LUBYS INC Form 8-K August 30, 2012

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE

SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 28, 2012

Luby s, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of

001-8308 (Commission 74-1335253 (IRS Employer

incorporation or organization)

File Number)

Identification Number)

13111 Northwest Freeway, Suite 600

Houston, Texas 77040

(Address of principal executive offices, including zip code)

(713) 329-6800

(Registrant s telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions.

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement.

On August 28, 2012, Luby s, Inc. (the Company) entered into a seventh amendment to the Employment Agreement dated November 9, 2005 and as amended on October 29, 2007, November 19, 2008, November 19, 2009, April 15, 2010, September 2, 2010 and April 20, 2011 (the Agreement) between the Company and Christopher J. Pappas to extend the term of the Agreement to December 31, 2013. The amendment to the Agreement did not change any other terms of the Agreement.

This amendment was unanimously approved by the independent directors of the Company s Board of Directors.

The foregoing description of the amendment to the Agreement does not purport to be complete and is qualified in its entirety by reference to the amendment to the amendment to the Agreement, a copy of which is attached as Exhibits 10.1 to this Form 8-K and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

Exhibit 10.1 Amendment No. 7 dated as of August 28, 2012 to Employment Agreement dated as of November 9, 2005 and as amended on October 29, 2007, November 19, 2008, November 19, 2009, April 15, 2010, September 2, 2010 and April 20, 2011 between Luby s, Inc. and Christopher J. Pappas.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LUBY S, INC.

(Registrant)

Date: August 30, 2012

By: /s/ Christopher J. Pappas
Christopher J. Pappas
President and Chief Executive Officer

EXHIBIT INDEX

Exhibit No. Description

Exhibit 10.1 Amendment No. 7 dated as of August 28, 2012 to Employment Agreement dated as of November 9, 2005 and as amended on

October 29, 2007, November 19, 2008, November 19, 2009, April 15, 2010, September 2, 2010 and April 20, 2011 between

Luby s, Inc. and Christopher J. Pappas.