

Edgar Filing: DELTA AIR LINES INC /DE/ - Form 8-K

DELTA AIR LINES INC /DE/  
Form 8-K  
November 24, 2003

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 24, 2003

DELTA AIR LINES, INC.

-----  
(Exact name of registrant as specified in its charter)

|   |  |   |
|---|--|---|
| Delaware<br>-----<br>(State or other<br>jurisdiction<br>of incorporation) | 1-5424<br>-----<br>(Commission<br>File Number) | 58-0218548<br>-----<br>(IRS Employer<br>Identification No.) |
|---|--|---|

P.O. Box 20706, Atlanta, Georgia 30320-6001

-----  
(Address of principal executive offices)

Registrant's telephone number, including area code: (404) 715-2600

Registrant's Web site address: [www.delta.com](http://www.delta.com)

Not Applicable  
-----

(Former name or former address, if changed since last report)

ITEM 5. OTHER EVENTS AND REGULATION FD DISCLOSURE

Delta Air Lines, Inc. ("Delta") today issued a press release announcing (1) that Leo F. Mullin, Delta's Chairman and Chief Executive Officer, has decided to retire on May 1, 2004; (2) that Mr. Mullin will step down as Chief Executive Officer on January 1, 2004 and remain Chairman until Delta's Annual Meeting of Shareowners on April 23, 2004 ("Annual Meeting"); (3) that Gerald Grinstein will succeed Mr. Mullin as Delta's Chief Executive Officer on January 1, 2004; and (4) that John F. Smith, Jr. will become Delta's Non-Executive Chairman of the Board at the Annual Meeting. The press release is attached hereto as Exhibit 99.1.

Separate memos dated November 24, 2003 from Mr. Mullin and Mr. Grinstein to all Delta employees are attached hereto as Exhibits 99.2 and 99.3, respectively.

Edgar Filing: DELTA AIR LINES INC /DE/ - Form 8-K

ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS

(c) EXHIBITS

- Exhibit 99.1            Press Release dated November 24, 2003.
- Exhibit 99.2            Memo dated November 24, 2003 from Leo F. Mullin to all  
Delta employees.
- Exhibit 99.3            Memo dated November 24, 2003 from Gerald Grinstein to  
all Delta employees.

2

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DELTA AIR LINES, INC.

BY:    /s/ Leo F. Mullin  
-----  
Leo F. Mullin  
Chairman and  
Chief Executive Officer

Date: November 24, 2004

3

EXHIBIT INDEX

| Exhibit Number<br>----- | Description<br>-----   |
|-------------------------|--|
| Exhibit 99.1            | Press Release dated November 24, 2003.                                     |
| Exhibit 99.2            | Memo dated November 24, 2003 from Leo F. Mullin to all Delta employees.    |
| Exhibit 99.3            | Memo dated November 24, 2003 from Gerald Grinstein to all Delta employees. |

4