App	plicable	
11 PERCENT 8.3%	OF CLASS REPRESENTED BY AMOUNT IN ROW (9)	
	REPORTING PERSON	
	structions)	

Page 2 of 17

1 NAME OF REP	ORTING PERSON	
Artisan In	vestment Corporation	
2 CHECK THE A		a) [_] o) [_]
Not Applica	cable	
3 SEC USE ONL		
4 CITIZENSHIP	OR PLACE OF ORGANIZATION	
Wisconsin		
	5 SOLE VOTING POWER	
NUMBER OF	None	
	6 SHARED VOTING POWER	
OWNED BY EACH	3,706,094	
REPORTING PERSON	7 SOLE DISPOSITIVE POWER	
WITH	None	
	8 SHARED DISPOSITIVE POWER	
	3,867,494	
9 AGGREGATE A	MOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
3,867,494		
10 CHECK BOX I	F THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES actions)	[_]
Not Applic	able	
11 PERCENT OF	CLASS REPRESENTED BY AMOUNT IN ROW (9)	
8.3%		
12 TYPE OF REPORTED (see Instru-		
НС		
	Page 3 of 17	
CUSIP No. 8712	13G	
1 NAME OF REP	ORTING PERSON	

3

Artisan Pa	rtners Limited Partnership	
2 CHECK THE A	PPROPRIATE BOX IF A MEMBER OF A GROUP	(a) [_] (b) [_]
Not Applic	able	
3 SEC USE ONL	y	
4 CITIZENSHIP	OR PLACE OF ORGANIZATION	
Delaware		
	5 SOLE VOTING POWER	
NUMBER OF	None	
SHARES BENEFICIALLY	6 SHARED VOTING POWER	
OWNED BY EACH	3,706,094	
REPORTING PERSON	7 SOLE DISPOSITIVE POWER	
WITH	None	
	8 SHARED DISPOSITIVE POWER	
	3,867,494	
9 AGGREGATE A	MOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
3,867,494		
10 CHECK BOX I (see Instru	F THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES ctions)	[_]
Not Applic	able	
11 PERCENT OF	CLASS REPRESENTED BY AMOUNT IN ROW (9)	
8.3%		
12 TYPE OF REP (see Instru	ORTING PERSON ctions)	
IA		
	Page 4 of 17	
CUSIP No. 8712	37103 13G	
1 NAME OF REP	ORTING PERSON	

Artisan Investments GP LLC

1

2	CHECK THE A	PPROPRIATE BOX IF A MEMBER OF A GROUP		[_] [_]
	Not Applic	able	(0)	[_]
 3				
J	SEC USE ONL			
4	CITIZENSHIP	OR PLACE OF ORGANIZATION		
	Delaware			
		5 SOLE VOTING POWER		
NU	JMBER OF	None		
		6 SHARED VOTING POWER		
	DWNED BY EACH	3,706,094		
KŁ		7 SOLE DISPOSITIVE POWER		
	WITH	None		
		8 SHARED DISPOSITIVE POWER		
		3,867,494		
9	AGGREGATE A	MOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
	3,867,494			
10	CHECK BOX I	F THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (ctions)		[_]
	Not Applic	able		
11	PERCENT OF	CLASS REPRESENTED BY AMOUNT IN ROW (9)		
	8.3%			
12	TYPE OF REP	ORTING PERSON		
	НС			
		Page 5 of 17		
		1 dy 0 0 0 1 1 .		
CUS	SIP No. 8712	37103 13G		
1	NAME OF REP	ORTING PERSON		
	ZFIC, Inc.			
2	CHECK THE A	PPROPRIATE BOX IF A MEMBER OF A GROUP		

(see Instru	cti	ons)	(a) (b)	[_] [_]
Not Applic	abl	e		
3 SEC USE ONL	 Ү			
4 CITIZENSHIP Wisconsin	OR	PLACE OF ORGANIZATION		
	 5	SOLE VOTING POWER		
NUMBER OF		None		
SHARES BENEFICIALLY	6	SHARED VOTING POWER		
OWNED BY EACH		3,706,094		
	7	SOLE DISPOSITIVE POWER		
WITH		None		
	8	SHARED DISPOSITIVE POWER		
		3,867,494		
10 CHECK BOX I (see Instru	cti			[_]
11 PERCENT OF 8.3%	CLA	SS REPRESENTED BY AMOUNT IN ROW (9)		
12 TYPE OF REP (see Instru				
HC				
		Page 6 of 17		
CUSIP No. 8712	371	03 13G		
1 NAME OF REP	ORT:	ING PERSON		
Andrew A.	Zie	gler 		
2 CHECK THE A (see Instru		OPRIATE BOX IF A MEMBER OF A GROUP ons)	(a)	[_]

	Not Applica	able	e		
3	SEC USE ONL	Υ			
4	CITIZENSHIP U.S.A.	OR	PLACE OF ORGANIZATION		
		 5	SOLE VOTING POWER		
	MBER OF		None		
BEN	SHARES EFICIALLY WNED BY	6	SHARED VOTING POWER		
RF.	EACH PORTING		3,706,094		
		7	SOLE DISPOSITIVE POWER		
			None		
		8	SHARED DISPOSITIVE POWER		
			3,867,494		
9	AGGREGATE AI	IUOM	NT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
	3,867,494				
10	CHECK BOX II		HE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES		[_]
	Not Applica	able	e		
11	PERCENT OF	CLAS	SS REPRESENTED BY AMOUNT IN ROW (9)		
	8.3%				
12	TYPE OF REPO				
	IN				
			Page 7 of 17		
CUS	IP No. 87123	3710	03 13G		
1	NAME OF REP	ORT:	ING PERSON		
	Carlene M.	Zie			
2	CHECK THE A		OPRIATE BOX IF A MEMBER OF A GROUP	(a) (b)	[_] [_]
	Not Applica	able	e		

3	SEC USE ONL	Υ			
4	CITIZENSHIP	OR	PLACE OF ORGANIZATION		
	U.S.A.				
		5	SOLE VOTING POWER		
	MBER OF		None		
BEN		6	SHARED VOTING POWER		
	WNED BY EACH		3,706,094		
	PORTING PERSON	7	SOLE DISPOSITIVE POWER		
	WITH		None		
		8	SHARED DISPOSITIVE POWER		
			3,867,494		
9	AGGREGATE AI	MOUI	NT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
	3,867,494				
10			HE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES		
	(see Instru				[_]
	Not Applica				
11		CLA:	SS REPRESENTED BY AMOUNT IN ROW (9)		
	8.3% 				
12	TYPE OF REPO				
	IN				
			Page 8 of 17		
CUS	IP No. 87123	371	03 13G		
1	NAME OF REPO	ORT	ING PERSON		
	Artisan Fu	nds	, Inc.		
2	CHECK THE Al		OPRIATE BOX IF A MEMBER OF A GROUP	(a)	[_]
				(b)	[_]
	Not Applica	abl	e 		
2	SEC HSE ONL	V			

4 CITIZE	NSHIP OR PLACE OF ORGANIZATION
Wisco	nsin
	5 SOLE VOTING POWER
NUMBER OF	None
SHARES BENEFICIAL	
OWNED BY EACH	2,548,994
REPORTING PERSON	
WITH	None
	8 SHARED DISPOSITIVE POWER
	2,548,994
9 AGGREG	TATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
2,548	,994
	BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (nstructions)
Not A	pplicable
L1 PERCEN	T OF CLASS REPRESENTED BY AMOUNT IN ROW (9)
5.4%	
	F REPORTING PERSON
	nstructions)
IC 	
	Page 9 of 17
Item 1(a)	Name of Issuer:
	SYKES Enterprises Incorporated
Item 1(b)	Address of Issuer's Principal Executive Offices:
	400 North Ashley Drive, Tampa, FL 33602
Item 2(a)	Name of Person Filing:
	Artisan Partners Holdings LP ("Artisan Holdings") Artisan Investment Corporation, the general partner of Artisan Holdings ("Artisan Corp.") Artisan Partners Limited Partnership ("Artisan Partners") Artisan Investments GP LLC, the general partner of Artisan Partners ("Artisan Investments") ZFIC, Inc., the sole stockholder of Artisan Corp. ("ZFIC")

Andrew A. Ziegler Carlene M. Ziegler Artisan Funds, Inc. ("Artisan Funds")

Item 2(b) Address of Principal Business Office:

Artisan Holdings, Artisan Corp., Artisan Partners, Artisan Investments, ZFIC,

 $\mbox{Mr. Ziegler, Ms. Ziegler}$  and  $\mbox{Artisan Funds}$  are all located at:

875 East Wisconsin Avenue, Suite 800 Milwaukee, WI 53202

Item 2(c) Citizenship:

Artisan Holdings is a Delaware limited partnership Artisan Corp. is a Wisconsin corporation Artisan Partners is a Delaware limited partnership Artisan Investments is a Delaware limited liability company ZFIC is a Wisconsin corporation Mr. Ziegler and Ms. Ziegler are U.S. citizens Artisan Funds is a Wisconsin corporation

Item 2(d) Title of Class of Securities:

Common Stock

Item 2(e) CUSIP Number:

871237103

- (d) Artisan Funds is an Investment Company under section 8 of the Investment Company  $\mbox{Act.}$
- (e) Artisan Partners is an investment adviser registered under section 203 of the Investment Advisers Act of 1940; Artisan Holdings is the sole limited partner of Artisan Partners; Artisan Investments is the general partner of Artisan Partners; Artisan Corp is the general partner of Artisan Holdings; ZFIC is the sole stockholder of Artisan Corp.; Mr. Ziegler and Ms. Ziegler are the principal stockholders of ZFIC.

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Item 4 Ownership (at December 31, 2010):

(a) Amount owned "beneficially" within the meaning of rule 13d-3:

3,867,494

(b) Percent of class:

8.3% (based on 46,850,569 shares outstanding as of October  $22,\ 2010$ )

- (c) Number of shares as to which such person has:
  - (i) sole power to vote or to direct the vote:

None

(ii) shared power to vote or to direct the vote:

3,706,094

(iii) sole power to dispose or to direct the disposition of:

None

(iv) shared power to dispose or to direct the disposition of:

3,867,494

Item 5 Ownership of Five Percent or Less of a Class:

Not Applicable

Item 6 Ownership of More than Five Percent on Behalf of Another Person:

The shares reported herein have been acquired on behalf of discretionary clients of Artisan Partners; as reported herein, Artisan Partners holds 3,867,494 shares, including 2,548,994 shares on behalf of Artisan Funds. Persons other than Artisan Partners are entitled to receive all dividends from, and proceeds from the sale of, those shares.

Item 7 Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company or Control Person:

Not Applicable

Not Applicable

Not Applicable

Item 10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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#### Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: February 11, 2011

ARTISAN INVESTMENT CORPORATION, for itself and as the general partner of ARTISAN PARTNERS HOLDINGS LP

By: Sarah A. Johnson\*

ARTISAN INVESTMENTS GP LLC, for itself and as the general partner of ARTISAN PARTNERS LIMITED PARTNERSHIP

By: Sarah A. Johnson\*

ZFIC, INC.

By: Sarah A. Johnson\*

ANDREW A. ZIEGLER

Andrew A. Ziegler\*

\_\_\_\_\_

CARLENE M. ZIEGLER

Carlene M. Ziegler\*

-----

ARTISAN FUNDS, INC.

By: Sarah A. Johnson\*

-----

\*By: /s/ Sarah A. Johnson

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Sarah A. Johnson

Vice President of Artisan Investment Corporation

Vice President of Artisan

Investments GP LLC

Attorney-in-Fact for ZFIC, Inc.

Attorney-in-Fact for Andrew A.

Ziegler

Attorney-in-Fact for Carlene M.

Ziegler

General Counsel and Secretary of Artisan Funds, Inc.

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#### Exhibit Index

Exhibit 1 Joint Filing Agreement dated February 11, 2011 by and among
Artisan Partners Holdings LP, Artisan Investment Corporation,
Artisan Partners Limited Partnership, Artisan Investments GP LLC,
ZFIC, Inc., Andrew A. Ziegler, Carlene M. Ziegler and Artisan

Funds, Inc.

Exhibit 2 Power of Attorney of ZFIC, Inc., dated March 19, 2007

Exhibit 3 Power of Attorney of Andrew A. Ziegler dated March 19, 2007

Exhibit 4 Power of Attorney of Carlene M. Ziegler dated March 19, 2007

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EXHIBIT 1

#### JOINT FILING AGREEMENT

The undersigned hereby agree to the joint filing of the Schedule 13G to which this Agreement is attached.

Dated: February 11, 2011

ARTISAN INVESTMENT CORPORATION, for itself and as the general partner of ARTISAN PARTNERS HOLDINGS LP

By: Sarah A. Johnson\*

ARTISAN INVESTMENTS GP LLC, for itself and as the general partner of ARTISAN PARTNERS LIMITED PARTNERSHIP

By: Sarah A. Johnson\*

ZFIC, INC.

By: Sarah A. Johnson\*

ANDREW A. ZIEGLER

Andrew A. Ziegler\*

-----

CARLENE M. ZIEGLER

Carlene M. Ziegler\*

\_\_\_\_\_

ARTISAN FUNDS, INC.

By: Sarah A. Johnson\*

-----

\*By: /s/ Sarah A. Johnson

\_\_\_\_\_

Sarah A. Johnson

Vice President of Artisan Investment Corporation Vice President of Artisan Investments GP LLC

Attorney-in-Fact for ZFIC, Inc.
Attorney-in-Fact for Andrew A.
Ziegler
Attorney-in-Fact for Carlene M.
Ziegler
General Counsel and Secretary of
Artisan Funds, Inc.

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EXHIBIT 2

#### POWER OF ATTORNEY

The undersigned, ZFIC, Inc., hereby appoints Lawrence A. Totsky, Janet D. Olsen, and Sarah A. Johnson, and each of them individually, its true and lawful attorney-in-fact and agent, with full power to execute and file with the United States Securities and Exchange Commission and any stock exchange or similar authority, for and on its behalf in any and all capacities, any and all reports required to be filed pursuant to Section 13 of the Securities Exchange Act of 1934 and the rules thereunder, including but not limited to reports on Schedule 13D or 13G, any and all amendments to such reports, with all exhibits, and any other forms or documents as may be necessary in connection with the filing of such reports with the United States Securities and Exchange Commission and any stock exchange or similar authority, granting unto said attorney full power and authority to do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete, as fully as the undersigned might or could do in person.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact and agents.

IN WITNESS WHEREOF the undersigned has caused this Power of Attorney to be executed this 19th day of March, 2007.

ZFIC, INC.

By: /s/ Andrew A. Ziegler

Andrew A. Ziegler

Vice President

STATE OF WISCONSIN )

OUNTY OF MILWAUKEE)

I, Timothy K. Weston, a Notary Public in and for the County of Milwaukee, State of Wisconsin, DO HEREBY CERTIFY that Andrew A. Ziegler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument as his own free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this 19th day of March, 2007.

/s/ Timothy K. Weston
-----Notary Public

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EXHIBIT 3

#### POWER OF ATTORNEY

The undersigned, Andrew A. Ziegler, hereby appoints Lawrence A. Totsky, Janet D. Olsen, and Sarah A. Johnson, and each of them individually, his true and lawful attorney-in-fact and agent, with full power to execute and file with the United States Securities and Exchange Commission and any stock exchange or similar authority, for and on his behalf in any and all capacities, any and all reports required to be filed pursuant to Section 13 of the Securities Exchange Act of 1934 and the rules thereunder, including but not limited to reports on Schedule 13D or 13G, any and all amendments to such reports, with all exhibits, and any other forms or documents as may be necessary in connection with the filing of such reports with the United States Securities and Exchange Commission and any stock exchange or similar authority, granting unto said attorney full power and authority to do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete, as fully as the undersigned might or could do in person.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact and agents.

IN WITNESS WHEREOF the undersigned has caused this Power of Attorney to be executed this 19th day of March, 2007.

STATE OF WISCONSIN )

ON SS.

COUNTY OF MILWAUKEE)

I, Timothy K. Weston, a Notary Public in and for the County of Milwaukee, State of Wisconsin, DO HEREBY CERTIFY that Andrew A. Ziegler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument as his own free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this 19th day of March, 2007.

/s/ Timothy K. Weston
-----Notary Public

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EXHIBIT 4

#### POWER OF ATTORNEY

The undersigned, Carlene M. Ziegler, hereby appoints Lawrence A. Totsky, Janet D. Olsen, and Sarah A. Johnson, and each of them individually, her true and lawful attorney-in-fact and agent, with full power to execute and file with

the United States Securities and Exchange Commission and any stock exchange or similar authority, for and on her behalf in any and all capacities, any and all reports required to be filed pursuant to Section 13 of the Securities Exchange Act of 1934 and the rules thereunder, including but not limited to reports on Schedule 13D or 13G, any and all amendments to such reports, with all exhibits, and any other forms or documents as may be necessary in connection with the filing of such reports with the United States Securities and Exchange Commission and any stock exchange or similar authority, granting unto said attorney full power and authority to do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete, as fully as the undersigned might or could do in person.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact and agents.

IN WITNESS WHEREOF the undersigned has caused this Power of Attorney to be executed this 19th day of March, 2007.

STATE OF WISCONSIN )

OUNTY OF MILWAUKEE)

I, Timothy K. Weston, a Notary Public in and for the County of Milwaukee, State of Wisconsin, DO HEREBY CERTIFY that Carlene M. Ziegler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that she signed and delivered the said instrument as her own free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this 19th day of March, 2007.

/s/ Timothy K. Weston
----Notary Public

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