

LABORATORY CORP OF AMERICA HOLDINGS
Form SD
May 27, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form SD

Specialized Disclosure Report

LABORATORY CORPORATION OF AMERICA HOLDINGS

(Exact Name of Registrant as Specified in Charter)

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| Delaware (State or Other Jurisdiction of Incorporation or Organization) | 1-11353 (Commission File No.) | 13-3757370 (I.R.S. Employer Identification Number) |
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358 South Main Street,
Burlington, North Carolina
(Address of Principal Executive
Offices)

27215
(Zip Code)

Tiana Gibson Ayotte, Senior Vice President & Deputy Chief Compliance Officer, 336-436-5010

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(Name and telephone number, including area code, of the
person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

- Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2015.

Section 1 - Conflict Minerals Disclosure

Item 1.01 Conflict Minerals Disclosure and Report

Conflict Minerals Disclosure

This Form SD of Laboratory Corporation of America® Holdings and its consolidated subsidiaries (the Company) is filed pursuant to Rule 13p-1 under the Securities Exchange Act of 1934, as amended (the Rule) for the year ended December 31, 2015.

The Rule requires disclosure of certain information when a company manufactures or contracts to manufacture products for which minerals specified in the Rule are necessary to the functionality or production of those products. The specified minerals are cassiterite, columbite-tantalite, wolframite and gold, including their derivatives, which are limited to tin, tantalum and tungsten (3TG). The Covered Countries for the purposes of the Rule are the Democratic Republic of the Congo, the Republic of the Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia and Angola.

The Company determined that in the period beginning January 1, 2015 through December 31, 2015, the Company manufactured, or contracted to manufacture, a product for which 3TG is necessary to the functionality or production of the product. As a result of this determination, the Company conducted a good faith reasonable country of origin inquiry (RCOI) regarding the 3TG in its product. The RCOI was reasonably designed to determine whether the 3TG found in the product originated in the Covered Countries or are from recycled or scrap sources. Based on the RCOI, the Company determined that it has no reason to believe that the necessary 3TG used in the product may have originated in the Covered Countries.

The elements of the Company's RCOI were: the identification of the suppliers of the 3TG contained in the product; data collection; and the assessment to determine whether further due diligence was required.

Identification of the suppliers: The Company identified the direct material supplier of the 3TG contained in the product (the First-Tier Supplier).

Data collection: To collect information on the 3TG contained in the product from the First-Tier Supplier, the Company prepared a questionnaire which requested information on the origin of the 3TG, including (i) whether the 3TG originated in the Covered Countries, (ii) whether the 3TG came from recycled or scrap sources and (iii) whether the 3TG was sourced from other upstream suppliers (the Questionnaire). The Company sent the Questionnaire to the First-Tier Supplier and also requested that the First-Tier Supplier send the Questionnaire to the upstream suppliers of the 3TG in its supply chain. The Company received responses from the First-Tier Supplier and from its supplier's upstream suppliers.

Assessment: Responses from the First-Tier Supplier and other upstream suppliers were reviewed by the Company to assess the adequacy of such responses. The Company also made follow-up requests with upstream suppliers to obtain additional information regarding the source of the 3TG in its supply chain. The response that the Company received from its First-Tier Supplier indicated that the necessary 3TG was sourced from one upstream supplier (the Second-Tier Supplier). The Second-Tier Supplier indicated that it had received information on the source of the 3TG used in all products sourced by the Second-Tier Supplier from a significant number of upstream suppliers, and such upstream suppliers indicated that the 3TG supplied to the Second-Tier

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Supplier did not originate in the Covered Countries. The Second-Tier Supplier also has a position statement on conflict minerals which sets forth the expectation that the upstream suppliers do not knowingly source 3TG directly or indirectly from the Covered Countries. Such expectation is reflected in the Second-Tier Supplier's Supplier Code of Conduct, Purchase Order Terms and Conditions and form Supply Agreement.

Based on the data collected by the Company through the RCOI, the Company has no reason to believe that the necessary 3TG used in its product manufactured between January 1, 2015 through December 31, 2015 may have originated in the Covered Countries. Accordingly, the Company determined that no additional due diligence measures were required to be taken.

This information is publicly available at: <http://phx.corporate-ir.net/External.File?item=UGFyZW50SUQ9MzM4NzI5fENoaWxkSUQ9LTF8VHlwZT0z&t=1&cb=635990066551025888>

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

Date: May 27, 2016

LABORATORY CORPORATION OF AMERICA
HOLDINGS

By: /s/ Sandra van der Vaart
Sandra van der Vaart
Senior Vice President
Assistant Secretary
Deputy Chief Legal Officer