

Radford Harlan Baird  
Form 4  
March 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Radford Harlan Baird

(Last) (First) (Middle)

C/O EBAY INC., 2145 HAMILTON AVE

(Street)

SAN JOSE, CA 95125

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
EBAY INC [EBAY]

3. Date of Earliest Transaction (Month/Day/Year)  
03/01/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
VP Corp Controller & Inter CAO

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |                                   |
| Common Stock                    | 03/01/2008                           |  | M                              | 1,667   | A \$ 0  | 2,397  | D                                 |
| Common Stock                    | 03/01/2008                           |  | F                              | 763   | D \$ 26.36  | 1,634  | D                                 |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Underlying Security (Instr. 3 and 4) |                 |              |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|---|-----------------|--------------|
|  |  |                                      |  | Code                           | V   | (A)  | (D) | Date Exercisable                                  | Expiration Date | Title        |
| Non-Qualified Stock Option (right to buy)  | \$ 25.85   | 03/03/2008                           |  | A                              |   | 19,000   |     | <u>(1)</u>  | 03/03/2015      | Common Stock |
| Restricted Stock Units (RSUs)              | <u>(2)</u>   | 03/01/2008                           |  | M                              |   | 1,667  |     | <u>(3)</u>  | <u>(4)</u>      | Common Stock |
| Restricted Stock Units -2                  | <u>(2)</u>   | 03/03/2008                           |  | A                              |   | 9,500  |     | <u>(5)</u>  | <u>(4)</u>      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 13.3125   |                                      |  |                                |   |  |     | <u>(6)</u>  | 05/11/2011      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 13.8075   |                                      |  |                                |   |  |     | <u>(7)</u>  | 08/01/2012      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 15.8875   |                                      |  |                                |   |  |     | <u>(6)</u>  | 06/08/2011      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 19.3875   |                                      |  |                                |   |  |     | <u>(8)</u>  | 03/03/2013      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 27.375  |                                      |  |                                |   |  |     | <u>(9)</u>  | 09/02/2013      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 28.15   |                                      |  |                                |   |  |     | <u>(10)</u>                                       | 09/01/2013      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 31.93   |                                      |  |                                |   |  |     | <u>(11)</u>                                       | 03/01/2014      | Common Stock |
| Non-Qualified Stock Option (right to buy)  | \$ 34.615  |                                      |  |                                |   |  |     | <u>(12)</u>                                       | 03/01/2014      | Common Stock |
| Non-Qualified                              | \$ 39.9  |                                      |  |                                |   |  |     | <u>(13)</u>                                       | 03/01/2013      | Common       |

|   |           |      |            |                 |       |
|---|-----------|------|------------|-----------------|-------|
| Stock Option<br>(right to buy)                  |           |      |            |                 | Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 42.58  | (14) | 03/01/2015 | Common<br>Stock |       |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 57.205 | (15) | 12/10/2014 | Common<br>Stock |       |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                                |       |
|--|---------------|-----------|--------------------------------|-------|
|  | Director      | 10% Owner | Officer                        | Other |
| Radford Harlan Baird<br>C/O EBAY INC.<br>2145 HAMILTON AVE<br>SAN JOSE, CA 95125 |               |           | VP Corp Controller & Inter CAO |       |

## Signatures

Harlan Baird  
Radford 03/04/2008

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/08 and 1/48th per month thereafter.
- (2) Each restricted stock unit represents a contingent right to receive one share of eBay's common stock.
- (3) The reporting person received restricted stock units of 6,667 shares subject to a four-year vesting schedule, vesting 25% on the one year anniversary date of the restricted stock unit and 25% each year thereafter.
- (4) Not Applicable.
- (5) The reporting person received restricted stock units of 9,500 shares subject to a four-year vesting schedule, vesting 25% on 03/01/09 and 25% annually thereafter.
- (6) Options become exercisable as to 25% on 5/7/02 and 1/48th monthly thereafter.
- (7) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 2/01/03 and 1/48th per month thereafter.
- (8) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/01/03 and 1/48th per month thereafter.
- (9) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 3/01/04 and 1/48th per month thereafter.
- (10) The option grant is subject to a two-year vesting schedule, vesting 25% on 3/1/07 and 1/24th per month thereafter.
- (11) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/07 and 1/48th per month thereafter.
- (12) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/04 and 1/48th per month thereafter.
- (13) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/06 and 1/48th per month thereafter.
- (14) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/05 and 1/48th per month thereafter.

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(15) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 06/1/05 and 1/48th per month thereafter.

**Remarks:**

Table I, Column 5, includes 120 shares acquired under eBay's Employee Stock Purchase Plan on October 31, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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