SEARS HOLDINGS CORP Form SC 13D/A September 03, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 SCHEDULE 13D Under the Securities Exchange Act of 1934 (Amendment No. 12)* Sears Holdings Corporation

(Name of Issuer) Common Stock, par value \$0.01 per share

> (Title of Class of Securities) 812350106

(CUSIP Number)
John G. Finley, Esq.
Simpson Thacher & Bartlett LLP
425 Lexington Avenue
New York, New York 10017
(212) 455-2000

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications) August 29, 2008

(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box. o

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See §240.13d-7 for other parties to whom copies are to be sent.

* The remainder of this cover page shall be filled out for a reporting person s initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 (Act) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

Page 1 of 16 Pages

CUSIP No. 812350106 Page of 16 NAME OF REPORTING PERSON 1 ESL Investments, Inc. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 OO CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 65,623,185 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 **EACH** SOLE DISPOSITIVE POWER 9

REPORTING

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A			
PERSON		65,623,185			
WIT	TH 10	SHARED DISPOSITIVE POWER			
		0			
11	AGGREGAT	E AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
	65,623,185				
12	СНЕСК ВОХ	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
	þ				
13	PERCENT O	F CLASS REPRESENTED BY AMOUNT IN ROW (11)			
	51.9%				
14	TYPE OF RE	EPORTING PERSON			

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CUSIP No. Page 812350106 3 of 16 NAME OF REPORTING PERSON 1 Edward S. Lampert CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 OO CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 o CITIZENSHIP OR PLACE OF ORGANIZATION 6 **United States SOLE VOTING POWER** 7 NUMBER OF 65,639,184 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 **EACH** SOLE DISPOSITIVE POWER 9 REPORTING

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A			
PERSON		65,639,184			
WIT	ГН 10	SHARED DISPOSITIVE POWER 0			
11	AGGREGAT	TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
11	65,639,184				
12	CHECK BOX	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
12	0				
13	PERCENT C	OF CLASS REPRESENTED BY AMOUNT IN ROW (11)			
	51.9%				
14	TYPE OF RI	EPORTING PERSON			

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CUSIP No. 812350106 Page of 16 NAME OF REPORTING PERSON 1 CRK Partners, LLC CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 N/A CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 747 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 **EACH** SOLE DISPOSITIVE POWER 9

REPORTING

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A
PERSON		747
WIT	ГН 10	SHARED DISPOSITIVE POWER 0
11	AGGREGAT	E AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
	747	
12	СНЕСК ВОХ	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES
	þ	
13	PERCENT O	F CLASS REPRESENTED BY AMOUNT IN ROW (11)
	0.0%	
14	TYPE OF RE	EPORTING PERSON

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CUSIP No. Page 812350106 5 of 16 NAME OF REPORTING PERSON 1 RBS Partners, L.P. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 OO CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 65,284,199 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 **EACH** SOLE DISPOSITIVE POWER 9

REPORTING

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A			
PERSON		65,284,199			
WIT	ГН 10	SHARED DISPOSITIVE POWER 0			
		E AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
	65,284,199				
12	СНЕСК ВОХ	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
	þ				
13	PERCENT O	F CLASS REPRESENTED BY AMOUNT IN ROW (11)			
	51.6%				
14	TYPE OF RE	EPORTING PERSON			

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CUSIP No. Page 812350106 of 16 NAME OF REPORTING PERSON 1 ESL Partners, L.P. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 OO CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 51,683,321 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 **EACH** SOLE DISPOSITIVE POWER

9

REPORTING

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A
PERSON		51,683,321
WIT	TH 10	SHARED DISPOSITIVE POWER 0
		E AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
11	51,683,321	
12	CHECK BOX	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES
12	þ	
13	PERCENT O	OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
10	40.9%	
14	TYPE OF RE	EPORTING PERSON

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CUSIP No. CUSIP No. Page 7 of 16 812350106 NAME OF REPORTING PERSON 1 RBS Investment Management, L.L.C. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 N/A CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 o CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 338,239 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 SOLE DISPOSITIVE POWER **EACH**

9

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A			
REPORTING PERSON		338,239			
WITH 10		SHARED DISPOSITIVE POWER			
		0			
11	AGGREGAT	TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
	338,239				
12	CHECK BOX	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
	þ				
13	PERCENT C	OF CLASS REPRESENTED BY AMOUNT IN ROW (11)			
	0.3%				
14	TYPE OF REPORTING PERSON				

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CUSIP No. Page CUSIP No. 7 of 16 812350106 NAME OF REPORTING PERSON 1 ESL Institutional Partners, L.P. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 N/A CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 o CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 338,239 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 SOLE DISPOSITIVE POWER **EACH**

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		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A			
REPORTING PERSON		338,239			
WITH 10		SHARED DISPOSITIVE POWER			
		0			
11	AGGREGAT	TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
	338,239				
12	СНЕСК ВО	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
	þ				
13	PERCENT C	OF CLASS REPRESENTED BY AMOUNT IN ROW (11)			
	0.3%				
14	TYPE OF RE	EPORTING PERSON			

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CUSIP No. Page 812350106 of 16 NAME OF REPORTING PERSON 1 ESL Investors, L.L.C. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 OO CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 9,967,404 **SHARES** SHARED VOTING POWER BENEFICIALLY 8 OWNED BY 0 **EACH** SOLE DISPOSITIVE POWER 9 REPORTING

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A			
PERSON		9,967,404			
WIT	ГН 10	SHARED DISPOSITIVE POWER 0			
11	AGGREGAT	TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
11	9,967,404				
12	СНЕСК ВО	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
12	þ				
13	PERCENT C	OF CLASS REPRESENTED BY AMOUNT IN ROW (11)			
10	7.9%				
14	TYPE OF RE	EPORTING PERSON			
17					

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CUSIP No. 812350106 Page 10 of 16 NAME OF REPORTING PERSON 1 ESL Investment Management, L.P. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP 2 (a) þ (b) o SEC USE ONLY 3 SOURCE OF FUNDS 4 N/A CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e) 5 o CITIZENSHIP OR PLACE OF ORGANIZATION 6 Delaware **SOLE VOTING POWER** 7 NUMBER OF 15,999 SHARED VOTING POWER **SHARES** BENEFICIALLY 8 OWNED BY 0 **EACH** SOLE DISPOSITIVE POWER 9

REPORTING

		Edgar Filing: SEARS HOLDINGS CORP - Form SC 13D/A			
PERSON		15,999			
WITH 10		SHARED DISPOSITIVE POWER 0			
11	AGGREGAT	TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
11	15,999				
12	CHECK BO	X IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
	þ				
13	PERCENT O	OF CLASS REPRESENTED BY AMOUNT IN ROW (11)			
	0.0%				
14	TYPE OF RI	EPORTING PERSON			

PN

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This Amendment No. 12 to Schedule 13D (this Amendment) relates to shares of common stock, par value \$0.01 per share (Holdings Common Stock), of Sears Holdings Corporation (Holdings). This Amendment No. 12 supplementally amends the Statement on Schedule 13D, as amended, filed by the Reporting Persons (as defined below) by furnishing the information set forth below. Unless set forth below, all previous Items are unchanged. Capitalized terms used herein which are not defined herein have the meanings given to them in the Schedule 13D, as amended, previously filed with the Securities and Exchange Commission.

Based on the most recently disclosed number of outstanding shares of Holdings Common Stock, the Reporting Persons are filing this Amendment to report an increase in their respective current beneficial ownership percentages of Holdings Common Stock, which for certain of the Reporting Persons is 51.9%, resulting from a decrease in the number of outstanding shares of Holdings Common Stock.

Item 2. Identity and Background

Item 2 is hereby amended and restated in its entirety to read as follows:

- (a) This Schedule 13D is being filed by a group consisting of ESL Investments, Inc., a Delaware corporation (ESL), Edward S. Lampert, RBS Investment Management, L.L.C., a Delaware limited liability company (RBSIM), ESL Institutional Partners, L.P., a Delaware limited partnership (Institutional), CRK Partners, LLC, a Delaware limited liability company (CRK LLC), RBS Partners, L.P., a Delaware limited partnership (RBS), ESL Partners, L.P., a Delaware limited partnership (Investment Management), ESL Investors L.L.C., a Delaware limited liability company (Investors, and collectively with ESL, Mr. Lampert, RBSIM, Institutional, CRK LLC, RBS, Partners and Investment Management, the Reporting Persons). Attached as Schedule I hereto and incorporated herein by reference is a list containing the (a) name, (b) citizenship, (c) present principal occupation or employment and (d) the name, principal business address of any corporation or other organization in which such employment is conducted, of each director and executive officer of ESL (the ESL Directors and Officers). Other than the ESL Directors and Officers, there are no persons or corporations controlling or ultimately in control of ESL.
- (b) The principal place of business of each of the Reporting Persons is 200 Greenwich Avenue, Greenwich, CT 06830.
- (c) The principal business of each of the Reporting Persons is purchasing, holding and selling securities for investment purposes. RBS is the managing member of Investors and the general partner of Partners. ESL is the general partner of RBS, the sole member of CRK LLC and the managing member of RBSIM. RBSIM is the general partner of Institutional. Mr. Lampert is the chairman, chief executive officer and a director of ESL and the managing member of the general partner of Investment Management. Mr. Lampert is also Chairman of the Board of Directors of Holdings. Each of the Reporting Persons may also serve as general partner or managing member of certain other entities engaged in the purchasing, holding and selling of securities for investment purposes.
- (d)-(e) None of the Reporting Persons has during the last five years been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future state securities laws or finding any violation with respect to such laws. To the knowledge of the Reporting Persons, during the last five years, none of the ESL Directors and Officers has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

Item 3. Source and Amount of Funds or Other Consideration.

Item 3 is hereby supplemented as follows:

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Pursuant to Kmart Corporation s Plan of Reorganization, Partners and an account established by the investment member of Investors (or one or more of their affiliates) have in the past received shares of common stock of Kmart Holding Corporation (the predecessor to Holdings) and Holdings Common Stock. Partners and an account established by the investment member of Investors (or one or more of their affiliates) may in the future receive Holdings Common Stock on account of these same trade vendor/lease rejection claims as all trade vendor/lease rejection claims held by all persons continue to be reconciled.

Subsequent to the filing by the Reporting Persons of Amendment No. 11 to Schedule 13D, an aggregate of 273,425 shares of Holdings Common Stock were distributed by Holdings on account of previously reported trade vendor/lease rejection claims (and participations in such claims) held with respect to Kmart Corporation by Partners and an account established by the investment member of Investors. Of these shares of Holdings Common Stock, an aggregate of 208,241 were distributed to Partners and an aggregate of 65,184 were distributed to an account established by the investment member of Investors.

Item 4. Purpose of Transaction

Item 4 is hereby supplemented as follows:

William C. Crowley, the President and Chief Operating Officer of ESL, is a member of the Board of Directors of Holdings and serves as the Chief Administrative Officer and an Executive Vice President of Holdings. Mr. Crowley also served as the Chief Financial Officer of Holdings from March 2005 to September 2006 and as the interim Chief Financial Officer of Holdings from January 2007 to October 2007.

Item 5. Interest in Securities of the Issuer

Item 5 is hereby amended and restated in its entirety to read as follows:

(a)-(b) The following table sets forth the aggregate number of shares of Holdings Common Stock and the percentage of outstanding shares of Holdings Common Stock beneficially owned by the Reporting Persons as of September 1, 2008, based on 126,416,383 outstanding shares of Holdings Common Stock (the number of shares outstanding as of August 22, 2008 as stated in the most recent quarterly report on Form 10-Q filed by Holdings), indicating the number of shares of Holdings Common Stock for which each Reporting Person has sole or shared power to direct the vote of the disposition of such shares. The Reporting Persons as a group beneficially own an aggregate of 65,639,184 shares of Holdings Common Stock.

With the exception of the acquisitions reported in Item 3 hereof, any changes between the beneficial ownership percentages reported in Amendment No. 11 to Schedule 13D and the beneficial ownership percentages reported herein are attributable to a decrease in the number of outstanding shares of Holdings Common Stock.

NUMBER OPERCENTAGE								
	SHARES OF SOLE SHARED SOLE SHARED							
REPORTING	BENEFICIALO	TSTANDI	NG VOTING	VOTING	DISPOSITI VE	SPOSITIVE		
PERSON	OWNED	SHARES	POWER	POWER	POWER	POWER		
ESL Investments, Inc.	65,623,185(1)	51.9%	65,623,185(1	0	65,623,185(1)	0		
Edward S. Lampert	65,639,184(2)	51.9%	65,639,184(2	2) 0	65,639,184(2)	0		
CRK Partners, LLC	747	0.0%	747	0	747	0		
RBS Partners, L.P.	65,284,199(3)	51.6%	65,284,199(3	3) 0	65,284,199(3)	0		
ESL Partners, L.P.	51,683,321	40.9%	51,683,321	0	51,683,321	0		
RBS Investment Management, L.L.C.	338,239(4)	0.3%	338,239(4	1) 0	338,239(4)	0		

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	NUMBER OF	PERCENTAGE				
	SHARES	OF	SOLE	SHARED	SOLE	SHARED
REPORTING	BENEFICIALLY	DUTSTANDING	VOTING	VOTING I	DISPOSITIVE	DISPOSITIVE
PERSON	OWNED	SHARES	POWER	POWER	POWER	POWER
ESL Institutional						
Partners, L.P.	338,239	0.3%	338,239	0	338,239	0
ESL Investors L.L.C.	9,967,404	7.9%	9,967,404	0	9,967,404	0
ESL Investment						
Management, L.P.	15,999	0.0%	15,999	0	15,999	0

(1) This number consists of 51,683,321 shares of Holdings Common Stock held by Partners, 9,967,404 shares of Holdings Common Stock held in an account established by the investment member of Investors, 338,239 shares of Holdings Common Stock held by Institutional, 747 shares of Holdings Common Stock held by CRK LLC and 3,633,474 shares of Holdings Common Stock held by RBS.

(2) This number consists of 51,683,321

shares of

Holdings

Common Stock

held by

Partners,

9,967,404

shares of

Holdings

Common Stock

held in an

account

established by

the investment

member of

Investors,

338,239 shares

of Holdings

Common Stock

held by

Institutional,

747 shares of

Holdings

Common Stock

held by CRK

LLC, 15,999

shares of

Holdings

Common Stock

held by

Investment

Management

and 3,633,474

shares of

Holdings

Common Stock

held by RBS.

(3) This number

consists of

51,683,321

shares of

Holdings

Common Stock

held by

Partners,

9,967,404

shares of

Holdings

Common Stock

held in an

account



- (4) This number
 - consists of

338,239 shares

of Holdings

Common Stock

held by

Institutional.

- (c) There have been no transactions in Holdings Common Stock by any of the Reporting Persons during the past 60 days.
 - (d) Not applicable.
 - (e) Not applicable.

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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: September 2, 2008

ESL INVESTMENTS, INC.

By: /s/ Adrian J. Maizey

Name: Adrian J. Maizey
Title: Chief Financial Officer

EDWARD S. LAMPERT

/s/ Edward S. Lampert

Edward S. Lampert

CRK PARTNERS, LLC

By: ESL Investments, Inc., as its sole member

By: /s/ Adrian J. Maizey

Name: Adrian J. Maizey
Title: Chief Financial Officer

RBS PARTNERS, L.P.

By: ESL Investments, Inc., as its general partner

By: /s/ Adrian J. Maizey

Name: Adrian J. Maizey
Title: Chief Financial Officer

ESL PARTNERS, L.P.

By: RBS Partners, L.P., as its general partner

By: ESL Investments, Inc., as its general partner

By: /s/ Adrian J. Maizey

Name: Adrian J. Maizey Title: Chief Financial Officer

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RBS INVESTMENT MANAGEMENT, L.L.C.

By: ESL Investments, Inc., as its manager

By: /s/ Adrian J. Maizey

Name: Adrian J. Maizey
Title: Chief Financial Officer

ESL INSTITUTIONAL PARTNERS, L.P.

By: RBS Investment Management, L.L.C., as its general partner

By: ESL Investments, Inc., as its manager

By: /s/ Adrian J. Maizey

Name: Adrian J. Maizey
Title: Chief Financial Officer

ESL INVESTORS, L.L.C.

By: RBS Partners, L.P., as its managing member

By: ESL Investments, Inc., as its general partner

By: /s/ Adrian J. Maizey

Name: Adrian J. Maizey
Title: Chief Financial Officer

ESL INVESTMENT MANAGEMENT, L.P.

By: ESL Investment Management (GP), L.L.C., as its general partner

By: /s/ Edward S. Lampert

Name: Edward S. Lampert Title: Managing Member

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SCHEDULE I

The names, business addresses, present principal occupations, and citizenship of the directors and executive officers of ESL Investments, Inc. are set forth below. If no address is given, the director s or executive officer s principal business address is 200 Greenwich Avenue, Greenwich, CT 06830. Unless otherwise indicated, each occupation set forth opposite an individual s name refers to ESL Investments, Inc.

Name and Business Address Edward S. Lampert	Principal Occupation Director, Chairman and Chief Executive Officer	Citizenship United States
William C. Crowley	President and Chief Operating Officer	United States
Adrian J. Maizey	Chief Financial Officer	United Kingdom and South Africa