#### LABORATORY CORP OF AMERICA HOLDINGS

Form 8-K February 11, 2010

#### **UNITED STATES**

#### SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

February 11, 2010
(Date of earliest event reported)

# LABORATORY CORPORATION OF AMERICA HOLDINGS

(Exact Name of Registrant as Specified in its Charter)

DELAWARE	1-11353	13-3757370
(State or other jurisdiction of Incorporation)	(Commission File Number)	`
358 SOUTH MAIN STREET, BURLINGTON, NORTH CAROLINA	27215	336-229-1127
(Address of principal executive offices)	(Zip Code)	(Registrant's telephone number including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 7.01. Regulation FD Disclosure

Summary information of the Company dated February 11, 2010.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

<u>Laboratory Corporation of America Holdings</u> (Registrant)

Date: February 11, 2010 By: /s/F. Samuel Eberts III

F. Samuel Eberts III, Chief Legal Officer

and Secretary

8-K Filed February 11, 2010

#### Introduction

This slide presentation contains forward-looking statements which are subject to change based on various important factors, including without limitation, competitive actions in the marketplace and adverse actions of governmental and other third-party payors.

Actual results could differ materially from those suggested by these forward-looking statements. Further information on potential factors that could affect the Company s financial results will be included in the Company s Form 10-K for the year ended December 31, 2009, and subsequent SEC filings. The Company has no obligation to provide any updates to these forward-looking statements even if its expectations change.

3 **Fourth Quarter Results** (In millions, except per share data) 2009 2008 +/(-) **Adjusted Revenue (1)** 1,165.1 \$ 1,126.6 \$ 3.4% **Adjusted Operating Income (1)** 221.9 \$ 219.8 \$ 1.0% **Adjusted Operating Income Margin (1)** 19.0% 19.5%

(50)

bp
Adjusted EPS
(1)
1.16
<b>\$</b>
1.10
<b>\$</b>
5.5%
Operating Cash Flow
224.7
<b>\$</b>
215.3
<b>\$</b>
4.4%
Less: Capital Expenditures
(37.6)
<b>\$</b>
(36.3)
<b>\$</b>
3.6%
Free Cash Flow
187.1
<b>\$</b>
179.0
<b>\$</b>
4.5%

(1) See Reconciliation of non-GAAP Financial Measures (included herein)

Three Months Ended Dec 31,

4 **Full Year Results** (In millions, except per share data) 2009 2008 +/(-) **Adjusted Revenue (1)** 4,694.7 \$ 4,512.7 \$ 4.0% **Adjusted Operating Income (1)** 954.9 \$ 937.0 \$ 1.9% **Adjusted Operating Income Margin (1)** 20.3% 20.8% (50)

bp
Adjusted EPS
(1)
4.89
<b>\$</b>
4.60
<b>\$</b>
6.3%
Operating Cash Flow
862.4
<b>\$</b>
780.9
<b>\$</b>
10.4%
Less: Capital Expenditures
(114.7)
<b>\$</b>
(156.7)
<b>\$</b>
-26.8%
Free Cash Flow
747.7
<b>\$</b>
624.2
\$
19.8%

(1) See Reconciliation of non-GAAP Financial Measures (included herein)

Year Ended Dec 31,

**Cash Flow Trends** 

11% OCF CAGR

2004-2009

Revenue by Payer- US 2009 YTD

Revenue by Business Area - US 2009 YTD

\$

Revenue by Payer (in millions, except PPA)
(1) Excludes a cumulative revenue adjustment of \$7.5 million recorded by the Company in the fourth quarter of 2008
YTD Q4-2007
YTD Q4-2008
(1)
YTD Q4-2009
Revenue
Revenue
Revenue
<b>\$</b> 's
%
Accus
PPA
\$'s
%
Accns
PPA
\$'s
%
Accus
PPA
Client
1,081.1

27% 34.213 31.60 \$ 1,195.3 \$ 28% 35.521 33.65 \$ 1,207.4 \$ 27% 34.802 34.69 \$ **Patient** 367.7 9% 2.315 158.84

\$

	Edgar Filing: LABORATORY CORP OF AMERICA HOLDINGS - Form 8-K
369.6	
9%	
2.240	
165.00	
\$	
337.6	
8%	
2.087	
161.76	
\$	
Third Party (N	Medicare/Medicaid)
745.8	
18%	
18.343	
40.66	
\$	
803.1	
19%	

18.939

# Edgar Filing: LABORATORY CORP OF AMERICA HOLDINGS - Form 8-K 42.40 \$ 896.4 20% 19.645 45.63 \$ **Managed Care:** - Capitated 167.4 4% 14.962 11.19 \$ 180.0 4% 15.227

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

11.82

167.4

\$

4% 15.055 11.12 \$ - Fee for service 1,706.2 42% 37.462 45.54 \$ 1,715.7 40% 37.725 45.48 \$ 1,838.5 41% 38.828 47.35 \$

# **Total Managed Care** 1,873.6 46% 52.424 35.74 \$ 1,895.7 44% 52.952 35.80 \$ 2,005.8 45% 53.883 37.23 \$ LabCorp Total - US

# 100%

\$

107.295

4,068.2

\$
4,447.2
\$
100%

40.28

37.92

4,263.7

100%

109.652

110.417

\$

8.052

38.88

\$

\$

LabCorp Total - Canada

-\$ -

-249.0 \$

# Edgar Filing: LABORATORY CORP OF AMERICA HOLDINGS - Form 8-K 30.92 \$ 247.5 \$ 9.088 27.23 \$ LabCorp Total 4,068.2 \$ 107.295 37.92 \$ 4,512.7 \$ 117.704 38.34 \$ 4,694.7 \$

119.505

39.28

9 Revenue by Business Area (in millions, except PPA) (1) Excludes a cumulative revenue adjustment of \$7.5 million recorded by the Company in the fourth quarter of 2008 YTD Q4-2007 YTD Q4-2008 (1) YTD Q4-2009 Revenue Revenue Revenue \$'s % Accns **PPA** \$'s **%** Accns **PPA** \$'s **%** Accns **PPA All Genomic** 629.6

\$

15% 8.452 74.50 \$ 654.8 \$ 15% 8.843 74.05 \$ 697.9 \$ 16% 9.117 76.55 \$ **Other Esoteric** 441.6 11% 10.775

40.99

510.1			
100			
12% 12.232			
12.232			
41.70			
608.0			
1407			
14% 14.223			
14.223			
42.75			
Histology			
325.1			
8%			
2.675			
2.073			
121.51			
321.0			
0.00			
8%			

2.583		
124.26		
295.6		
6%		
2.433		
121.50		
All Genomic / Esoteric		
1,396.3		
34%		
21.902		
63.76		
1,485.8		
35%		
23.658		
62.80		

# Edgar Filing: LABORATORY CORP OF AMERICA HOLDINGS - Form 8-K 1,601.6 36% 25.773 62.14 Core 2,671.9 66% 85.393 31.29 2,777.9 65% 85.994 32.30

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

2,845.6

64%

84.644

33.62

# **LabCorp Total - US** 4,068.2

\$

100%

107.295

37.92

\$

4,263.7

\$

100%

109.652

38.88

\$

4,447.2

\$

100%

110.417

40.28

Ф

## LabCorp Total - Canada

\$

249.0 \$ 8.052 30.92 \$ 247.5 \$ 9.088 27.23 \$ **LabCorp Total** 4,068.2 \$ 100% 107.295 37.92

117.704

4,512.7

\$

\$

# Edgar Filing: LABORATORY CORP OF AMERICA HOLDINGS - Form 8-K 38.34 \$ 4,694.7 \$ 119.505

## Financial Guidance - 2010

Excluding the impact of restructuring and other special charges

and share repurchase activity after December 31, 2009,

guidance for 2010 is:

Revenue growth:

Approximately 2.5% 4.5%

Adjusted EPS:

\$5.35 to \$5.55

Operating cash flow of approximately<sup>(1)</sup>:

\$870 Million

Capital expenditures of approximately:

\$135 Million

(1) Operating cash flow guidance excludes any transition payments to UnitedHealthcare.

\$37.6

# **Supplemental Financial** Information **YTD** Q1 09 Q2 09 Q3 09 Q4 09 2009 Depreciation \$31.8 \$32.9 \$33.1 \$32.9 \$130.7 Amortization \$15.1 \$15.2 \$15.9 \$16.4 \$62.6 Capital expenditures \$30.7 \$23.7 \$22.7

\$114.7
Cash flows from operations
\$208.9
\$182.4
\$246.4
\$224.7
\$862.4
Bad debt as a percentage of sales
5.3%
5.3%
5.3%
5.3%
5.3%
Effective interest rates on debt:
Effective interest rates on debt:  Zero-coupon subordinated notes
Zero-coupon subordinated notes
Zero-coupon subordinated notes 2.00%
Zero-coupon subordinated notes 2.00% 2.00%
Zero-coupon subordinated notes 2.00% 2.00% 2.00%
Zero-coupon subordinated notes 2.00% 2.00% 2.00% 2.00%
Zero-coupon subordinated notes 2.00% 2.00% 2.00% 2.00% 2.00%
Zero-coupon subordinated notes  2.00%  2.00%  2.00%  2.00%  2.00%  5 1/2% Senior Notes
Zero-coupon subordinated notes  2.00%  2.00%  2.00%  2.00%  5.1/2% Senior Notes  5.38%
Zero-coupon subordinated notes  2.00%  2.00%  2.00%  2.00%  5.1/2% Senior Notes  5.38%  5.38%

5 5/8% Senior Notes
5.75%
5.75%
5.75%
5.75%
5.75%
Term loan
3.67%
3.67%
3.67%
3.67%
3.67%
Revolving credit facility (weighted average)
0.97%
0.76%
0.70%
0.58%
0.58%
Days sales outstanding
52
50
48

44

44
UnitedHeathcare transition payments - Billed
\$5.5
\$12.4
\$9.5
\$6.7
\$34.1
UnitedHeathcare transition payments - Paid
\$5.5
\$10.5
\$8.5
\$3.9
\$28.4
Laboratory Corporation of America
Other Financial Information
December 31, 2009
(\$ in million's)

## **Reconciliation of non-GAAP**

#### **Financial Measures**

Adjusted Revenue

2009

2008

Revenue

\$1,165.1

\$1,119.1

Cumulative revenue adjustment (1)

\_

7.5

Adjusted revenue

\$1,165.1

\$1,126.6

Adjusted Operating Income

Operating income

\$215.8

\$204.4

Restructuring and other special charges (1)

6.1

15.4

Adjusted operating income

\$221.9

\$219.8

Adjusted EPS Diluted earnings per common share \$1.33 \$1.08 Impact of restructuring and other special charges (1) (2) (3) (0.17)0.02 Adjusted EPS \$1.16 \$1.10 (3) 2009: \$17.8 million divided by 107.5 million shares 2008: \$2.1 million divided by 109.5 million shares Three Months Ended Dec 31, (1) 2009 includes net restructuring charges of \$3.3 million (\$2.0 million after tax), and a one-time charge of \$2.8 million (\$1.7 million after tax) for curtailment of employee and

executive pension plans. 2008 includes net restructuring charges of \$4.2 million (\$2.5 million after tax), \$3.7 million (\$2.2 million after tax) of accelerated stock compensation

relating to Executive Vice President retirement, and a \$7.5 million (\$4.5 million after tax) cumulative revenue adjustment relating to certain historic overpayments made by Medicare

for claims submitted by a subsidiary of the Company.

#### **Reconciliation of non-GAAP Financial Measures**

(In millions, except per share data)

(2) In 2009, the Company recorded favorable adjustments of \$21.5 million to its fourth quarter tax provision relating to the resolution of certain state tax issues under audit, as well

as the realization of foreign tax credits. In 2008, the Company recorded a \$7.1 million reduction to its fourth quarter tax provision as a result of tax treaty amendments with Canada.

These adjustments had no impact on operating income, but did increase net earnings by \$21.5 million and \$7.1 million, respectively.

## **Reconciliation of non-GAAP**

## **Financial Measures**

Adjusted Revenue

2009

2008

Revenue

\$4,694.7

\$4,505.2

Cumulative revenue adjustment (1)

-

7.5

Adjusted Revenue

\$4,694.7

\$4,512.7

Adjusted Operating Income

Operating income

\$935.9

\$842.9

Restructuring and other special charges (1)

19.0

94.1

Adjusted operating income

\$954.9

\$937.0

Adjusted EPS
Diluted earnings per common share
\$4.98
\$4.16
Impact of restructuring and other special charges (1) (2) (3)
(0.09)
0.44
Adjusted EPS
\$4.89
\$4.60
(3) 2009: \$10.1 million divided by 109.1 million shares
2008: \$49.8 million divided by 111.8 million shares
Year Ended Dec 31,
(1) 2009 includes net restructuring charges of \$13.5 million (\$8.1 million after tax), a one-time charge of \$2.8 million (\$1.7 million after tax) for curtailment of employee and executive
pension plans, and \$2.7 million (\$1.6 million after tax) transaction fees and expenses associated with the acquisition of Monogram Biosciences. 2008 includes net restructuring
charges of \$37.9 million (\$22.9 million after tax), \$3.7 million (\$2.2 million after tax) of accelerated stock compensation relating to Executive Vice President retirement, and a \$7.5
million (\$4.5 million after tax) cumulative revenue adjustment relating to certain historic overpayments made by Medicare for claims submitted by a subsidiary of the Company. In
the second quarter of 2008, the Company increased its allowance for doubtful accounts by \$45 million (\$27.3 million after tax) due to impact of the economy, higher patient
deductibles and co-payments on the collectability of accounts receivable balances.

## **Reconciliation of non-GAAP Financial Measures**

(In millions, except per share data)

(2) In 2009, the Company recorded favorable adjustments of \$21.5 million to its fourth quarter tax provision relating to the resolution of certain state tax issues under audit, as well

as the realization of foreign tax credits. In 2008, the Company recorded a \$7.1 million reduction to its fourth quarter tax provision as a result of tax treaty amendments with Canada.

These adjustments had no impact on operating income, but did increase net earnings by \$21.5 million and \$7.1 million, respectively.