

EASTMAN CHEMICAL CO  
Form 11-K  
June 29, 2011

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

FORM 11-K

(Mark  
One)

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2010  
OR  
 TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-12626

A. Full Title of the plan and the address of the plan, if different from that of the issuer named  
below:

EASTMAN INVESTMENT AND EMPLOYEE STOCK OWNERSHIP PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal  
executive office:

EASTMAN CHEMICAL COMPANY  
200 S. Wilcox Drive  
Kingsport, Tennessee 37662

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Eastman Investment and Employee Stock Ownership Plan

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Note Other supplemental schedules required by Section 2520.10310 of the Department of Labor's Rules and  
A: Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974  
("ERISA") have been omitted because they are not applicable.

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Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of  
Eastman Investment and Employee Stock Ownership Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Eastman Investment and Employee Stock Ownership Plan (the "Plan") at December 31, 2010 and December 31, 2009, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/PricewaterhouseCoopers LLP  
PricewaterhouseCoopers LLP  
Philadelphia, Pennsylvania  
June 29, 2011

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Eastman Investment and Employee Stock Ownership Plan

Statements of Net Assets Available for Benefits

December 31, 2010 and December 31, 2009

(in thousands)

	December 31, 2010 Non- participant Directed			December 31, 2009 Non- participant Directed		
	Participant Directed	Non- participant Directed	Total	Participant Directed	Non- participant Directed	Total
<b>Assets</b>						
Investments at fair value	\$ 1,572,764	\$ 116,925	\$ 1,689,689	\$ 1,398,222	\$ 91,545	\$ 1,489,767
<b>Receivables:</b>						
Plan sponsor contributions	29,415	4,166	33,581	27,375	4,538	31,913
Notes receivable from participants	37,063	--	37,063	32,779	--	32,779
Other receivables	3,629	949	4,578	3,534	872	4,406
<b>Total assets</b>	<b>1,642,871</b>	<b>122,040</b>	<b>1,764,911</b>	<b>1,461,910</b>	<b>96,955</b>	<b>1,558,865</b>
<b>Liabilities</b>						
Accrued expenses	43	36	79	60	37	97
Other liabilities	3,211	659	3,870	1,357	683	2,040
<b>Total liabilities</b>	<b>3,254</b>	<b>695</b>	<b>3,949</b>	<b>1,417</b>	<b>720</b>	<b>2,137</b>
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(14,577)	--	(14,577)	(4,862)	--	(4,862)
<b>Net assets available for plan benefits</b>	<b>\$ 1,625,040</b>	<b>\$ 121,345</b>	<b>\$ 1,746,385</b>	<b>\$ 1,455,631</b>	<b>\$ 96,235</b>	<b>\$ 1,551,866</b>

The accompanying notes are an integral part of these financial statements.

Eastman Investment and Employee Stock Ownership Plan  
 Statements of Changes in Net Assets Available for Benefits  
 For the Periods Ended December 31, 2010 and December 31, 2009  
 (in thousands)

	December 31, 2010			December 31, 2009		
	Participant Directed	Non- participant Directed	Total	Participant Directed	Non- participant Directed	Total
Additions to net assets:						
Investment income						
Interest	\$ 13,645	\$ --	\$ 13,645	\$ 16,550	\$ --	\$ 16,550
Dividends	19,283	2,653	21,936	17,643	2,776	20,419
Net appreciation in fair value of investments	133,068	22,245	155,313	231,178	39,609	270,787
Net investment gain	165,996	24,898	190,894	265,371	42,385	307,756
Participant contributions	60,344	--	60,344	66,061	--	66,061
Plan sponsor contributions	31,115	4,166	35,281	28,754	4,537	33,291
Total additions	257,455	29,064	286,519	360,186	46,922	407,108
Deductions from net assets:						
Distributions to and withdrawals by participants						
	87,876	3,954	91,830	100,039	2,981	103,020
Administrative expenses						
	170	--	170	159	--	159
Total deductions	88,046	3,954	92,000	100,198	2,981	103,179
Interfund transfers, net						
	--	--	--	(620)	620	--
Net increase in net assets	169,409	25,110	194,519	259,368	44,561	303,929
Net assets available for benefits at beginning of	1,455,631	96,235	1,551,866	1,196,263	51,674	1,247,937

period

Net assets

available for plan

benefits at end of

period

\$ 1,625,040	\$ 121,345	\$ 1,746,385	\$ 1,455,631	\$ 96,235	\$ 1,551,866
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The accompanying notes are an integral part of these financial statements.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

1. DESCRIPTION OF PLAN

The Eastman Investment and Employee Stock Ownership Plan (the "Plan") is a defined contribution plan of a controlled group of corporations consisting of Eastman Chemical Company and certain of its wholly-owned subsidiaries operating in the United States ("Eastman", the "Company" or the "Plan Sponsor"). The Plan is organized pursuant to Sections 401(a) and (k) and Section 4975(e) (7) of the Internal Revenue Code ("IRC"). All United States employees of Eastman, with the exception of certain limited service and special program employees, and employees covered by a collective bargaining agreement with the Company, unless the collective bargaining agreement or the Plan specifically provides for participation, are eligible to participate in the Plan on their first day of employment with Eastman. The Plan was adopted by Eastman, the Plan Sponsor, on January 1, 1994 and is subject to the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan is administered by the Investment Plan Committee ("IPCO"), which is the Plan Administrator and is comprised of Eastman employees. The Plan has trusts which are administered by the Fidelity Management Trust Company (the "Trustee"). The trusts include the Eastman Chemical Trust and the Eastman Stock Ownership Plan ("ESOP") Trust.

Money in the forfeiture account of the Plan is available to be used both to offset future Company contributions and for various administrative expenses of the Plan. The balance of the forfeiture account at December 31, 2010 and 2009 was \$33,000 and \$31,000, respectively. There were no forfeitures used in 2010 or 2009.

On or after January 1, 2007, each eligible employee hired by the Company will, in addition to the Retirement Savings Contribution ("RSC"), be automatically enrolled as a participant in the Eastman Investment Plan ("EIP") portion of the Plan. The participants will be deemed to have elected to defer 7% of their qualifying compensation each pay period to the EIP portion of the Plan, unless they affirmatively decline or they elect to contribute a percentage other than 7%. Each participant will also be eligible to receive a matching contribution from the Company equal to 50% of the first 7% of their pay that they contribute to the Plan each pay period. Plan participants may elect to enroll in an automatic annual increase program with an increase to deferral rates each year until the participant's deferral reaches 10%.

For additional information regarding the Plan, see the complete Plan documents.

Contributions and vesting

Contributions to the Plan are made through two separate provisions: (1) deferral of qualifying compensation and (2) contributions by the Plan Sponsor of cash or its common stock to the participants' accounts as determined by the Compensation and Management Development Committee of the Board of Directors of Eastman.



Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

The Plan includes a salary deferral provision allowing eligible employees to defer up to 40% of qualifying compensation, as defined in the Plan, up to the statutory limit of \$16,500 for 2010 as permitted by the IRC. For the catch-up salary deferral, an eligible employee who has attained age 50 before the close of the calendar year was allowed to defer up to 35% of qualifying compensation, as defined in the Plan, for 2010 up to certain IRC limitations. Plan Sponsor contributions are also subject to certain other limitations. Participants' salary deferrals are contributed to the Plan by Eastman on behalf of the participants. The Plan's Trustee invests amounts contributed to the Plan, as designated by the participant, in common stock of Eastman, various growth and income mutual funds, and/or interest in a guaranteed investment contract fund (see Notes 6 and 7). Generally, participants may transfer amounts among the funds on any business day. Additionally, participants may diversify amounts from their ESOP Fund account within the Plan (see Note 10). Each participant is at all times 100% vested in their account, with the exception of amounts transferred from other plans, which continue to be subject to the former plans' vesting requirements.

The Plan requires for the RSC to be contributed either to the ESOP Fund for employees' first five RSC contributions or into other Plan funds, as directed by the participant, for participants with more than five RSC contributions. For participants with more than five RSC contributions, the RSC is allocated to participant-directed funds in accordance with each participant's investment elections at such time as the RSC is made.

For employees hired on or after January 1, 2007, each participant is eligible to receive a matching contribution from the Company equal to 50% of the first 7% of their pay that they contribute to the Plan each pay period. Contributions are invested into other Plan funds, as directed by the participants.

Plan Sponsor contributions may be paid at any time during the plan year and subsequent to such plan year through the due date for filing the Company's federal income tax return, including any extensions. Contributions may be paid to the ESOP Fund in cash or shares of Eastman common stock and are deposited in the Company contribution account. Allocations to the participants' accounts from the Company contribution account will be made each plan year to participants who are eligible employees on the date designated by the Company. Participants are not permitted to make contributions to the ESOP Fund.

Employees may elect to transfer, into any of the Plan's fund options, balances received from (1) lump sum payouts from the Eastman Retirement Assistance Plan, a qualified defined benefit plan also sponsored by Eastman Chemical Company, (2) a former employer's 401(a) and 401(k) plan, or (3) an employee's individual retirement account containing amounts received from a qualified defined contribution plan under Section 401(a) and 401(k) of the IRC. All rollover contributions into the Plan must meet the applicable Internal Revenue Service ("IRS") requirements.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

Notes receivable from participants

The IPCO may grant a note receivable (loan) of at least \$1,000 to a participant provided that the aggregate of the participants' notes receivable does not exceed the lesser of (1) \$50,000 reduced by the excess, if any, of (a) the participant's highest notes receivable balance from the preceding 12 months over (b) the outstanding total notes receivable balance from the Plan on the date on which the notes receivable was made, or (2) 50% of the non-forfeitable portion of the participant's account. In accordance with the Plan provisions, the rate of interest on new participant notes receivable approximates current market rates. The term of any notes receivable from participants is determined by IPCO and shall not exceed five years. Notes receivable from participants transferred to the Plan from the Eastman Resins, Inc. Employees' Growth Sharing Plan carry terms applicable under that Plan. At December 31, 2010, \$37.1 million in notes receivable from participants were outstanding for terms of 2 to 63 months and interest rates ranging from 4.25% to 10.50%. At December 31, 2009, \$32.8 million in notes receivable from participants were outstanding for terms from 5 to 119 months and interest rates ranging from 4.25% to 10.50%.

Distributions

Distributions from the Plan require the approval of IPCO or its designee and are made under the following circumstances:

- Upon attaining age 59½, a participant may elect to receive a lump sum cash distribution of their total or partial account value while still actively employed.
- Upon separation of service from Eastman for any reason except death, the full value of a participant's account is distributed in a lump sum payment for those participants whose account value is less than or equal to \$1,000. Separated participants with accounts in excess of \$1,000 may elect either (1) to defer distribution until a later date but, in no event, later than April 1 of the calendar year following the year a participant attains age 70½ or (2) immediate lump-sum distribution of the participant's account or, at the election of the participant, distributions in monthly or annual installments. Participants in the Eastman Stock Fund or ESOP Fund may elect a lump sum distribution in Eastman common stock.

In the event of death, the value of a participant's account is paid in a lump sum if the designated beneficiary is not the surviving spouse or if the account value is less than or equal to \$1,000. If the beneficiary is a surviving spouse and the participant account value exceeds \$1,000, payment will be made in either a lump-sum amount or, at the election of the surviving spouse, in monthly or annual installments.

- Distributions to participants shall commence in the year following the year a participant attains age 70½, unless the participant is still actively employed with the Company.
- Approval of hardship withdrawals will only be granted in order to meet obligations relating to the payment of substantial out-of-pocket medical expenses, the purchase of a primary residence, the payment of tuition or other post-secondary educational expenses, or payments to prevent eviction or foreclosure. They are also granted for payment of funeral expenses for a deceased parent, spouse or child of the participant, or payment of expenses for repair or damage to the participants' principal residence. Hardship withdrawals may not exceed the value of the participant's accounts in the Plan on the date of withdrawal.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

- The Trustee is authorized to honor qualified domestic relation orders issued and served in accordance with Section 414(p) of the IRC.

Investment of ESOP Fund Assets

ESOP Fund assets are invested primarily in Eastman common stock. However, at IPCO's discretion, funds may also be invested in other securities or held in cash.

Investment assets can be acquired by the ESOP Fund in three ways:

- The Company may make a direct contribution of cash to the ESOP Fund, which would then be used to purchase Eastman common stock or other securities.
- The Company may contribute shares of Eastman common stock directly to the ESOP Fund.
- The Company may direct the Trustee to obtain a loan to purchase securities (i.e., leveraged ESOP). Until the loan is repaid, securities acquired with the respective loan process are not available to be allocated to participants' accounts and are maintained in a "Loan Suspense Account". On the last day of each plan year, a proportionate share of securities relating to loan amounts which have been repaid will be transferred out of the Loan Suspense Account and allocated to the accounts of ESOP Fund participants. The ESOP Fund currently is not a leveraged ESOP.

Dividends attributable to the ESOP Fund

IPCO may direct that Eastman common stock dividends attributable to the non-participant directed ESOP Fund be (a) allocated to the accounts of participants, (b) paid in cash to the participants on a nondiscriminatory basis, or (c) paid by the Company directly to participants. Alternatively, dividends received from Eastman common stock maintained in the Loan Suspense Account may be applied to reduce the related loan balance.

Allocations to participants' ESOP Fund accounts

Separate participant accounts are established to reflect each participant's interest in the ESOP Fund and are maintained under the unit value method of accounting. The ESOP Fund account maintained for each participant consists of:

- Plan Sponsor contributions made or invested in shares of Eastman common stock.
- Shares of Eastman common stock purchased with assets transferred to the ESOP Fund pursuant to the spin-off from Eastman Kodak Company and/or acquired with the proceeds of a loan released from the Loan Suspense Account.
- An allocable share of short-term interest and money market funds held in the ESOP Fund for purposes of payment of expenses and similar purposes.
- After-tax contributions transferred to the ESOP Fund pursuant to the spin-off from Eastman Kodak Company (such after-tax contributions are no longer permitted under the ESOP provisions).

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

The number of units allocated to a participant's account in any year is based on the ratio of the participant's compensation to the total compensation of all eligible employees entitled to share in the allocation for that plan year. In any year in which a Company contribution is made, a participant's allocation will not be less than one share of stock.

Federal law limits the total annual contributions that may be made on a participant's behalf to all defined contribution and defined benefit plans offered by the Company. Participants will be notified if their total annual contribution is limited by this legal maximum.

## 2. SUMMARY OF ACCOUNTING POLICIES

The following accounting policies, which conform to accounting principles generally accepted in the United States of America ("USGAAP"), have been used consistently in the preparation of the Plan's financial statements.

### Basis of accounting

The Plan's financial statements are prepared on the accrual basis of accounting.

As described by USGAAP, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by USGAAP, the Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Certain items in prior year's financial statements have been reclassified to conform to the current year's presentation.

### Use of estimates

The preparation of financial statements in conformity with USGAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

### Investment policy and valuation

The Plan's investments are stated at fair value. If available, quoted market prices are used to value investments. Investments in regulated investment companies are valued at the net asset value per share on the valuation date. Accrued interest, if any, on the underlying investments is added to the fair value of the investments for presentation purposes. See Note 8 for discussion of fair value measurements.

For investments in the ESOP fund and the Eastman Stock Fund, the Trustee may keep any portion of participant and Plan Sponsor contributions temporarily in cash or liquid investments as it may deem advisable. All dividends, interest or gains derived from investment in each fund are reinvested in the respective fund by the Trustee.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

The Managed Income Fund is reported at fair value as determined by the contract issuers. The Managed Income Fund is comprised of synthetic investment contracts that include interests in commingled trusts or individual fixed income securities that are held in trust for the Plan. The Plan then enters into a benefit responsive wrapper contract with a third party such as a financial institution or an insurance company which guarantees the Plan a specific value and rate of return. The underlying securities are valued at quoted market prices. The wrap contracts are valued using the market value method (see Note 7).

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded at the ex-dividend date.

The Plan presents in the Statements of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

Notes receivable from participants

Notes receivable from participants are valued at their unpaid principal balance plus any accrued but unpaid interest.

Payments to participants

Benefit payments to participants are recorded when paid.

Recent Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board ("FASB") issued guidance, "Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements". The guidance is intended to improve the comparability of fair value measurements presented and disclosed in financial statements. The amendments are of two types: (1) those that clarify the Board's intent about the application of existing fair value measurement and disclosure requirements and (2) those that change a particular principle or requirement for measuring fair value or for disclosing information about fair value measurements. The update is effective for annual periods beginning after December 15, 2011. Plan management is in the process of evaluating the impact of the adoption of this accounting guidance on the Plan's financial statements.

In September 2010, the FASB issued guidance, "Reporting Loans to Participants by Defined Contribution Pension Plans". This guidance requires participant loans to be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. The guidance was effective for fiscal years ending after December 15, 2010. This guidance required retrospective application to all periods presented. The Plan adopted this guidance as of January 1, 2010, and reclassified participant loans from plan investments to a component of receivables for both periods presented in the Statements of Net Assets Available for Benefits. Other than the reclassification requirements, the adoption of this accounting guidance did not have a material impact on the Plan's financial statements.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

In January 2010, the FASB issued guidance "Fair Value Measurements and Disclosures", which requires entities to make new disclosures about recurring and nonrecurring fair value measurements including significant transfers in and out of Level 1 and 2 categories and provide information on purchases, sales, issuances and settlements on a gross basis in the reconciliation of Level 3 measurements. The guidance also clarifies existing fair value disclosures and is effective for periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances and settlements on a gross basis, which will be effective for fiscal years beginning after December 15, 2010. The adoption of this accounting guidance did not have a material impact on the Statements of Assets Available for Benefits or the Statement of Changes in Assets Available for Benefits.

### 3. RISKS AND UNCERTAINTIES

Investment securities are exposed to various risks, such as interest rate risk, market risk, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the financial statements.

### 4. CONTRIBUTIONS

Participant contributions represent qualifying compensation and other qualifying employee bonuses withheld from participating employees by Eastman and contributed to the Plan. Contributions are invested in the Plan's funds as directed by the participants, with the exception of the ESOP Fund, subject to ERISA funding limitations. The Plan has accrued sponsor contributions for participant-directed funds of \$29.4 million and \$27.4 million and for the non-participant-directed ESOP Fund of \$4.2 million and \$4.5 million at December 31, 2010 and 2009, respectively.

### 5. NOTES RECEIVABLE FROM PARTICIPANTS

The Plan Trustee makes loans to participants in accordance with Plan provisions. The loans are reflected as notes receivable from participants. Notes receivable from participants are accounted for as a transfer from the fund directed by the participant to the Notes Receivable from Participants Fund. The principal portion of notes receivable from participants repayments reduces the Notes Receivable from Participants Fund receivable. The principal and interest repaid are directed to funds to which the participant's current contributions are directed; the principal is accounted for as a transfer and the interest accounted for as income in the fund to which the participant's current contributions are directed. The Notes Receivable from Participants Fund's net assets and other changes in net assets are included in the participant-directed funds in the Statements of Net Assets and Changes in Net Assets Available for Benefits, respectively. Notes receivable from participants are valued at their unpaid principal balance plus any accrued but unpaid interest.

Unless otherwise specified by the participant, notes receivable from participants' proceeds will be withdrawn from the investment funds on a pro-rata basis. Outstanding notes receivable from participants at December 31, 2010 and 2009 were approximately \$37.1 million and \$32.8 million, respectively. Interest income earned on notes receivable from participants is credited directly to the participants' accounts and was approximately \$1.8 million and \$2.1 million for 2010 and 2009, respectively.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

## 6. INVESTMENTS

At December 31, 2010 and 2009, the Plan's assets were invested in Eastman Chemical Company common stock, mutual funds, and in synthetic investment contracts (see Note 7). Subject to certain limitations, participants are provided the option of directing their contributions among the investment options. The Plan also holds an interest in the non-participant directed Eastman ESOP Fund, which invests in Eastman Chemical Company common stock and short-term interest funds. The following table presents the fair value of investments by type.

(Dollars in thousands)	December 31, 2010	December 31, 2009
Cash	\$ 2,062	\$ 660
Eastman Chemical Company Common Stock	212,601	189,704
Mutual Funds	755,106	643,459
Managed Income Fund	702,826	642,321
Self-Directed Brokerage Account	17,094	13,623
<b>Total</b>	<b>\$ 1,689,689</b>	<b>\$ 1,489,767</b>

The following investment options, which invest primarily in common stock of the Plan sponsor, were available to participants in 2010 and 2009:

## Eastman Stock Fund

This participant-directed fund consists primarily of Eastman Class A common stock. Purchases and sales of Eastman stock are generally made on the open market on behalf of and as elected by Plan participants. During 2010, the Trustee purchased 2,480,100 shares of Eastman stock for the fund at an average price of \$62.45 per share, and sold 2,966,300 shares of Eastman stock for the fund at an average price of \$66.04 per share. During 2009, the Trustee purchased 2,549,200 shares of Eastman stock for the fund at an average price of \$36.46 per share and sold 3,651,800 shares at an average price of \$46.40 per share. Dividends paid from the Eastman Stock Fund totaled \$2.9 million and \$4.6 million in 2010 and 2009, respectively.

## Eastman ESOP Fund

This non-participant directed fund consists primarily of Eastman Class A common stock. Purchases and sales of Eastman stock are generally made on the open market, on behalf of its participants and as directed by the Plan's guidelines. During 2010, the Trustee purchased 74,300 shares of Eastman stock for the fund at an average price of \$58.81 per share, and sold 190,900 shares of Eastman stock for the fund at an average price of \$70.23 per share. During 2009, the Trustee purchased 209,200 shares of Eastman stock for the fund at an average price of \$23.95 per share, and sold 149,400 shares at an average price of \$43.44 per share.

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Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

At December 31, 2010 and 2009, the following investments represented 5% or greater of ending net assets:

(in thousands)	December 31, 2010	
	Shares	Fair value
Eastman Chemical Company Common Stock, Participant Directed	5,074	\$ 96,403
Eastman Chemical Company Common Stock, Non Participant Directed	5,865	116,198
Fidelity Contrafund	1,858	125,766
Fidelity Short-term MM fund	--	94,333
PIMCO Total Return Institutional Class	8,388	91,010

(in thousands)	December 31, 2009	
	Shares	Fair value
Eastman Chemical Company Common Stock, Participant Directed	7,149	\$ 98,819
Eastman Chemical Company Common Stock, Non Participant Directed	6,381	90,885
Fidelity Contrafund	1,930	112,405
US Treasury Note/Bond (USTN 1% 12/31/11)	110,876	110,567

During 2010 and 2009, the Plan's investments (including investments bought, sold and held during the year) appreciated as follows:

(Dollars in thousands)	Net Appreciation December 31, 2010	Net Appreciation December 31, 2009
Eastman Chemical Company Common Stock, Non Participant Directed	\$ 22,245	\$ 39,609
Eastman Chemical Company Common Stock, Participant Directed	39,866	89,858
Mutual Funds and Other	93,202	141,320
Total	\$ 155,313	\$ 270,787



Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

## 7. INSURANCE CONTRACTS

The Plan invests in the Managed Income Fund (the "Fund"), which invests in synthetic investment contracts. The term "synthetic" investment contract is used to describe a variety of investment contracts under which a Plan retains ownership of the invested assets, or owns units of an account or trust which holds the invested assets. A "synthetic" investment contract, also referred to as a "wrap" contract, is negotiated with an independent financial institution. Under the terms of these investment contracts, the contract issuer ensures the Plan's ability to pay eligible employee benefits at book value. The investment performance of a synthetic investment contract may be a function of the investment performance of the invested assets.

A wrap contract is an agreement by another party, such as a bank or insurer, to make payments to the Fund in certain circumstances. Wrap contracts are designed to allow a stable value fund, such as the Fund, to maintain a constant net asset value ("NAV") and to protect the Fund in extreme circumstances. In a typical wrap contract, the wrap issuer agrees to pay the Fund the difference between the contract value and the market value of the covered assets once the market value has been totally exhausted. Though relatively unlikely, this could happen if the Fund experiences significant redemptions (redemption of most of the Fund's shares) during a time when the market value of the Fund's covered assets are below their contract value, and market value is ultimately reduced to zero. If that occurs, the wrap issuer agrees to pay the Fund an amount sufficient to cover shareholder redemptions and certain other payments (such as fund expenses), provided all the terms of the wrap contract have been met. Purchasing wrap contracts is similar to buying insurance, in that the Fund pays a relatively small amount to protect against a relatively unlikely event (the redemption of most of the shares of the Fund). Fees paid by the Fund for wrap contracts are a component of the Fund's expenses.

Wrap contracts accrue interest using a formula called the "crediting rate." Wrap contracts use the crediting rate formula to convert market value changes in the covered assets into income distributions in order to minimize the difference between the market and contract value of the covered assets over time. Using the crediting rate formula, an estimated future market value is calculated by compounding the Fund's current market value at the Fund's current yield to maturity for a period equal to the Fund's duration. The crediting rate is the discount rate that equates that estimated future market value with the Fund's current contract value. Crediting rates are reset quarterly. The wrap contracts provide a guarantee that the crediting rate will not fall below zero percent.

The crediting rate, and hence the Fund's return, may be affected by many factors, including purchases and redemptions by shareholders. The precise impact on the Fund depends on whether the market value of the covered assets is higher or lower than the contract value of those assets. If the market value of the covered assets is higher than their contract value, the crediting rate will ordinarily be higher than the yield of the covered assets. Under these circumstances, cash from new investors will tend to lower the crediting rate and the Fund's return, and redemptions by existing shareholders will tend to increase the crediting rate and the Fund's return.

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The Fund and the wrap contracts purchased by the Fund are designed to pay all participant-initiated transactions at contract value. Participant-initiated transactions are those transactions allowed by the underlying defined contribution plan (typically this would include withdrawals for benefits, loans, or transfers to non-competing funds within the Plan). However, the wrap contracts limit the ability of the Fund to transact at contract value upon the occurrence of certain events. These events include:

- The Plan's failure to qualify under Section 401(a) or Section 401(k) of the IRC.
- The establishment of a defined contribution plan that competes with the Plan for employee contributions.
- Any substantive modification of the Plan or the administration of the Plan that is not consented to by the wrap issuer.
- Complete or partial termination of the Plan.
- Any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on the Fund's cash flow.
- Merger or consolidation of the Plan with another plan, the transfer of Plan assets to another plan, or the sale, spin-off or merger of a subsidiary or division of the Plan Sponsor.
- Any communication given to participants by the Plan Sponsor or any other Plan fiduciary that is designed to induce or influence participants not to invest in the Fund or to transfer assets out of the Fund.
- Exclusion of a group of previously eligible employees from eligibility in the Plan.
- Any early retirement program, group termination, group layoff, facility closing, or similar program.
- Any transfer of assets from the Fund directly to a competing option.

At this time, the occurrence of any of these events is not considered probable by IPCO.

The average yields for the Fund are as follows:

Average yields:	December 31, 2010	December 31, 2009
Based on actual earnings	2.20 %	2.10 %
Based on interest rate credited to participants	1.94 %	2.10 %

The weighted average crediting interest rate for the Fund was 1.98% and 2.12% at December 31, 2010 and 2009, respectively.

The value of the Fund reflected in these financial statements is based upon the principal invested and the interest credited. The fair value of the Fund, by investment type, as of December 31, 2010 and 2009 was as follows:

(Dollars in thousands)	December 31, 2010	December 31, 2009
Security backed investments:		
Underlying assets at fair value	\$ 702,826	\$ 642,321
Wrap contracts	(14,577)	(4,862)
Total contract value	\$ 688,249	\$ 637,459

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8. FAIR VALUE MEASUREMENT

USGAAP provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under USGAAP are described below:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities.

1 –

Level 2 – Quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 – Unobservable inputs based on the Plan's assumptions used to measure assets and liabilities at fair value.

3 –

A financial instrument's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value ("NAV") of shares held by the plan at year end.

Synthetic investment contract: Valued at fair value by discounting the related cash flows based on the current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

Self-directed brokerage account: Unit valuation based on the underlying NAV of the investments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and December 31, 2009:

(Dollars in thousands)

Description	Fair Value Measurements at December 31, 2010		
	December 31, 2010	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Cash	\$ 2,062	\$ 2,062	\$ --
Common Stock	212,601	212,601	--
Mutual Funds:			
Balanced/hybrid	49,910	49,910	--
Bond funds	91,010	91,010	--
International	72,904	72,904	--
Large blend	83,275	83,275	--
Large growth	212,326	212,326	--
Mid blend	19,113	19,113	--
Mid growth	30,010	30,010	--
Money market	19	19	---
Small blend	102,231	102,231	--
Target date funds	94,308	94,308	--
Managed Income Fund	702,826	--	702,826
Self-Directed Brokerage Account	17,094	17,094	--
Total	\$ 1,689,689	\$ 986,863	\$ 702,826

(Dollars in thousands)

Description	Fair Value Measurements at December 31, 2009		
	December 31, 2009	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Cash	\$ 660	\$ 660	\$ --
Common Stock	189,704	189,704	--
Mutual Funds:			
Balanced/hybrid	45,546	45,546	--
Bond funds	66,849	66,849	--
International	73,100	73,100	--
Large blend	76,652	76,652	--
Large growth	192,508	192,508	--
Mid blend	12,097	12,097	--
Mid growth	21,650	21,650	--
Small blend	86,044	86,044	--
Target date funds	69,013	69,013	--
Managed Income Fund	642,321	--	642,321
Self-Directed Brokerage Account	13,623	13,623	--

Total	\$	1,489,767	\$	847,446	\$	642,321
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There are no redemption restrictions on the mutual fund investments. They are fully liquid and can be redeemed on a daily basis.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

9. OTHER RECEIVABLES AND OTHER LIABILITIES

Other receivables in the amount of \$4.6 million and \$4.4 million at December 31, 2010 and 2009, respectively, represent interest and dividends receivable, as well as receivables from the sale of investments. Other liabilities in the amount of \$3.9 million and \$2.0 million at December 31, 2010 and 2009, respectively, represent liabilities from the purchase of investments.

10. DIVERSIFICATION FROM ESOP FUND

A participant may direct that all or any portion of his ESOP Fund account be transferred to other funds in the Plan without restrictions. During 2010 and 2009, \$10.2 million and \$4.4 million, respectively, were transferred from the ESOP Fund within the Plan in connection with this program.

11. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination, participant accounts will be distributed to individual participants in accordance with the Plan document and ERISA provisions.

12. FEDERAL INCOME TAX STATUS

The Plan obtained its latest determination letter in May 2003, in which the IRS stated that the Plan is in compliance with the applicable requirements of the IRC. A new determination letter request for the Plan was filed with the IRS in January 2010. The Plan has received acknowledgement from the IRS, but as of the filing date a new determination letter has not been received. Although the plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

USGAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

Eastman Investment and Employee Stock Ownership Plan  
Notes to Financial Statements

## 13. PLAN EXPENSES

Reasonable expenses of administering the Plan, unless paid by the Company, shall be paid by the Plan. For both 2010 and 2009, trustee fees associated with the Eastman Stock Fund and the Eastman ESOP Fund were paid with assets of those individual funds. Brokerage fees, transfer taxes, investment fees and other expenses incidental to the purchase and sale of securities and investments shall be included in the cost of such securities or investments or deducted from the sales proceeds, as the case may be. Administration fees for notes receivable from participants are deducted quarterly from the accounts of participants with outstanding notes receivable balances. Notes receivable from participants origination fees are deducted from the participants account at the inception of the note receivable. For 2010 and 2009, the Company paid all other expenses of the Plan related to plan oversight and administration, including audit fees.

## 14. RELATED PARTIES

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company, ("FMTC"). FMTC is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions, which are exempt from prohibited transaction rules. The Plan also invests in the common stock of the Plan Sponsor as well as notes receivable from Plan participants, both of which qualify as parties-in-interest to the Plan and are exempt from prohibited transaction rules.

## 15. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

(Dollars in thousands)	December 31, 2010	December 31, 2009
Investments at fair value(1)	\$ 1,689,689	\$ 1,489,767
Notes receivable from participants	37,063	32,779
Adjustment from fair value to contract value for full benefit-responsive investment contracts	(14,577)	(4,862)
Total investments per Form 5500	\$ 1,712,175	\$ 1,517,684

(1) Investments for 2009 have been adjusted to remove the participants' loans which are now reflected as "Notes Receivable from Participants"

Supplemental Schedule



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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

(in thousands)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value	
*	Eastman Chemical Company	Common stock, Participant directed, 5,074 shares	**	96,403
*	Eastman Chemical Company	Common stock, Non Participant directed, 5,865 shares	69,727	116,198
	Subtotal - Common Stock			212,601
*	Fidelity Management Trust Company	Interest Bearing Cash, Participant directed	**	1,335
*	Fidelity Management Trust Company	Interest Bearing Cash, Non Participant directed	727	727
	Subtotal – Cash			2,062
*	Fidelity Fund K	Registered Investment Company, 1,099 shares	**	35,338
*	Fidelity Puritan Fund K	Registered Investment Company, 2,787 shares	**	49,910
*	Fidelity Magellan® Fund K	Registered Investment Company, 876 shares	**	62,691
*	Fidelity Contrafund K	Registered Investment Company, 1,858 shares	**	125,766
*	Fidelity Spartan 500 Index Portfolio	Registered Investment Company, 820 shares	**	36,463
*	Fidelity International Discovery Fund K	Registered Investment Company, 1,369 shares	**	45,121
*	Fidelity Blue Chip Growth Fund K	Registered Investment Company, 442 shares	**	20,055
*	Fidelity Freedom Income Fund	Registered Investment Company, 229 shares	**	2,619
*	Fidelity Freedom K 2000 Fund	Registered Investment Company, 146 shares	**	1,692
*	Fidelity Freedom K 2005 Fund	Registered Investment Company, 23 shares	**	285
*	Fidelity Freedom K 2010 Fund	Registered Investment Company, 898 shares	**	11,388
*	Fidelity Freedom K 2015 Fund	Registered Investment Company, 634 shares	**	8,061
*	Fidelity Freedom K 2020 Fund	Registered Investment Company, 1,890 shares	**	24,923
*	Fidelity Freedom K 2025 Fund	Registered Investment Company, 669 shares	**	8,971
*	Fidelity Freedom K 2030 Fund	Registered Investment Company, 1,359 shares	**	18,489
*	Fidelity Freedom K 2035 Fund	Registered Investment Company, 211 shares	**	2,914
*	Fidelity Freedom K 2040 Fund	Registered Investment Company, 652 shares	**	9,034

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*	Fidelity Freedom K 2045 Fund	Registered Investment Company, 174 shares	**	2,430
*	Fidelity Freedom K 2050 Fund	Registered Investment Company, 250 shares	**	3,502
*	Fidelity Retirement Money Market	Registered Investment Company, 20 shares	**	19
*	Fidelity Spartan Extended Market Index Portfolio	Registered Investment Company, 501 shares	**	19,113
*	Fidelity Spartan International Index Fund	Registered Investment Company, 319 shares	**	11,231
*	Clipper Fund	Registered Investment Company, 185 shares	**	11,474
*	PIMCO Total Return Institutional Class	Registered Investment Company, 8,388 shares	**	91,010
*	Franklin Small Mid Cap Growth Fund	Registered Investment Company, 781 shares	**	30,010
*	WFA Small Cap Val Inst	Registered Investment Company, 1,175 shares	**	38,313
*	TCW Select Equity I	Registered Investment Company, 220 shares	**	3,814
*	Neuberger and Berman Genesis Instl Cl	Registered Investment Company, 1,391 shares	**	63,918
*	Templeton Foreign Fund	Registered Investment Company, 2,395 shares	**	16,552
	Sub-total Mutual Funds			755,106

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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

(in thousands)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value	
Fidelity short term cash fund	Cash	**	3,383	
AT&T Inc	Corporate Bond 2.5% 8/15/15	**	1,843	
Abbey National	Corporate Bond 3.875% 11/10/14 144A	**	1,525	
Alabama Power	Corporate Bond 4.85% 12/15/12	**	662	
ALLYA2010-1 A3	Mortgage backed security 1.45% 5/14	**	845	
ALLYA 10-4 A3 ABS	Mortgage backed security .91% 11/17/14	**	944	
American Express CC	Corporate Bond 2.75% 9/15/15	**	1,290	
American Express FDIC	Corporate Bond 3.15% 12/09/11	**	514	
American Honda	Corporate Bond 2.375% 3/13 144A	**	307	
American Honda	Corporate Bond 2.5% 9/21/15 144A	**	647	
Americredit Prime Automobile Receivable APART 2007-1 B	Mortgage backed security 5.35% 9/13	**	269	
Americredit Prime Automobile Receivable APART 2007-1 C	Mortgage backed security 5.43% 2/14	**	166	
Americredit Prime Automobile Receivable APART 07-2M A3A	Mortgage backed security 5.22% 4/10	**	350	
BHP Billiton	Corporate Bond 5.125% 3/29/12	**	1,352	
BP Capital Markets	Corporate Bond 3.125% 3/12	**	926	
BMWLT 2010-1 A3	Mortgage backed security 1.18% 4/13	**	880	
BNP Paribas	Corporate Bond 2.125% 12/21/12	**	427	
BNP Paribas Mtn	Corporate Bond 3.25% 3/11/15	**	612	
Baltimore G&E	Corporate Bond 6.125% 7/01/13	**	550	
Bank of America Commercial Mortgage BACM 2003-2 A2	Mortgage backed security 4.342% 3/41	**	162	
Bank of America Commercial Mortgage BACM 2005-3 XP	Interest Only Strip CSTR 7/43	**	58	
Bank of America Commercial Mortgage BACM 2004-4 A5	Mortgage backed security 4.576% 7/42	**	511	
Bank of America Commercial Mortgage BACM 2006-5 A1	Mortgage backed security 5.185% 9/47	**	14	
Bank of America FDIC	Corporate Bond 3.125% 6/15/12	**	427	
Bank of America FDIC GTD MTN	Corporate Bond 2.1% 4/30/12	**	1,042	
Bank America	Corporate Bond 4.5% 4/1/15	**	1,521	
Bank America FDG	Corporate Bond 3.7% 9/1/15	**	1,964	
BAAT 2010-2 A3	Mortgage backed security 2.4% 7/14	**	1,079	
BMONT Q	Corporate Bond 2.125% 6/28/13	**	1,272	
Bank NY Mellon GLB	Corporate Bond 4.95 11/12	**	427	
Bank of New York MTN	Corporate Bond 4.3% 5/15/14	**	617	
Bank of NOVA SC	Corporate Bond 2.05% 10/07/15	**	3,078	
Barclays MTN	Corporate Bond 2.5% 1/23/13	**	1,623	
Bayview Commercial Asset Trust 2004-2 A	Mortgage backed security 1ML+43 8/34	**	118	

Bayview Commercial Asset Trust BAYC 2004-2 M1	Mortgage backed security 1ML+58 8/34	**	39
Bayview Commercial Asset Trust BAYC 2004-3 M1	Mortgage backed security 1ML+50 1/35	**	31

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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

(in thousands)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party		Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value
Bayview Commercial Asset Trust	BAYC			
2004-3 M2		Mortgage backed security 1ML+100 1/35	**	20
Bear Stearns Commercial Mortgage	BSCMS			
2004-PWR5 A2		Mortgage backed security 4.254 7/42	**	108
Bear Stearns Commercial Mortgage	BSCMS			
2007-PW15 A1		Mortgage backed security 5.016% 2/44	**	26
BERK HATH INC		Corporate Bond 2.125% 2/11/13	**	1,266
Brazos Higher Education Authority	BRHEA			
2006-A A2R		Mortgage backed security 3ML+75 12/41	**	555
Commercial Mortgage Pass-Through	COMM			
2005-C6 XP		Interest Only Strip CSTR 6/44	**	35
		Mortgage backed security 5.43% 5/12		
CPS Auto Trust	CPS 2007-C A3	144A	**	1
CIBC		Corporate Bond 1.45% 9/13/13	**	575
Canadian IMP BK		Corporate Bond 2.35% 12/11/15	**	558
Capital Auto Receivables Asset	CARAT			
2007-1 B		Mortgage backed security 5.15% 9/12	**	495
Capital One Multi-Asset Execution Trust	COMET 2008-A3 A3			
		Mortgage backed security 5.05% 2/16	**	434
Capital One Prime Auto Receivables	COPAR			
2007-1 B1		Mortgage backed security 5.76% 12/13	**	464
CARGILL INC		Corporate Bond 6.375% 6/12 144A	**	2,304
Caterpillar FIN SVC MTN		Corporate Bond 2% 4/13	**	505
Caterpillar FIN 2.75% 6/24/15		Corporate Bond 2.75% 6/24/15	**	341
Cendant Timeshare Receivables	CDTIM			
2005-1A A1		Mortgage backed security 4.67% 5/17	**	54
Chase Issuance Trust	CHAIT 2007-A17 A			
		Mortgage backed security 5.12% 10/14	**	1,647
Chase Issuance Trust	CHAIT 2008-A4 A4			
		Mortgage backed security 4.65% 3/15	**	1,380
Chase Issuance Trust	CHAIT 2008-A9 A9			
		Mortgage backed security 4.3% 5/13	**	680
CFAST 2010-A A3		Mortgage backed security .91% 8/13	**	669
Citigroup		Corporate Bond 5% 9/15/14	**	325
Citigroup Inc		Corporate Bond 5.3% 10/17/12	**	2,033
Citigroup Inc		Corporate Bond 6.5% 8/13 SNR DT	**	2,188
Citigroup Inc		Corporate Bond 4.75% 5/19/15	**	1,065
Citibank Credit Card Issuance	CCCIT			
2006-A4 A4		Mortgage backed security 5.45% 5/13	**	615
Citibank Credit Card Issuance	CCCIT			
2008-A5 A5		Mortgage backed security 4.85% 4/15	**	763
Citigroup Funding Inc	FDIC			
		Corporate Bond 1.875% 10/22/12	**	2,436
Citigroup Funding Inc	FDIC			
		Corporate Bond 1.875% 11/15/12	**	2,066
CITIBANK FDIC MTN		Corporate Bond 1.875 6/4/12	**	1,243
Coca-Cola Co		Corporate Bond 1.5% 11/15/15	**	971

Coca-Cola Ent	Corporate Bond 1.125% 11/12/13	**	717
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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

(in thousands)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party		Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value
Comerica Inc		Corporate Bond 3% 9/16/15	**	75
Greenwich Capital Commercial Funding Corp		GCCFC 2006-GG7 A1 CSTR		
		Mortgage backed security CSTR 7/38	**	968
Greenwich Capital Commercial Funding Corp		GCCFC 2007-GG11 XP		
		Interest Only Strip .48% 12/49	**	351
Commonwealth Bank of Australia MTN		Corporate Bond 2.9 9/17/14 144A	**	3,043
CON Edison NY		Corporate Bond 5.55 4/1/14	**	714
Covidien Int GLB		Corporate Bond 5.45% 10/12	**	425
Covidien Intl		Corporate Bond 1.875% 6/15/13	**	628
Credit Suisse NY		Corporate Bond 5% 5/15/13	**	3,898
CS First Boston Mortgage Security	CSFB	2003-C4 A3		
		Mortgage backed security CSTR 8/36	**	159
CS First Boston Mortgage Security	CSFB	2004-C1 A3		
		Mortgage backed security 4.321% 1/37	**	216
Credit Suisse Mortgage Capital	CSMC	2007-C1 A1		
		Mortgage backed security 5.227% 2/40	**	36
Credit Suisse Mortgage Capital	CSMC	2007-C2 A1		
		Mortgage backed security 5.237% 1/49	**	10
CS First Boston Mortgage Security	CSFB	2005-C4 ASP		
		Interest Only Strip CSTR 8/38	**	85
Credit Suisse NY MTN		Corporate Bond 3.5% 3/23/15	**	620
DBS Bank Ltd		Corporate Bond 5.125/VAR 5/17 144A	**	1,739
Daimler Chrysler		Corporate Bond 6.5% 11/15/13	**	964
Daimler Chrysler Auto Trust	DCAT	2006-C B		
		Mortgage backed security 5.11% 4/13	**	848
Deere J Cap Mtn		Corporate Bond 1.875% 6/17/13	**	628
John Deere Cap		Corporate Bond 2.95% 3/9/15	**	308
Deutsche BK AG		2.375% 1/11/13	**	975
Deutsche TEL		5.375% 3/23/11	**	277
Diageo Capital GLB		Corporate Bond 5.2 1/30/13	**	699
Dominion Resources		Corporate Bond 2.25% 9/1/15	**	418
EDP Finance BV		Corporate Bond 5.375 11/12 144A	**	1,175
ERP Operating LP		ERP OPERAT LP 5.5% 10/1/12	**	355
Enel Finance International		Corporate Bond 5.7% 1/15/13 144A	**	736
Freddie Mac		FHLG 15YR 5.00% 5/14 #E76434	**	9
Freddie Mac		FHLG 15YR 5.00% 6/14 #E77224	**	27
Freddie Mac		FHLM ARM 4.889% 3/33 #847126	**	5
Freddie Mac		FHLG 15YR 4.50% 8/18 #E98688	**	992
Freddie Mac		FHLG 15YR 4.50% 9/18 #E99205	**	294
Freddie Mac		FHLG 15YR 4.50% 10/18 #E99833	**	462
Freddie Mac		FHLM ARM 4.69% 11/35 #1B2428	**	284
Freddie Mac		FHLM ARM 3.53% 4/40 #1B4657	**	448

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Freddie Mac	FHLM ARM	3.58%	4/40 #1B4702	**	405
Freddie Mac	FHLM ARM	4.68%	1/36 #847584	**	79
Freddie Mac	FHLM ARM	4.305	6/35 #848083	**	53
Freddie Mac	FHLM ARM	3.88%	1/35 #848084	**	73

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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

(in thousands)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value	
Freddie Mac	FHLM ARM 4.542% 4/35 #848085	**	173	
Freddie Mac	FHLM ARM 4.482% 4/35 #848088	**	1,498	
Freddie Mac	FHLM ARM 4.485% 1/35 #848089	**	40	
Freddie Mac	FHLM ARM 4.277% 2/35 #848090	**	262	
Freddie Mac	FHLM ARM 5.084% 8/35 #1J0005	**	67	
Freddie Mac	FHLG 15YR 5.00% 6/24 #G13598	**	1,539	
Freddie Mac	FHLM ARM 4.941% 11/35 #1J1228	**	218	
Freddie Mac	FHLM ARM 5.26% 1/36 #1J1274	**	185	
Freddie Mac	FHLM ARM 4.93% 9/35 #1K1215	**	231	
Freddie Mac	FHLM ARM 5.78% 10/35 #1N0063	**	31	
Freddie Mac	FHLM ARM 5.62% 12/35 #1N0117	**	286	
Freddie Mac	FHLM ARM 5.34% 6/35 #1L0097	**	118	
Freddie Mac	FHLG 15YR 4.50% 11/18 #B10931	**	253	
Freddie Mac	FHLM ARM 4.199% 8/36 #848185	**	300	
Freddie Mac	FHLM ARM 4.571% 3/35 #848186	**	285	
Freddie Mac	FHLB 1.625% 11/21/12	**	2,065	
Freddie Mac	FHLB 1.125% 5/18/12	**	2,101	
Freddie Mac	FHLB 0.875% 12/27/13	**	699	
Freddie Mac	FHLMC 4.5% 1/15/14	**	1,085	
Fannie Mae	FNMA 4.625% 10/15/13	**	744	
Freddie Mac	FHLMC 4.125% 12/21/12	**	478	
Freddie Mac	FHLMC 2.125% 3/23/12	**	267	
Freddie Mac	FHLMC 1.75% 6/15/12	**	1,871	
Freddie Mac	FHLMC 1.125% 7/27/12	**	2,935	
Freddie Mac	FHLMC 1.75% 9/10/15	**	635	
Freddie Mac	FHLMC .375% 11/30/12	**	1,439	
Freddie Mac	FHLMC .625% 12/28/12	**	9,328	
Fannie Mae	FNMA 15YR 7.00% 1/13 #251428	**	1	
Fannie Mae	FNMA 15YR 6.50% 11/13 #323755	**	66	
Fannie Mae	FNMA 15YR 7.00% 8/14 #323877	**	16	
Fannie Mae	FNMA 15YR 6.50% 9/14 #514373	**	1	
Fannie Mae	FNMA 15YR 6.50% 10/13 #535234	**	117	
Fannie Mae	FNMA 15YR 7.00% 6/16 #545122	**	7	
Fannie Mae	FNMA 15YR 7.00% 2/16 #569915	**	20	
Fannie Mae	FNMA 15YR 6.00% 10/16 #589129	**	15	
Fannie Mae	FNMA 15YR 7.00% 8/16 #599602	**	60	
Fannie Mae	FNMA 15YR 7.00% 4/17 #636135	**	105	
Fannie Mae	FNMA 15YR 6.50% 4/17 #637244	**	86	
Fannie Mae	FNMA 15YR 6.00% 11/17 #671380	**	84	
Fannie Mae	FNMA 15YR 6.00% 11/17 #672789	**	22	
Fannie Mae	FNMA 15YR 6.00% 12/17 #673965	**	39	

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Fannie Mae	FNR 2004-3 HA 4% 7/17	**	195
Fannie Mae	FNR 2004-15 AB 4% 9/17	**	129
Fannie Mae	FHR 2866 XE 4 12/18	**	808
Fannie Mae	FHR 2915 DC 4.5% 3/19	**	544
Fannie Mae	FNR 2008-95 AD 4.5% 12/23	**	1,615
Fannie Mae	FNMA 4.75% 11/19/12	**	2,286
Fannie Mae	FNMA 1% 4/4/12	**	1,594

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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

(in thousands)

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Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value	
Fannie Mae	FNMA 1.125% 7/30/12	**	598	
Fannie Mae	FNMA 2.75% 3/13/14	**	4,039	
Fannie Mae	FNMA 2.5% 5/15/14	**	614	
Fannie Mae	FNMA 1.25% 8/20/13	**	1,335	
Fannie Mae	FNMA 1% 9/23/13	**	4,195	
Fannie Mae	FNMA .5% 10/30/12	**	2,545	
Fannie Mae	FNMA 0.75% 12/18/13	**	1,275	
Fannie Mae	FNMA .375% 12/28/12	**	5,475	
Fannie Mae	FHR 3555 CM 4% 12/14	**	2,866	
Fannie Mae	FHR 3555 KH 4% 12/14	**	3,106	
Fannie Mae	FHR 3560 LA 2% 8/14	**	633	
Fannie Mae	FHR 3573 LC 1.85% 8/14	**	989	
Fannie Mae	FNR 2010-123 DL 3.5% 11/25	**	670	
Fannie Mae	FNR 2010-143 B 3.5% 12/25	**	1,053	
Fannie Mae	FNMA 15YR 6.00% 2/18 #684153	**	8	
Fannie Mae	FNMA 15YR 7.00% 2/18 #693327	**	175	
Fannie Mae	FNMA ARM 4.801% 2/33 #695019	**	32	
Fannie Mae	FNMA ARM 3.984% 5/33 #703915	**	7	
Fannie Mae	FNMA 15YR 4.50% 11/18 #725857	**	200	
Fannie Mae	FNMA 15YR 4.00% 8/18 #727438	**	652	
Fannie Mae	FNMA 15YR 4.50% 8/18 #730721	**	140	
Fannie Mae	FNMA ARM 4.68% 11/34 #735011	**	199	
Fannie Mae	FNMA 15YR 4.50% 6/19 #745278	**	488	
Fannie Mae	FNMA 15YR 4.50% 7/20 #745874	**	264	
Fannie Mae	FNMA ARM 5.541% 11/36 #745972	**	207	
Fannie Mae	FNMA ARM 3.753% 10/33 #746320	**	42	
Fannie Mae	FNMA ARM 4.358% 10/33 #754672	**	14	
Fannie Mae	FNMA ARM 3.752% 10/33 #755148	**	32	
Fannie Mae	FNMA ARM 5.05% 7/34 #801635	**	17	
Fannie Mae	FNMA ARM 4.53% 12/34 #802852	**	220	
Fannie Mae	FNMA ARM 4.293% 3/35 #815586	**	15	
Fannie Mae	FNMA ARM 4.75% 5/35 #815626	**	54	
Fannie Mae	FNMA ARM 5.12% 6/35 #823810	**	64	
Fannie Mae	FNMA ARM 4.58% 7/35 #826362	**	409	
Fannie Mae	FNMA ARM 5.344% 7/35 #834917	**	13	
Fannie Mae	FNMA ARM 4.198% 11/34 #841068	**	1,280	
Fannie Mae	FNMA ARM 5.349% 12/34 #843013	**	31	
Fannie Mae	FNMA ARM 5.280% 3/35 #843014	**	18	
Fannie Mae	FNMA ARM 4.893% 10/35 #847787	**	50	
Fannie Mae	FNMA ARM 6.25% 6/36 #886983	**	22	
Fannie Mae	FNMA 15YR 4.50% 7/20 #888653	**	233	
Fannie Mae	FNMA ARM 4.21% 5/35 #889946	**	340	

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Fannie Mae	FNMA ARM	4.59%	7/35	#995016	**	219
Fannie Mae	FNMA ARM	4.30%	2/35	#995017	**	386
Fannie Mae	FNMA ARM	4.898%	5/35	#995272	**	35

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Eastman Investment and Employee Stock Ownership Plan

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December 31, 2010

(in thousands)

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Fannie Mae	FNMA ARM 4.58% 7/35 #995273	**	145	
Fannie Mae	FNMA ARM 4.765% 1/34 #995274	**	10	
Fannie Mae	FNMA ARM 4.53% 10/35 #995414	**	325	
Fannie Mae	FNMA ARM 4.55% 10/35 #995415	**	938	
Fannie Mae	FNMA ARM 4.512% 12/36 #995606	**	317	
Fannie Mae	FNMA ARM 4.545% 12/36 #995607	**	208	
Fannie Mae	FNMA ARM 5.075% 7/34 #995609	**	147	
Fannie Mae	FNMA ARM 3.92% 2/39 #AC0036	**	1,206	
Fannie Mae	FNMA ARM 3.20% 1/40 #AC0599	**	610	
Fannie Mae	FNMA ARM 3.34% 1/40 #AC8886	**	938	
Fannie Mae	FNMA ARM 4.285% 7/33#AD0066	**	575	
Fannie Mae	FNMA 15YR 4.50% 8/24 #AD0117	**	4,172	
Fannie Mae	FNMA ARM 4.82% 2/36 #AD0175	**	82	
Fannie Mae	FNMA ARM 4.49% 4/35 #AD0176	**	729	
Fannie Mae	FNMA ARM 3.32% 9/34 #AD0177	**	76	
Fannie Mae	FNMA ARM 2.94% 8/35 #AD0710	**	65	
Fannie Mae	FNMA ARM 4.38% 10/37 #AD0713	**	390	
Fannie Mae	FNMA ARM 3.60% 3/40 #AD1555	**	697	
Fannie Mae	FNMA 15YR 3.50% 12/25 #AE0368	**	13,030	
Fidelity	FID INST CASH PORT: MM FUND CLASS I SHS F/N/A	**	94,333	
Ford Credit Auto Owner Trust 2006-B B	FORDO Mortgage backed security 5.43% 2/12	**	712	
Ford Credit Auto Owner Trust 2006-B C	FORDO Mortgage backed security 5.67% 6/12	**	638	
Ford Credit Auto Owner Trust 2006-C B	FORDO Mortgage backed security 5.3% 6/12	**	369	
Ford Credit Auto Owner Trust 2007-A B	FORDO Mortgage backed security 5.6% 10/12	**	219	
Ford Credit Auto Owner Trust 2009-B A3	FORDO Mortgage backed security 2.79 8/13 TALF	**	673	
Ford Credit Auto Owner Trust 2009-C A4	FORDO Mortgage backed security 4.43% 11/14	**	533	
Ford Credit Auto Owner Trust 2009-D A3	FORDO Mortgage backed security 2.17% 10/13	**	304	
Ford Credit Auto Owner Trust 2009-E A3	FORDO Mortgage backed security 1.51% 1/14	**	706	
Ford Credit Auto Owner Trust 2010-B A3	FORDO Mortgage backed security 0.98% 10/14	**	572	
France Tele MTN	Corporate Bond 4.375% 7/14 DT	**	793	
France Telecom	Corporate Bond 2.125% 9/16/15	**	211	
	Mortgage backed security 5.03% 7/14	**	53	

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Franklin Auto Trust A4	FRNK 2006-1			
Franklin Auto Trust B1	FRNK 2006-1	Mortgage backed security 5.14% 7/14	**	136
Franklin Auto Trust B	FRNK 2007-1	Mortgage backed security 5.13% 2/15	**	517
GE Capital Credit Card Master 2009-3 A	GEMNT	Mortgage backed security 2.54% 9/14	**	1,560
GE Capital Credit Card Master GECMC 2007-C1 XP		Interest Only Strip CSTR 12/49	**	118

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Eastman Investment and Employee Stock Ownership Plan

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Identity of issue, borrower, lessor, or similar party		Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value
GE Commercial Mortgage Security GMACC 2004-C2 A2		Mortgage backed security CSTR 8/38	**	864
GE Capital Credit Card Master GMACC 2005-C1 X2		Interest Only Strip CSTR CSTR 5/43	**	30
General Motors Acceptance Corporation INC FDIC		Corporate Bond 1.75% 10/30/12	**	1,562
GS Mortgage Securities Corporation GSMS 2005-GG4 A3		Mortgage backed security 4.607 7/39	**	418
GS Mortgage Securities Corporation GSMS 2006-GG6 A2		Mortgage backed security 5.506% 4/38	**	330
GS Mortgage Securities Corporation GSMS 2006-GG8 A2		Mortgage backed security 5.479 11/39	**	378
GCO Slims Trust GCOSL 2006-1A NOTE		Mortgage backed security 5.72% 3/22	**	242
General Electric Capital Corp		Corporate Bond 3.5% 8/12	**	3,915
General Electric Capital Corp MTN		Corporate Bond 2.8% 1/08/13	**	340
General Electric Capital Corp MTN		Corporate Bond 3.5% 6/28/15	**	318
General Electric MTN		Corporate Bond 1.875% 9/13	**	784
General Electric Capital Corp		Corporate Bond 2.25% 11/9/15	**	500
General Electric Capital Corp FDIC		Corporate Bond 3% 12/09/11	**	1,775
General Electric Capital Corp FDIC MTN		Corporate Bond 2.625 12/28/12	**	1,815
General Electric Capital Corp FDIC GMTN		Corporate Bond 2% 9/28/12	**	893
Glaxosmith Kline		Corporate Bond 4.85% 5/15/13	**	396
Goldman Sachs MTN		Corporate Bond 3.7% 8/1/15	**	1,002
Goldman Sachs		Corporate Bond 4.75% 7/15/13 DT	**	477
Goldman FDIC		Corporate Bond 3.25% 6/15/12	**	206
Goldman SA FDIC		Corporate Bond 2.15% 3/12	**	513
GS Auto Loan Trust GSALT 2007-1 B		Mortgage backed security 5.53% 12/14	**	51
HSBC USA FDIC		Corporate Bond 3.125% 12/16/11	**	488
Honda Auto Receivables Owner Trust HAROT 2010-1 A4		Mortgage backed security 1.98% 5/23/16	**	254
Honda Auto Receivables Owner Trust HAROT 2010-2 A3		Mortgage backed security 1.34% 3/14	**	726
Honda Auto Receivables Owner Trust HAROT 2009-3 A3		Mortgage backed security 2.31% 5/13	**	483
Honda Auto Receivables Owner Trust HAROT 2010-3 A3		Mortgage backed security.7% 5/13	**	1,334
Household Automotive Trust HAT 2007-1 A4		Mortgage backed security 5.33% 11/13	**	672
Hyundai Auto Receivables Trust HART 2009-A A3		Mortgage backed security 2.03% 8/13	**	344

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ING BANK MTN	Corporate Bond 2.65% 1/13 144A	**	967
JP Morgan Chase	Synthetic GIC – 2.411%	**	230
JP Morgan Chase MTN	Corporate Bond 1.65% 9/30/13	**	472
JPMorgan Chase Company MTN	Corporate Bond 4.65% 6/14	**	2,754
JPMorgan Chase Company	Corporate Bond 3.4% 6/24/15	**	1,010
JPMorgan Chase Company JPMCC 2004-CBX X2	Interest Only Strip CSTR 1/37	**	51
JP Morgan Chase Commercial Mortgage JPMCC 2004-C3 A2	Mortgage backed security 4.223% 1/42	**	399
JP Morgan Chase Commercial Mortgage JPMCC 2005-LDP2 A3	Mortgage backed security 4.697 7/42	**	679



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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

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Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical Cost	Current Value	
JP Morgan Chase Commercial Mortgage JPMCC 2005-LDP4 X2	Interest Only Strip CSTR 10/42	**	124	
JP Morgan Chase Commercial Mortgage JPMCC 2006-LDP7 A2	Mortgage backed security CSTR 4/45	**	290	
JP Morgan Chase Commercial Mortgage JPMCC 2006-LDP9 A1	Mortgage backed security CSTR 5/47	**	135	
JP Morgan Chase Commercial Mortgage JPMCC 07-LDP10 A-1	Mortgage backed security 5.122% 1/49	**	38	
Jackson National	Corporate Bond 5.375% 5/8/13 144	**	522	
JP Morgan Auto Receivables Trust JPMRT 2006-A A4	Mortgage backed security 5.14% 12/14	**	207	
JP Morgan FDIC	Corporate Bond 3.125 12/1/11 DT	**	911	
LB-UBS Commercial Mortgage Trust LBUBS 2007-C1 A1	Mortgage backed security CSTR 2/40	**	99	
LB-UBS Commercial Mortgage Trust LBUBS 2000-C5 A2	Mortgage backed security 6.51% 12/26	**	2	
LB-UBS Commercial Mortgage Trust LBUBS 2004-C8 XCP	Interest Only Strip CSTR 12/39	**	9	
LB-UBS Commercial Mortgage Trust LBUBS 2004-C2 A3	Mortgage backed security 3.973% 3/29	**	731	
LB-UBS Commercial Mortgage Trust LBUBS 2005-C1 AAB	Mortgage backed security CSTR 2/30	**	506	
LB-UBS Commercial Mortgage Trust LBUBS 2005-C5 XCP	Interest Only Strip CSTR 9/40	**	210	
LB-UBS Commercial Mortgage Trust LBUBS 2005-C7 XCP	Interest Only Strip CSTR 11/40	**	97	
LB-UBS Commercial Mortgage Trust LBUBS 2006-C3 A1	Mortgage backed security 5.478 3/32	**	9	
Long Beach Auto Receivables Trust LBART 2006-B A4	Mortgage backed security 5.18% 9/13	**	279	
Merrill Lynch/Countrywide Commercial MLCFC 2007-6 A1	Mortgage backed security 5.175% 3/51	**	75	
Manufacturers & Traders Trust Co	Corporate Bond 3.85/VAR 4/1/13	**	1,489	
Marriott Vacation Club Owner Trust MVCOT 2005-2 A	Mortgage backed security 4.6% 10/27	**	149	
Marriott Vacation Club Owner Trust MVCOT 2006-2A A	Mortgage backed security 5.417% 10/28	**	124	
Marriott Vacation Club Owner Trust MVCOT 2006-2A B	Mortgage backed security 5.467% 10/28	**	29	
Marriott Vacation Club Owner Trust MVCOT 2006-2A C	Mortgage backed security 5.766% 10/28	**	13	

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MassMutual GL	Corporate Bond 3.625% 7/12 144A	**	421
Merck and Company Inc	Corporate Bond 2.15% 1/15/16	**	672
Mercedes-Benz Auto Receivables Trust MBART 2009-1 A3	Mortgage backed security 1% 1/15/14	**	485
Merrill Lynch & Co	Corporate Bond 5.45% 2/05/13	**	859
Merrill Lynch & Co	Corporate Bond 5.45% 7/15/14	**	1,263
Merrill Lynch Mortgage Trust MLMT 2004-MKB1 A2	Mortgage backed security 4.353% 2/42	**	1,062
Merrill Lynch Mortgage Trust MLMT 2004-KEY2 A2	Mortgage backed security 4.166% 8/39	**	474
Merrill Lynch Mortgage Trust MLMT 2005-MKB2 XP	Interest Only Strip CSTR 9/42	**	12

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Met Life GBL	Corporate Bond 2.875 9/17/12 144	**	1,176	
Met Life GLBL	Corporate Bond 2.5 9/29/15 144A	**	1,865	
Midamerican Energy Co.	Corporate Bond 5.65% 7/15/12	**	1,209	
Monumental Global	Corporate Bond 5.5% 4/13 144A	**	237	
Morgan Stanley Capital MSC 2004-HQ4 X2	Interest Only Strip CSTR 4/40	**	26	
Morgan Stanley	Corporate Bond 6% 5/13/14	**	1,361	
Morgan Stanley	Corporate Bond 4.1% 1/26/15	**	2,157	
Morgan Stanley	Corporate Bond 3.45% 11/2/15	**	196	
Morgan Stanley Capital MSC 2007-HQ11 A1	Mortgage backed security 5.246% 2/44	**	109	
Morgan Stanley FDIC	Corporate Bond 3.25% 12/1/11	**	1,265	
Monumental Life Insurance Co	Synthetic GIC – 2.351%	**	230	
National Australia Bank	Corporate Bond 5.35% 6/12/13 144	**	271	
National Australia Bank	Corporate Bond 2.35 11/16/12 144A	**	1,488	
Natixis	Synthetic GIC – 2.371%	**	230	
NY Life	Corporate Bond 2.25% 12/14/12 144A	**	943	
NY Life Global	Corporate Bond 4.65% 5/9/13 144A	**	1,104	
Nissan Auto Lease Trust NALT 2009-B A3	Mortgage backed security 1 1/15	**	705	
Nissan Auto Lease Trust NALT 2010-B A3	Mortgage backed security 1% 12/15/13	**	629	
Nissan Auto Lease Trust NALT 2010-A A2	Mortgage backed security 1.1% 3/13	**	511	
Nordea Bank AG	Corporate Bond 1.75 10/4/13 144A	**	1,009	
Northern Trust Co	Corporate Bond 5.5% 8/15/13	**	197	
Northern Trust Co	Corporate Bond 4.625% 5/1/14	**	152	
Northstar Education Finance NEF 2005-1 A5	Mortgage backed security 4.74% 10/45	**	583	
Orix Corp	Corporate Bond 5.48% 11/22/11	**	151	
Peco Energy	Corporate Bond 5.6% 10/15/13	**	694	
PNC Funding MTN	Corporate Bond 3.625% 2/8/15	**	725	
PNC Funding Corp MTN	Corporate Bond 3% 5/19/14	**	879	
Pacific Gas & Electric	Corporate Bond 6.25% 12/13	**	552	
PepsiCo Inc	Corporate Bond 7.9% 11/01/18	**	847	
Philip Morris	Corporate Bond 4.875% 5/16/13	**	283	
Prime Property Funding	Corporate Bond 5.6% 6/15/11	**	538	
Proctor & Gamble	Corporate Bond 1.8% 11/15/15	**	658	
Public Service Electric & Gas Co	Corporate Bond 2.7% 5/01/15	**	518	
Rabobank Nederland	Corporate Bond 2.65% 8/12 144A	**	2,647	
Ras Laffan Yank	Yankee Dollar 8.294 3/15/14 144A	**	446	
Royal Bank of Canada GMTN	Corporate Bond 2.625% 12/15	**	346	
Royal Bank of Canada	Corporate Bond 1.125 1/15/14	**	1,528	
Royal Bank of Scotland	Corporate Bond 3.4 08/13 SNR	**	327	
Royal Bank of Scotland	Corporate Bond 1.5% 3/30/12 144A	**	1,596	
SBC Communications Glbl	Corporate Bond 5.875% 2/01/12	**	240	
SBC Communications Glbl	Corporate Bond 5.1 9/15/14	**	343	



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SVO VOI Mortgage Corp	SVOVM 2005-A	Mortgage backed security A 5.25% 2/21	**	162
Santander US		Corporate Bond 2.485% 1/13 144A	**	1,145
Shell Intl MTN		Corporate Bond 1.875 3/25/13	**	1,316
Simon Property Group LP		Corporate Bond 5.3% 5/30/13	**	569
Southern Co		Corporate Bond 4.15% 5/14	**	219
State Street Bank & Trading Co. Boston		Synthetic GIC – 2.361%	**	232
State St Corp		Corporate Bond 4.3% 5/30/14 DT	**	129
Lahman Large Loan LLL 1997-LLI D		Mortgage backed security 7.15 10/34	**	219
Svenska MTN		Corporate Bond 2.875 9/14/12 144A	**	2,231
Telefonica Emisiones		Corporate Bond 3.729% 4/27/15	**	939
TAOT 2010-A A3		Mortgage backed security 1.27% 12/13	**	322
TAOT 2010-B A3		Mortgage backed security 1.04% 2/14	**	372
Transcapit		Corporate Bond 5.67% 3/5/14 144A	**	1,133
Triad Auto Receivables Owner Trust	TAROT			
2006-C A4		Mortgage backed security 5.31% 5/13	**	324
USAA Auto Owner Trust	USAOT 2009-1			
A4		Mortgage backed security 4.77 9/14	**	445
USAA Auto Owner Trust	USAOT 2009-2			
A3		Mortgage backed security 1.54% 02/14	**	857
US Central Federal CU		Corporate Bond 1.9% 10/19/12	**	953
UNCREDIT LUX		Corporate Bond 5.584/VAR 1/13/17	**	1,091
Union Bank NA		Corporate Bond 2.125% 12/16/13	**	1,259
US Bancorp MTN		Corporate Bond 4.2% 5/15/14	**	955
US Bancorp		Corporate Bond 3.15% 3/4/15	**	317
US Treasury Note/Bond		USTN 2.75% 10/31/13	**	1,563
US Treasury Note/Bond		USTN 2% 11/30/13	**	29,936
US Treasury Note/Bond		USTN 1.75% 3/31/14	**	8,069
US Treasury Note/Bond		USTN 1.875% 4/30/14	**	6,989
US Treasury Note/Bond		USTN 2.625% 7/31/14	**	8,988
US Treasury Note/Bond		USTN 2.375% 9/30/14	**	574
US Treasury Note/Bond		USTN 2.375% 10/31/14	**	23,903
US Treasury Note/Bond		USTN 2.375% 2/28/15	**	13,804
US Treasury Note/Bond		USTN 2.5% 3/31/15	**	63,424
US Treasury Note/Bond		USTN 2.5% 4/30/15	**	51,641
US Treasury Note/Bond		USTN .75% 5/31/12	**	4,468
US Treasury Note/Bond		USTN 2.125% 5/31/15	**	15,421
US Treasury Note/Bond		USTN 1.875% 6/30/15	**	29,327
US Treasury Note/Bond		USTN 1.75% 7/31/15	**	7,047
US Treasury Note/Bond		USTN .375% 9/30/12	**	3,565
US Treasury Note/Bond		USTN 0.75% 12/15/13	**	48,275

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Verizon Communications Inc	Corporate Bond 5.25% 4/15/13	**	807
Verizon Wireless	Corporate Bond 5.25% 2/1/12	**	613
Verizon Wireless	Corporate Bond 3.75% 5/20/11	**	1,484
Verizon New York Inc	Corporate Bond 6.875% 4/01/12	**	2,065
Vodafone Group PLC	Corporate Bond 5.5% 6/15/11	**	369
Vodafone Group PLC	Corporate Bond 4.15% 6/10/14	**	356
Volkswagen Auto Lease Trust VWALT 2009-A A3	Mortgage backed security 3.41% 4/12	**	457

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Eastman Investment and Employee Stock Ownership Plan

Schedule H, Line 4 (i) – Schedule of Assets (Held at End of Year)

December 31, 2010

(in thousands)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party		Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Historical cost	Current Value
Volkswagen Auto Lease Trust	VWALT			
2010-A A3		Mortgage backed security 0.85% 11/13	**	1,347
Volkswagen International Finance		Corporate Bond 1.625% 8/12/13 144A	**	529
Wachovia Bank Commercial Mortgage Trust	WBCMT 2004-C11 A3	Mortgage backed security 4.719 1/41	**	344
Wachovia Bank Commercial Mortgage Trust	WBCMT 2005-C18 XP	Interest Only Strip CSTR 4/42	**	37
Wachovia Bank Commercial Mortgage Trust	WBCMT 2004-C15 XP	Interest Only Strip CSTR 10/41	**	1
Wachovia Auto Loan Owner Trust	WALOT		**	
2006-1B		Mortgage backed security 5.15% 7/12		216
Wachovia Auto Loan Owner Trust	WALOT		**	
2006-2 B		Mortgage backed security 5.29% 6/12		14
Wachovia Auto Loan Owner Trust	WALOT		**	
2006-2 C		Mortgage backed security 5.34% 10/12		378
Wachovia Auto Loan Owner Trust	WALOT		**	
2007-1 B		Mortgage backed security 5.38% 7/12		1,073
Wachovia Auto Loan Owner Trust	WALOT		**	
2007-1 C		Mortgage backed security 5.45% 10/12		756
Wachovia Bank Commercial Mortgage	WBCMT 2007-C30 A1	Mortgage backed security 5.031% 12/43	**	36
Wachovia Bank Commercial Mortgage	WBCMT 2007-C30 XP	Interest Only Strip CSTR 12/43	**	268
Wachovia Bank Commercial Mortgage	WBCMT 2007-C31A A2	Mortgage backed security 5.421% 4/47	**	796
Wal-Mart Stores MTN		Corporate Bond 3.2% 5/14	**	780
Wal-Mart Stores		Corporate Bond 2.25% 7/08/15	**	766
Wells Fargo		Corporate Bond 3.75% 10/1/14	**	403
Wells Fargo		Corporate Bond 3.625% 4/15/15	**	1,073
Wells Fargo		Corporate Bond 5.25% 10/23/12	**	351
Wells Fargo		Corporate Bond 4.375% 1/31/13	**	1,616
Westpac Banking Corp		Corporate Bond 2.1% 8/2/13	**	360
Westpac Banking Corp		Corporate Bond 1.85% 12/09/13	**	1,151
World Omni Auto Receivables Trust	WOART		**	
2010-A A3		Mortgage backed security 1.34% 12/13		443
Wyeth		Corporate Bond 5.5% 2/01/14	**	398
Yale University MTN		Corporate Bond 2.9% 10/15/14	**	508
Sub-total Managed Income Fund				702,826
Self-Directed Brokerage Account		17,094 Shares	**	17,094
Total Assets				1,689,689

\* Represents a party-in-interest to the Plan.

\*\* Historical cost is omitted because the investment is participant-directed.



SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed by the undersigned thereunto duly authorized.

Eastman Investment and Employee  
Stock Ownership Plan

Date: June 29, 2011

By: /s/Scott V. King  
Scott V. King  
Vice President, Controller and Chief Accounting  
Officer

Eastman Investment and Employee Stock Ownership Plan  
Exhibit Index

Exhibit Number	Description	Sequential Page Number
<u>23.01</u>	<u>Consent of Independent Registered Public Accounting Firm</u>	34

